



UAW LOCAL 751 NEWS



January 2024

10th Issue

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UAW LOCAL 751

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If you can't fly,
then run,
If you can't run,
then walk,
If you can't walk,
then crawl,
But whatever you
do, you have to
keep moving
FORWARD.



MARTIN LUTHER KING JR.

@bStepsDancewear



DATES TO REMEMBER



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JANUARY

- 1 **New Years! Happy New Year. Stay safe!**
- 2 **Retirees Breakfast** 8 AM
- 10 **Steward meetings** 7:15 AM, 1:30 PM, and 3:15 PM
- 14 **Membership Meeting** 10 AM
- 16 **Attorney Frank Bertuca** at the hall.
Please call for an appointment
- 24- **Steward meetings** 7:15 AM, 1:30 PM, and 3:15 PM

~REMINDER~

STEWARD MEETINGS ARE HELD EVERY 2ND AND 4TH WEDNESDAY OF THE MONTH. YOU DO NOT HAVE TO BE A STEWARD TO ATTEND THE MEETINGS. ALL MEMEBERS ARE WELCOME. THIS IS A GOOD OPPORTUNITY TO ASK QUESTIONS, RAISE ANY CONCERNS OR COMPLAINTS YOU MAY HAVE ON HOW THINGS ARE HANDLED ON THE SHOP FLOOR.

**Retiree Meeting
December 12, 2023**

Meeting was called to order at noon by Vice Chairman Rod Finke.

Pledge to the Flag of the United States of America. Moment of silence for the deceased members and those missing in action.

Invocation by Paul Espy.

Vice Chairman Rod asked any new members and their guests to go first in line for the meal and set aside the regular order of business to let the group enjoy the meal.

The meeting was called back to order at 1:00 PM. Roll call of officers with all present or excused.

The Recording/Financial Secretary Dave Ashenfelter read the Minutes from the November meeting and they were accepted as read. The financial report from the month of November was read and it was accepted as read.

Reports of Officers:

Motion was made by Jim Taylor, seconded by Gerry Grandon to give Secretary Deanna Rhodes \$100 as a Christmas gift. Carried.

Dave Ashenfelter talked about covid cases in the plant and also talked about an incident where a retiree's wife had her wallet stolen while helping a person get a product off the shelf at a store.

Old Business: None

New Business:

January 2, at 8:00 AM will be the next breakfast.

April 9, 2024 at 6:00 PM will be the next meeting. Menu to be announced before next meeting.

Communications:

There was one death: Lionel Hunter (12/2)

Motion to adjourn by Jim Taylor, seconded by David Ashenfelter. Meeting adjourned at 1:40 PM.

David Ashenfelter
Recording Secretary
Local 751 Retiree Chapter

President's Report

I hope everyone had a good Christmas and Happy New Year.

This past year we started up some of the Standing Committees. Our goal this year is to focus on getting major committees up and running. It's not too late to sign up and remember all active members are welcome to do so. There will be some upcoming education for our members, from new hire orientation to Standing Committees training at the hall. This training will cover the basics to more advanced training for our seasoned members.

Steward elections should be finishing up in January and there will be steward training coming up as soon as possible.

I would like to thank the Election Committee for running the elections this past year.

Retirees who enrolled in to insurance from First Mid need to make sure they fill out their reimbursement forms with their new rates so they will receive the correct reimbursement back for 2024.

Gerry Myers
President

Grievance Committee Report

Welcome to another new year members. All of the company's rules and policies are pretty much the same. One big change will be a new time keeping system that works alongside of Workday. The company hopefully will give employees training and not just toss this in our laps.

This leads to paying attention to their attendance policy. We have had way too many members disciplined due to poor communication from supervision to employees. The company has claimed it is the employee's responsibility to be aware of where they stand. Since they can't work as a team, I will reach out and give you all this reminder.

Approved Absences- any absence for which an employee has provided proper notice & obtained prior approval to his/her supervisor or any absence which is protected by the law.

Late- punch in 6 minutes or more after the start of shift.

Leave Early – punch out any time before end of shift.

Occurrence – any unapproved attendance infraction tardy, late, leave early, unexcused unapproved absences without acceptable verification.

Proper notice- face-to-face at work at least one day in advance of the absence.

Tardy- punch in after the start of shift up to 5 minutes and 59 seconds.

Blue card- make sure you call 30 minutes prior to start of shift to be approved.

Verification- is any documentation acceptable to the company that states the employee is unable to work, reason why, is dated the date of the absence, and is provided upon the employee's return. If the employee is absent for multiple days, the verification must be dated the first day of the absence and cover all the days absent. Only 6 verifications will be accepted in a rolling 12-month period and only if the employee called in prior to the start of the shift.

******If you are pulled off the shop floor for any conversation, always make sure you ask for representation!**

Your Committee,
Brian Marts
Rob Walters
Jed Rohr
Blake Force
Tony Mahon

2023 UAW Local 751 Retiree's Food Drive

On December 13, 2023, retirees Dave Ashenfelter and Richard Zerfowski went around town with members Corbin Sampson, Bob Kreidler and Ellanah Gentry to deliver Christmas cards with donations that were given in July 2023 during the Retirees Food Drive.

The food drive raised \$4,391 to be donated to seven different community service organizations throughout Decatur.

Veterans Assistance Commission

Oasis Day Center

Decatur Cares Rescue Mission (Main St. Mission)

Good Samaritan Inn

God's Shelter of Love

Northeast Community Fund

Helping Hands (First Church of Nazarene)

It was another successful year for the food drive, we would like to thank everyone who donated. All of these locations expressed their appreciation and gratitude for what our members were able to give, as it helped make the holiday season a little brighter for those who needed it. Thank you all again!

If anyone is interested in a "WE STAND WITH THE UAW" yard sign, come to the union hall and we will gladly give you one!

"Alone We Can Do So Little; Together We Can Do So Much." Helen Keller



REMEMBERING MARTIN LUTHER KING, JR.

You faced injustice, hate and strife.
You fought for what should be.
You risked and finally gave your life,
So others could be free.

You could have hated, but you chose
To love and understand,
Rejecting violence to oppose
An evil in our land.

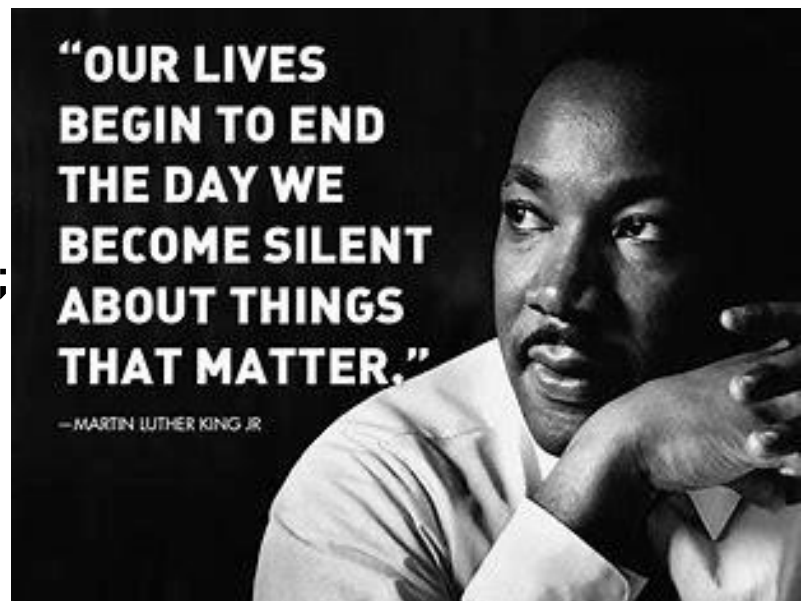
You'd not inflame, but still inspire,
With hope that wouldn't yield.
You called for boycotts, not for fire,
With faith your only shield.

You marched in protest for the poor
Of every shade and hue.
So many hardships you'd endure
For those who needed you.

You stirred a nation's heart and mind;
Your message still is clear:
That color's not how we're defined.
Your memory's always near.

Each year your birth's a holiday;
The nation honors you,
And wonders when we'll see the day
Your dream at last comes true.

- UNKNOWN AUTHOR



UAW Local 751
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CLASSIFIEDS

LOCAL 751 NEWS – CLASSIFIED ADS

Due to membership action, commercial advertising or business services will not be published in Local 751 News.

LIMIT 20 WORDS PER AD

Ad should be submitted to 2365 E. Geddes, Decatur, IL 62526 – No ads will be accepted on the telephone – Ads will be accepted only on this form and no later than the 1st Monday of even numbered months.

NAME: _____

BADGE #: _____

ADDRESS: _____

One Word Per Space only! Please Punctuate!



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THANK YOU!

Dear friends, thank you very much for your generous donation of \$500 to the Moweaqua Ministerial Alliance Children's Toy Depot. This will be used to support the Children's Toy Depot to make Christmas a little brighter for families in need.

May God richly bless you, Ed Broaddus, Treasurer

Thank you to all the retirees for the monetary Christmas gift. I appreciate your kindness & thoughtfulness. Deanna Rhodes, Secretary

