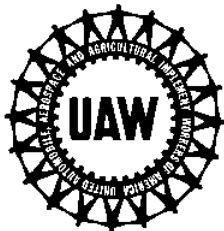


# RANK-N-FILE



**Amalgamated UAW Local 893**

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Editor: Tracy Dieleman



October 19, 2017

VOLUME 47 NUMBER 9

*November 11*

# VETERANS

# ★ DAY ★

*Thank you for your service and sacrifice*

UCS

## *News Inside*

***President's Report***

***Thank You's***

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***Save The Date!***

***Conference Reports***

***Deadline for the November 16<sup>th</sup> issue is November 9<sup>th</sup>***

AMALGAMATED UAW LOCAL 893

P.O. BOX 478

MARSHALLTOWN, IA 50158

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**OUR EDITORIAL POLICY**

**TO OUR READERS:** This paper is the voice of your local and international union. This is our **only** vehicle for bringing to you, on a regular basis, the views and actions of the leaders you elected, so you can evaluate them. Through the paper we explain union policies and show how your dues are spent.

The paper is also the voice of the members. We welcome articles from UAW members and stories about our members.

While we welcome your contributions, we ask that they be constructive. All articles should contribute positively to the welfare of this union and its members, and we will accept no attacks on any union leader or member. We will accept a thoughtful discussion of all related issues in the letters column, and reserve the right to reply to those that seem to reflect a misunderstanding of the union and its policies.

We look forward to hearing from you.

**UAW CALENDAR – NOVEMBER 2017**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			<b>1</b> 10:30 a.m. Retiree Board 12:00 Noon Retiree Chapter 3:45 p.m. Civil Rights	<b>2</b> 4:15 p.m. Interface R&F	<b>3</b>	<b>4</b>
<b>5</b> <i>Daylight Savings Time</i>	<b>6</b> 4:20 p.m. CAP Comm.	<b>7</b>	<b>8</b> 4:20 p.m. Union Label	<b>9</b> 4:20 p.m. Women's Comm.	<b>10</b>	<b>11</b> 10:00 a.m. Lennox R&F  <i>Veterans Day</i>
<b>12</b>	<b>13</b> 4:20 p.m. Education Com.	<b>14</b> 4:20 p.m. Amalg Exec Bd Recreation	<b>15</b> 3:45 p.m. Ritchie R&F 4:20 p.m. Health & Safety	<b>16</b> 8:00 a.m. Retirees Staple 4:20 p.m. Comm. Services Consumer Affrs.	<b>17</b>	<b>18</b> 9:00 a.m. Amal. R&F Following Fisher R&F Ryerson R&F
<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b> <i>OFFICE CLOSED</i>	<b>24</b> <i>OFFICE CLOSED</i>	<b>25</b>
<b>26</b>	<b>27</b> 4:20 p.m. Veterans Com.	<b>28</b> 4:20 p.m. Amalg Exec Bd	<b>29</b>	<b>30</b>		

**CANCELLED:** Lennox Unit Board/Stewards, W.C. CAP

## PRESIDENT'S REPORT

I would like to thank everyone who showed up to walk in the 2017 Oktoberfest parade. It was a lot of fun and the warm temp made the frozen pops a big hit with all the kids. I would like to give a special thank you to Kelly Harrison, our Iowa State CAP President for driving down from Minnesota that morning to walk with us. I know people are very busy these days, so it's nice when people make time for a special even like this.

We have four conferences going on this month, two at PGC in Ottawa, IL.; the Women's Conference October 12-14 and the Veteran's Conference October 19-21. Also, there are two conferences in Black Lake, MI for new members elected to a leadership role and another for new active members.

Don't forget to attend your Unit Rank-N-File meetings and your Amalgamated meeting the 3<sup>rd</sup> Saturday of every month. Remember if you would like to get more involved in your union we have many committees that could use your help.

In Solidarity,  
Rich Park

## October Retirees Meeting

John Luthe said grace before we enjoyed chicken and noodles prepared by Joyce Elliott. She did a fantastic job and everyone seemed to really like them.

Sid called the meeting to order and led us in the Pledge of Allegiance. Candy took roll call of officers and Darrell read the financial report which was accepted as read.

The raffle made \$500 to help us with the kitchen redo. Local 997 from Maytag gave us \$300 to help us with that. Candy is going to get a thank you card and send to them so they will know how much we appreciate their gift. The flooring is to be done by Benz Flooring and he felt bad because the bathrooms were not included so he is going to make sure they are done for the quoted price. He is trying to figure out how to handle the drain in the kitchen.

Siding has been donated by a member for the outside of the patio so we are going to have a better look both outside and inside.

Dee Ennenga mentioned the Alzheimer's Walk will take place next weekend. Willie

moved that we donate \$100 in honor of Gary Ennenga. It passed unanimously. The Amalgamated will be asked to match that.

Mark moved to donated \$150 for sugar cookies for the Veterans Home on November 11<sup>th</sup>. Sid said he would work with Hy-Vee and get a donation since we have done this through them for many years. The motion passed and Mark and Sid will deliver the cookies.

Heart of Iowa is putting fiber optic lines all over Marshalltown. Harvey said anyone interested in different internet should call the office in Union, Iowa and inquire. The number is 641-486-2211.

Joyce Elliott announced that we need to replace her as our cook because her health is making it painful to stand and work. She has done a great job and we will miss her cooking. We need to find someone to be in charge of grocery shopping and running the kitchen on meeting day.

Next month Sid will prepare the turkey and dressing. Mark will fix the sweet potatoes that John Luth will kindly donate again this year. Candy will make the mashed potatoes and gravy and do the grocery shopping. Members will bring in side dishes and desserts.

Birthdays and anniversaries were recognized.

50/50 was won by Frank Needs and Darrell Baker and Darrell donated his back to the club.

Door prizes were won by Nancy Ladehoff, Bill Schmidt and John Luthe. Bill and John donated their winnings back to the club.

If you would like to attend the Thanksgiving dinner next month please call Billie to get your name on the list so we can make sure we have enough food prepared.

We adjourned.

Respectfully Submitted,  
Candy Baker  
Secretary

**Retirees Helping**  
The following retirees  
helped assemble the  
Rank-N-File paper on  
September 14<sup>th</sup>:

Linn Ferguson  
Reita Acord  
Sonya Kosnar  
Joyce Elliott  
Joyce Bollhoefer

## WANTED

WW1 and WWII memorabilia ~ German, Japanese, USA. Cash paid.  
Bruce Bodie - Phone: 641-752-7555

## FOR SALE

Glock 40 cal., Model 22, Mint Condition!  
Bruce Bodie - Phone: 641-752-7555

1984 Class C Winnebago Motorhome - \$5,000 or best offer - Call 641-488-2733

Meat Processing Equipment - Call Doug Nichols at 641-691-7035 for prices-  
~Electric Meat Saw  
~Electric Grinder  
~Electric Tenderizer

10 person tent ~ never removed from box ~ unable to return to store ~ \$125.00 cash firm ~  
Call 641-691-7669

Cherry Wood Hutch ~ \$85 OBO ~ Call 641-352-0599

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I would like to thank Unit 11 for the retirement collection. Retirement is great!  
Steve Titcomb

Thank you so much for the beautiful bible given to us at Mike Reed's passing.  
The Family of Mike Reed

Thank you for the retirement collection, to all the great people, I have worked with the last 44 years.  
Ed Baumbach

Thank you Unit 1 Fishers for my retirement. Things are going well again. Thanks.  
Paul Koch

Our family can't find the words to express our deepest thank to the Unit 11 Shop Committee and membership for all the thoughts, prayers, visits, inquiries, guidance, paper work and having our best interests at heart at all times as we go through our journey. You have truly shown what a union is all about. Protecting each brother, sister, and their families. We are honored to be members of UAW Local 893. God Bless all of you.  
The McDowell Family

UAW Amalgamated Local 893:  
We very much appreciate your \$50.00 contribution to CIRSI's mission. Thank you for your generosity and helping those we serve to grow through living, learning and doing.  
Jeff Vance  
Executive Director

# 211 Update

The Community Services Committee has been working for the last 8 months as a member of the 211 Executive Board. The committee is made up of several Marshall County area residents and the United Way. I will attempt to explain what 211 is, and what it is not, so that you can use it whenever you need it.

**211 is NOT a replacement of 911! If you need emergency services such as Police, Fire, Ambulance, call 911 as you do now.** 211 also is not a business directory.

211 is a site that you can call to find out what services are available to you in your area. By dialing 211, you will talk to a real person who has been trained and will assist you in finding just what service you are looking for. **All services listed are at no-cost to you, or operate on a sliding scale, depending on your income.**

Are you a senior who needs help doing your taxes? By calling 211 you will be directed to the AARP tax service in Marshalltown, giving you the phone number and address.

Perhaps you need help getting to a doctor's appointment, but have no car. 211 will let you know that People Rides in Marshalltown will pick you up and get you there, giving you the phone number.

Have a family member with substance abuse problems? 211 has several options for you and can help find the one that fits your needs.

Do you know someone who needs help with their heating bills, or needs their home insulated? Call 211.

Want to know where the local Farmers Markets are? Call 211

Needing some help finding a City Service? Call 211

I think you get the idea now. It is important to note that the services don't just cover Marshalltown or Marshall County. If the service you are looking for does not exist in Marshall County, the operator will find the services you are looking for closest to you! 211 has other uses too, a few years ago Cedar Rapids experienced bad flooding. All flood services were grouped under 211, so that if a flood related problem happened to you, all you had to do was call 211 and find out what help was available. The operators that you will be talking to are based in Cedar Rapids but have all of the 350 plus services available for you. More services are to be added in the near future as we "clean up" our list. The 211 Call Center is ready for you to use NOW! The 211 Service does have a web site, but it is down right now to make it more "user friendly", it should be up again very soon. I will update in future Rank and Files as improvements are made and questions come up. Help spread the word to all of your family and friends in the area of this new service.

Mike Ladehoff  
Chairman Community Services

## **Iowa Federation of Labor Convention**

State Senator Rob Hogg of Cedar Rapids gave the Iowa Senate Legislative report for the last session. Senator Hogg is the senate majority leader for the State of Iowa.

Senator Hogg spoke about what he saw the republican majority do in the 2017 session. He described it as the biggest bait and switch in history. He asked if the republican law makers campaigned on these thing:

- Gutting the Collective Bargaining laws for public employees
- Short changing students and teachers by underfunding education
- Attacking all Iowa workers by slashing workers compensation benefits
- Lowering the minimum wage for 8,000 Iowans
- Sexually harassing republican staffers in the Iowa Senate
- Taking voting rights away from Iowans

This is what the republican majority in the State Legislature did this year.

In Solidarity,

Jim Chance

West Central Area CAP President

## **UAW Shoots for Safety**

The Education Committee served the final meal for the participants of the Hunter's Safety course. As usual, the participants were very grateful for the meal provided by our membership.

A special thank you to Harold Youngblood, the grocery manager at Fareway and his staff. They have the food ready for us to pick up and it is a big time saver for us.

Thank you to Mike Schnelle, Robert Silver, and Sid Hass for volunteering their time.

In Solidarity,

Jim Chance

Education Chair

## **Advanced Summer School**

Thank you to all for sending me to the Advance Summer School in Ottawa, Illinois at the Pat Greathouse Center.

The classes were very informative and helpful. It was great to see the plans for the new hotel and see that work is progressing.

It's always great to meet new people and learn what is going on in Region 4. I believe that I will be to use all that I learned in the future.

In Solidarity,

Marcella Stewart



## ***Accepting Snow Removal Bids***

***We will be taking bids on snow removal at  
the Union Hall. You will need proof of  
insurance. Bids must be submitted by  
October 31, 2017.***

## **WANTED: UAW Owned Businesses**

If you or a family member owns a business and would like to participate in a Women's Committee Fundraiser, please contact the UAW Hall at 641-752-0685 to get more information!!



# **MOVIE WITH SANTA DECEMBER 9<sup>th</sup>, 2017 STAY TUNED FOR MORE DETAILS**

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## ***2017 Fall Skilled Trades Conference***

The fall conference was once again a pleasurable and educational experience. On Wednesday, we processed 17 journeyman card applications, rejecting four with one under investigation. Bylaws and resolutions was uneventful until the last day when there was discussion on competency testing for entry-level employment from the street.

Thursday we had education and discussion on the effects of automation and artificial intelligence in manufacturing. My view on this is mixed. I could write an entire page on this topic, but I will try to be brief. Any young men or women that are interested in being industrial electricians that have computer programming skills associated with robotics should have a very bright future.

We were then given a short seminar on 3D printers and the uses that tool and die makers from John Deer Harvester Works are using for in their facility: prototype work and fixtures and solving ergonomic issues; very interesting.

Erica Swinney Staley then came to the podium. She is the daughter of a steel worker and is picking up the torch he carried. She is from Manufacturing Renaissance which is a group of individuals that address the shortages of qualified young people in manufacturing. They help insert high school students into small business manufacturing after working hands-on with them in classrooms and shop classes. This is a well-organized and passionate group of people making a huge difference in the lives of young people in the Chicago area. I might add that the director of Region 4, Ron McInroy, is also involved with strong support through the state of Illinois.

Steve Zimmerla from UAW skilled trades informed us of revised apprenticeship standards, changes in J-card applications, and booklets. He once again informed us of shortages of manpower in the trades accompanied by excessive overtime and the disregard of mechanical and electrical lines of demarcation. He also stated that the big three have been able to "steal" apprentice graduates from smaller companies.

On Friday, Ron McInroy also reinforced the shortage in skilled trades and the lack of wages. He made note to the problems industry is facing with temporary workers and the low wages they are paid while the temp agencies monopolize them. In the movie *A Day's Work*, we were informed that there are now 50,000 temp agencies in America paying as little as possible to temp workers while the agencies are paid at a much higher rate, making this a lucrative business. McInroy also referenced that the December Solidarity magazine will have the financial report. Assistant Director Dutcher updated us on the progress of the hotel, reassuring that all work performed was being done by Union labor. I also took strong note of his displeasure with the insurance company that covered the hotel damage, suggesting that we drop them if we have them. I don't believe I can state the name, but umbrellas seems to be an icon of theirs. Toney Garcia gave us an informative talk on CAP. Brad Schwanda showed us a brief informational video on the UAW website on the structure of the UAW. After lunch, we had education on work place violence and finished the day with election of new officers.

Overall, a very busy and interesting conference. I wish to thank the membership for allowing me to attend.

In Solidarity,  
Dan Vaske



# UAW Region 4 Football Tickets

## Iowa Games:

Ohio State – Sat., Nov. 4, TBA

Hawkeye Village Game Ticket and Tailgate Package: \$150

Purdue – Sat., Nov. 18, TBA

Game Ticket: \$50. Regular price: \$65

To order click:

<https://bravosportsmarketing.com/product/uaw/>



## Prime Rib Supper

*(Meat Prepared by Frederika Locker)*

## Lincoln AmVets Post #10 Annual Fundraiser

Saturday, Oct. 21, 2017

5:00pm- 8:00pm

\$17.00/plate Dine In or Carry Out

Lincoln AmVet Hall, Lincoln, IA

Tickets available at the door

OR at

Gladbrook Insurance Agency  
424 2nd St., Gladbrook



**\*\*Grand Raffle Items\*\***

Qtr. Beef & Charles Freitag Print!  
\$1.00/Ticket or 6 for \$5.00

2018 Union  
Sportmen's Calendars  
For Sale – \$20 a piece  
– There is a chance to  
win a gun every week  
of the year - See your  
CAP Members to  
purchase!