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Volume 24, Issue 10 October 2022

# The 4-3-4 Newsletter

#### **Executive Board**

# <u>President</u>

Brian Moens

#### Vice-President

Rob Bern

#### **Recording Secretary**

Greg "Junior" Thompson

#### **Financial Secretary**

Jason Ebert

#### Trustees

Steve Summers

Chris Fenderson Ricardo Ceia

Sergeant-at-Arms

#### Paul Dart

<u>Guide</u> Dan Betcher

#### <u>Chairman</u>

Clyde Septer

#### Seeding Committeeman

Josh King

# Cylinder Committeeman

Don Ingalls

#### Committeeman at Large

Kurt Miner Editor

Cory Nussear

#### Our Editorial Policy

To Our Readers: This publi cation is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the editor for length.

## Holidays 2022

### November 11,24,25 December 23 through January 2

Shirt sales
continue until October
7th, 2022! Hope to
have them before
Veterans Day! Thank
you on behalf on the
Veterans Committee
for your orders! and
support!!

J.P.-

## President's Report

The International Executive Board election is fast approaching. The timeline for the ballots and election deadline are as follows:

October 17th - First formal mail distribution of mail-in ballots distributed to electorate.

October 24<sup>th</sup> - Second formal mail distribution of mail-in ballots distributed to additional electorate.

October 31<sup>st</sup>, at 5p.m. ET – Deadline by which members MUST be in good standing in order to have their vote counted in the election.

November 11th - Final date replacement ballots can be requested from the Election Vendor.

November 18<sup>th</sup> – Last day by which members should place their ballots in the mail to best ensure receipt by November 28, 2022.

November 28<sup>th</sup> – DEADLINE for all return ballots to be received by the designated U.S. Post.

Office or Postal Facility

November 29<sup>th</sup> - Tabulation of votes begins.

December 2022 - All official victors of International Officer races will be sworn-in.

PLEASE PROVIDE YOUR UPDATED MAILING AND E-MAIL ADDRESS INFORMATION TO THE LOCAL AS SOON AS POSSIBLE. IF YOU ARE A MEMBER WHO HAS RECENTLY JOINED THE UAW YOU MUST MAKE SURE THE LOCAL HAS YOUR INFORMATION.

IF YOU ARE NOT PRESENTLY IN GOOD STANDING WITH THE UNION AND WISH TO PARTICL PATE IN THE ELECTION, IT IS YOUR RESPONSIBILITY TO IMMEDIATELY REMEDY THAT SITUATION, INCLUDING CURING ANY DUES DELINQUENCIES, TO HAVE YOUR VOTE COUNT.

I cannot stress enough the importance of voting in this election. The individuals that win these seats will be the ones that guide this Union for the next 4 years. If you would like to learn more about the delegates, please visit <a href="www.uaw.org">www.uaw.org</a> and click the "learn more" tab for campaign literature and candidate forums. Please be sure to return your completed ballots in a timely manner. This is your Union, and your vote is very important!

In Solidarity,

Brian Moens

President

# Chairman's Report

The CIPP factory average for Cylinder Division is currently 127.11%. The manpower count for Cylinder for length.

The CIPP factory average for Cylinder Division is currently 127.11%. The manpower count for Cylinder currently is 210 wage workers. We will be having step 3's on October 18, 2022, there will be 1 grievance from Cylinder. Beginning in January of 2023 the projected schedule for production will be at 130% of normal.

The Seeding Division CIPP factory average is currently 138.30%. The manpower count for Seeding is 596 employees. The total number is 806 employees for both factories. We should be back in the new Committee office at Seeding within the next couple weeks.

In Solidarity, Clyde Septer UAW Local 434 Chairman

#### Safety Report YTD

 Seeding
 Cylinder

 First Aid
 68
 First Aid
 25

 OSHA
 15
 OSHA
 1

 Near Miss
 257
 11 open
 Near Miss
 221
 6 open

# UAW Local 434 Newsletter

This months Union meeting is Sunday,

October 16, 2022 at 10:00 A.M.

COME TO A
MEETING!

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is November 20, 2022 at 10:00 A.M.



# Cet's EAT TOGETHER

#### **ATTENTION 434 RETIREES**

FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.

Cost is \$6.00 per person. Bob Buller at 309-738-3740



UAW LOCAL 434 630 19th STREET EAST MOLINE 61244



Made in America Store: Did you know the "Made in America" stamp can be put on any product that consists of 50% foreign material. At the Made in America store the 50/50 products don't fly. They only sell products that are 100% American made. Visit their website www.SaveOurCountryFirst.com



Have a safe and happy Halloween. Be careful and watch for the little ones crossing the roads. They can be a little excited for candy sometimes and forget to look for cars.



## Important Telephone Numbers

Local 434 Union Office 1-309-755-5046 434 Committee Office 1-309-765-7077 or 1-309-765-7088 MetLife Legal Service 1-800-821-6400 Mental Health or Chemical Dependency/United Behavioral Services 1-800-867-6758

Fidelity Investment 1-800-354-3427
Deere Direct 1-888-432-3373
United Healthcare 1-888-533-3731
You can create an account
www.myuhc.com

Benefits Center 1-844-689-7833 www.yourbenefitsresources.com/deere

www.region4.uaw.org/uaw-local-434 Check us out on Facebook under UAW Local 434

#### Retiree's monthly lunch menu

December is Chicken, January is Roast Beef, February is Ham, March is Chicken