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Volume 24, Issue 04 April 2022

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Our Editorial Policy

To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.

Holidays 2022

April 15

May 30

July 4

September 5

November 11,24,25

December 23

through January 2

The 4-3-4 Newsletter

President's Report

The timeline for the retirement fund election (TraditionalPlus or ChoicePlus) for Active Post – '97 employees hired prior to November 1st, 2021, has been set.

March 28^{th} - Postcard mailers will be sent to employees needing to make an election. This postcard will contain key dates that will occur leading up to and during the election period window. It will also be a notification to keep an eye out for your participant kit coming in the mail.

April 4th. The participant kits will be mailed. These kits will contain member specific information on how both retirement plans could affect your retirement savings going forward. It will have comparisons between both plans at specific ages and projections of benefit levels at each phase. It will also contain an explanation on how to make your election and the election form. Your election can be made 1 of 3 ways, mailing the form to Election Service Center, faxing it to the Election Service Center or uploading it to the website. A confirmation statement will be sent to all participants. The kit will also contain information on the resources that will be available to assist you in your decision making. As well as information about a scheduling tool to sign up for a face-to-face meeting with an AON advisor.

April 11th - The call center and website will go live for members to utilize as tools to gather further information on each plan and how it may look at different ages as they close in on retirement. The call center hours will be 11a.m. to 7p.m. CST, Monday through Friday.

April 18th - ELECTION WINDOW OPENS!!!

April 25th – 29th - AON advisors will be available for face-to-face meetings with members. There will be a limit of 600 face-to-face meetings for all 4 Locals in the Quad Cities. If you want to have a face-to-face meeting, please sign up as soon as you receive the packet by using the scheduling tool. These meetings will be held at Stoney Creek Convention Center in Moline. The meetings will be limited to 15-minutes occurring 11a.m. to 7p.m., Monday through Friday of this week. As an alternative, there will be no time limitations on calls made to the call center.

May 6th - Any eligible member who has not made an election by this point will receive a reminder voice message to do so.

May 13th - ELECTION WINDOW CLOSES!!!

May 27th - The website and call center shut down.

June 1st - Election choices officially take effect.

I strongly encourage you to speak with your personal financial advisors if you have one. The advisors from AON will only provide information about the retirement options. They <u>cannot</u> give you financial advice. As always, if any of you have any questions about the retirement options or the election process feel free to contact me at the Union Hall.

In Solidarity,

Brian Moens

President

Model Year 22 Production Ramp Down

Large Line

Build Week

Build Week (Friday)

1Y	Build				
ım	(Mo				
92	3/2				
567	4/4				
727	4/1				
302	4/1				
377	4/2				
952	5/2				
27	5/9				

Small Line

Build Week (Monday)	Build Week (Friday)	м	т	w	тн	F	Total	MY Cum
3/28/22	4/1/22	5	5	5	5	5	25	503
4/4/22	4/8/22	5	5	5	5	5	25	528
4/11/22	4/14/22	5	5	5	5		20	548
4/18/22	4/22/22	5	5	5	5	4	24	572
4/25/22	4/29/22	5	4		3	5	17	589
5/2/22	5/6/22	5	5	5	5	3	23	612
5/9/22	5/13/22	5	5	5	5		20	632
5/16/22	5/20/22						0	632
5/23/22	5/27/22						0	

| John Deere Seeding Moline | All Hands Meeting | March 2022

Company Us

Safety Report YTD

Seeding
First Aid 34
OSHA 6
Near Miss 142 11 open

Cylinder
First Aid 9
OSHA 5

Near Miss 112 5 open

UAW Local 434 Newsletter

This months Union meeting is Sunday,

April 10, 2022 at 10:00 A.M.

COME TO A
MEETING!

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is May 15, 2022 at 10:00 A.M.





ATTENTION 434 RETIREES

FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.

Cost is \$6.00 per person.

Ron Smith at 309-236-5477 or 309-797-1703



UAW LOCAL 434 630 19th STREET EAST MOLINE 61244



Chairman's Report

The (FIP) that is being done in Dept. 125 will be moving to the second step of the Cipp Performance Corrective Action Process, to assist this dept. to become successful.

Joint Appeals Board will be held on April 21, 2022. 3 grievances will be presented.

Congratulations to Dept. 650 for their CI project being voted as the winner.

MY 22 Ramp down. We will probably be behind schedule around a week on each line.

IN SOLIDARITY Clyde Septer Chairman UAW Local 434 Seeding/Cylinder

Passing's:

Harold "Deke" Smith of East Moline 5/31/51 to 3/12/22

Important Telephone Numbers

Local 434 Union Office 1-309-755-5046 434 Committee Office 1-309-765-7077 or 1-309-765-7088

MetLife Legal Service 1-800-821-6400 Mental Health or Chemical Dependency/United Behavioral Services

1-800-867-6758

Fidelity Investment 1-800-354-3427

Deere Direct 1-888-432-3373

United Healthcare 1-888-533-3731

You can create an account

www.myuhc.com
Benefits Center 1-844-689-7833
www.yourbenefitsresources.com/deere

www.region4.uaw.org/uaw-local-434 Check us out on Facebook under UAW Local 434

Retiree's monthly lunch menu

May is Roast Beef, June is Chicken, July is Swiss Steak, August is Pork Chop