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Volume 25, Issue 01 January 2023

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Brian Moens

Vice-President

Rob Bern

Recording Secretary

Greg "Junior" Thompson

Financial Secretary

Jason Ebert

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Ricardo Ceja

Sergeant-at-Arms

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Dan Betcher

<u>Chairman</u>

Clyde Septer

Seeding Committeeman

Josh King

Cylinder Committeeman Don Ingalls

Committeeman at Large

Kurt Miner

Editor

Cory Nussear

Our Editorial Policy

To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.

Holidays 2023

January 16th

April 7th

May 29th

July 3rd and 4th

September 4th

November 10th, 23rd, and 24th

December 25th and 26th

The 4-3-4 Newsletter

President's Report

I'd like to start with a reminder that there will be a run-off election for the positions of International President, one International Vice-President and Region 9 Director. The ballots will be mailed on January 12, 2023, and you should start to see them in the mail sometime that week. If you have not received a ballot by January 19, 2023, and believe you are eligible to vote, you may request one online at www.uawvote.com or by calling 855-433-8683. It is recommended that you get your completed ballot in the mail no later than February 17, 2023, to ensure it is received at the U.S. Post Office in Dayton, OH by the deadline of February 28, 2023, 4p.m. ET. Vote tabulation will begin on March 1, 2023, at 8a.m. ET. The winners will be announced as soon as the vote count is complete, and newly elected International Officers will be sworn-in within seven days of that announcement. I'm asking everyone to please vote. We had over 1 million ballots mailed for the initial election and approximately 105,000 ballots returned. That equated to approximately 10% of the eligible voting membership participating in the election of your International Leadership. PLEASE VOTE!!!

Attention all former Plow/Planter employees it was brought to my attention that there will be a "Planter Reunion" on Thursday June 8, 2023, at Oakwood Country Club. Anyone interested in attending please contact Cindy Hallmark at hallmarkrc@mchsi.com or 309-269-4338. The estimated cost will be \$28 - \$30 per person. The price includes appetizers, coffee, tea, bar service, room rental, service fees and taxes. Please contact Cindy as soon as possible to let her know if you plan to attend so she can finalize the pricing.

Any retired members that are also members of the Fitness Center please be aware that Deere is not allowing you access to the facility currently. We have had ongoing discussions with the Company on the timeline of when that access will be restored and have been told there is no set date for it at this time, but they will continue to have discussions about it. If you have any belongings in the locker room that you would like to retrieve, please contact me and I will work on getting you access to retrieve those items.

Lastly, UAW Local 434 will be holding our Executive Officers and Shop Committee nominations and elections. They are scheduled as follows:

In Solidarity,

Brian Moens

President

Nominations for the offices of President, Vice President, Recording Secretary, Financial Secretary, three (3) Trustees, Sergeant-at-Arms, Guide, Shop Chairman, Seeding Committeeman, Cylinder Committeeman and Committeeman-at-Large will be accepted from the floor at the February 19th, 2023, Membership Meeting at the date, time and place indicated below. The term of office will run for three years. Anyone wishing to be nominated for an Elected Office must be "a member in good standing" with the Union for at least one (1) year immediately prior to nomination in accordance with Article 38 of the International UAW Constitution.

Nominations: Sunday February 19th at 10 A.M. at the Union Hall

Candidates must accept nominations orally at the nomination meeting or submit a written acceptance within three (3) working days (5PM February 22nd, 2023) to Recording Secretary Greg "Junior" Thompson.

The election of Local 434 officers will be conducted at the date, time and places indicated below:

Tuesday March 7th 5 A.M. to 5 P.M. Seeding is AX 150 and 160 common area. Cylinder is entrance outside OCC Health. Retirees vote at Union Hall.

All members in good standing, including retirees, are eligible to vote. Members will be asked to present a Local 434 membership card, driver's license, or some other form of identification at the polls. If a run-off is needed it will be on March 14th 2023 5A.M. to 5P.M. at same voting places listed above.

Safety Report YTD

Seeding		Cylinde	er
First Aid 14		First Aid	4
OSHA 3		OSHA	2
Near Miss 40	8open	Near Miss	15 5 open

UAW Local 434 Newsletter

This months Union meeting is Sunday,

January 08, 2023 at 10:00 A.M.

COME TO A

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is February 19, 2023 at 10:00 A.M.



Cet's EAT TOGETHER

ATTENTION 434 RETIREES

FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.

Cost is \$7.00 per person. Bob Buller at 309-738-3740



UAW LOCAL 434 630 19th STREET EAST MOLINE 61244



January Chairman's REPORT

I would like to welcome everyone back from the Holidays. Hopefully they were safe and happy.

Screening will be the 10th and the 11th of January. We have one termination to be heard. There is a new covid policy effective January, 3,2023. Basically it will be treated like the flu.

-If you test negative for COVID-19, or fail to take a test for COVID-19 within three days, or fail to provide proof of a positive or negative test, any absence from work will be treated like any other illness related absence. Test must be a PCR/PCR NAAT

In Solidarity,

Clyde Septer

Chairman

Important Telephone Numbers

Local 434 Union Office 1-309-755-5046 434 Committee Office 1-309-765-7077 or 1-309-765-7088 MetLife Legal Service 1-800-821-6400

Mental Health or Chemical
Dependency/United Behavioral Services
1-800-867-6758

Fidelity Investment 1-800-354-3427
Deere Direct 1-888-432-3373
United Healthcare 1-888-533-3731
You can create an account
www.myuhc.com

Benefits Center 1-844-689-7833 www.yourbenefitsresources.com/deere

www.region4.uaw.org/uaw-local-434 Check us out on Facebook under UAW Local 434

Retiree's monthly lunch menu

February is Ham, March is Chicken, April is Pork Chop, May is Roast Beef