



March 24, 2017

TO: All Local Union Presidents, Recording Secretaries, Financial Secretaries, Bargaining Committee Chairpersons, Civil and Human Rights Committee Chairpersons, RACOCHE Officers, Region 4 UAW

Greetings:

The **Region 4 UAW Civil and Human Rights Conference** will be held at the **Pat Greathouse Education Center** in **Ottawa, IL** on **Wednesday, June 14 through Friday, June 16, 2017**.

We have developed a very **informative** program this year, and we encourage maximum participation from Local Union Civil and Human Rights Committees. Local Union leadership are also invited and encouraged to attend.

Local Union Civil & Human Rights Chairpersons should come prepared to give a report on your activities since our last conference. On Friday, June 16th, one person, chair or delegate, from each of the locals should plan to deliver a report on the activities your committees have or will be involved with for 2017; after which, a written copy of the report will be turned in to Anthony Rainey, UAW International Civil & Human Rights Coordinator. Attached is the Civil & Human Rights Activity Report form for your use for period January 2017 through May 2017. If you are not able to attend, please return your report to AnnMarie via email at akartsistaris@uaw.net.

Registration

Registration will be from 8:30 a.m. until 10:00 a.m. on Wednesday, June 14th in the Main Auditorium. The Conference will open at **10:00 a.m.** sharp. The first meal will be lunch on Wednesday and the last meal will be breakfast on Friday.

Delegates must be pre-registered, using the enclosed registration form. The fee is non-refundable, so we encourage locals to choose an alternate delegate to replace any last minute cancellations. **The registration fee is \$135.00 per delegate and must be received at the Region 4 Office no later than Friday, May 19, 2017.** The fee covers both meals and materials. You may want to bring a book bag for your materials. Any delegate bringing a guest must submit their name(s) on the registration form and pay *only* for their guest's meals at check-in. The cost for guest meals each day is as follows: *Wednesday, June 14th -Lunch is \$12.00 and Dinner is \$23.00; on Thursday, June 15th - Breakfast is \$11.00, Lunch is \$12.00 and Dinner is \$23.00; Friday, June 16th -Breakfast is \$11.00.*

Below you will find the following meals that are included in your registration fee;

- Wednesday, June 14 – Lunch & Dinner – (Breakfast not included) - Per diem \$11.00.
- Thursday, June 15 – Breakfast, Lunch & Dinner = No Per diem.
- Friday, June 16 – Breakfast = No Per diem/Conference Closes.

Lodging

PLEASE NOTE: As many are aware, the motel at the Pat Greathouse Center suffered extensive damage as a result of a tornado. It will be undergoing reconstruction, but unfortunately, no lodging is available at the PGC during this time. Alternatively, please contact one of the following Ottawa area hotels for room reservations.

Hampton Inn (815-434-6040), Fairfield Inn (815-431-8955), Holiday Inn Express (815-433-0029) and the Super 8 Motel (815-434-2888). Ask for the UAW rate – All rates are subject to availability.

Please make checks payable to **“UAW Region 4 Activity Fund”** and send it along with the registration form by **Friday, May 19, 2017** to the following address:

Region 4 UAW
Attn: Civil and Human Rights Conference
680 Barclay Boulevard
Lincolnshire, IL 60069-4328

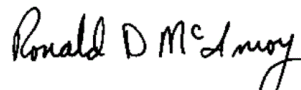
(In the notation area of the check, please indicate the name of the conference).

We have attached a registration form and driving directions for you to share with your delegates.

PLEASE NOTE: A copy of this call letter has been posted on the UAW Region 4 website. You may visit <http://region4.uaw.org> for additional copies of this call letter and forms.

If you have any questions regarding the above conference, please contact the Civil and Human Rights Coordinator, Anthony Rainey, at (847) 459-3888. I look forward to seeing you at this important conference.

Fraternally,



Ronald D. McInroy, Director
Region 4 UAW

RDM/ARR:ak
opeiu494/afl-cio
Enclosure(s)

cc: Melvin Coleman
Brad Dutcher
Sandra Haasis
Charlie Huhn
Anthony Rainey
Brad Schwanda
Michael Stone
President's Office
Region 4 Staff

ATTENTION: FINANCIAL SECRETARIES

The LM2 for this conference is:

Representational	<u>95%</u>
Administrative	<u> </u>
Political	<u>5%</u>

Civil & Human Rights Report
Report Period: January 2017 – May 2017

Please complete the following report on your Civil & Human Rights activities; attach additional pages if necessary.

Return by May 19, 2017 to: AKartsistaris@uaw.net

Local Number: _____

Local Address: _____ City: _____ State: _____

Committee Chair: _____

Vice Chair: _____

Secretary: _____

Number of Local Membership: _____

Contact Email & Phone Number of Committee Chair: _____

Part 1: Coalition Building Activities

1. Provide a brief summary and examples of the coalition building activities that you did as a group for this period.
2. Provide a list of community groups that you worked with for this period.
3. Provide a summary of the issues that were identified by the community to committee members for this period.
4. Provide a list of challenges in building coalitions that were identified by committee members.

Part 2: Local Union Activities – (Please report on the activities that you did within your own local.)

1. How many members are on your Local Union's Civil and Human Rights Committee?
2. Provide a summary of civil rights trainings or activities that were provided by your local union Civil and Human Rights Committee to your local union members.
3. Provide the total number of discrimination investigations that were conducted by your Local Union Civil and Human Rights Committee during this period.
 - a. Total number of cases investigated_____.
 - b. Data on the type of discrimination violations that were filed. Please provide percentage of charges that were filed that were based on the following categories:

Sex	Color	Nationality
Race	Age	Religion
Sexual Orientation	Disability	Genetic Information
Other (specify)		
 - c. List some of the civil and human rights issues raised by your local union members.