ILLINOIS AFL-CIO

2020 / 2021 VOTING RECORD

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2020-2021 SUMMARY

General Assembly Works Through Pandemic; Workers Score Big Wins

2020

In 2020, due to the health and safety issue brought on by the COVID-19 pandemic, the spring session was limited. Although most of the legislative session was canceled, workers scored big legislative wins.

The Illinois AFL-CIO passed critical legislation that provided workers greater access to critical resources. In the 2020 abbreviated special session, the Illinois AFL-CIO tracked and supported five bills, including the Fair Tax Resolution, that provided both economic and health-related support to Illinois workers' and voters.

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Unemployment Insurance Expansion

In 2020, as the economy lurched to a crawl, the COVID-19 pandemic left many workers unemployed. The Illinois AFL-CIO and its union affiliates ensured that Illinois accessed federal unemployment relief with the passage of HB 2455, the Unemployment Expansion Bill.

The Unemployment Expansion Bill provided huge relief for workers experiencing unemployment during the first half of the pandemic. The bill provided over \$2B in additional federal funding to the state's unemployment program. The bill also extended unemployment benefits for an additional seven weeks to give worker more time to find employment. The bill also provided unemployment benefits for new categories of workers who were previously excluded from receiving unemployment aid. Finally, to help the economy recover, employers were not charged for COVID-19 related unemployment insurance experiences.

Workers' Compensation Expansion

Frontline workers have played a critical role during the pandemic. Many of our members have been on the frontlines saving lives and keeping our economy afloat. Unfortunately, many of these workers have been without the necessary personal protective equipment and adequate safety measures.

The Illinois AFL-CIO and its union affiliates have been advocating for worker protection since

See back of booklet for explanation and voting record key

the start of the pandemic. In April 2020, with the support of Governor JB Pritzker, the Illinois Workers' Compensation Commission approved an emergency rule that expanded workers' compensation coverage for essential workers who contract COVID-19 and created a rebuttable presumption that their injury, disease, or period of incapacity was connected to their employment. When that ruling was repealed, Illinois AFL-CIO and its union affiliates headed to the legislature to ensure that essential workers had the necessary coverage. In the 2020 abbreviated special session, HB 2455 was enacted to create a rebuttable presumption that essential workers who contract COVID-19 did so because of their employment.

Vote by Mail Expansion

In 2020, the COVID-19 pandemic posed huge health and safety risk to voters and jeopardized voter participation. In a historic move, SB 1863 was enacted to expand the Vote by Mail Option in the 2020 General Election and ensured a fair and safe election. Specially, SB 1863 allowed for curbside voting, declared the General Election Day a state holiday, and required election authorities to proactively mail and post Vote by Mail applications to voters. SB 1863 led to huge victories nationally and locally in the 2020 General Election.

2020-2021 SUMMARY

2021

In 2021, the General Assembly passed a record numbers of bills to compensate for the abbreviated session in 2020. The General Assembly also passed historic legislation that will completely transform the lives of workers in our state.

The Climate Equitable Jobs Act

After intense negotiations, the General Assembly passed SB 2408, the Climate Equitable Jobs Act. Following the May adjourment, the General Assembly met several times during the summer to continue negotiations. The Illinois AFL-CIO and its affiliates fought hard for the passage of the most pro-worker, pro-climate energy bill in our country. Our union coalition was committed to saving the existing nuclear fleet and including adequate labor protections in the new clean energy economy. Specifically, the bill includes:

- 50% renewable energy by 2040 and zero carbon emissions by 2045;
- All privately owned coal generation closed by 2030; municipally-owned coal plants to reach zero carbon emissions by 2045;
- \$700 million in negotiated subsidies for the Byron, Dresden, Braidwood nuclear plants for 5 years to sustain Illinois' primary source of current clean energy;
- Expanded apprenticeship and training programs to increase representation of Black and Latinx communities in the energy workforce, with required diversity hiring reports by renewable industry employers;

- Strongest labor standards in the country on wind and solar developments
 - Project labor agreements required on all utility-scale wind and solar projects and prevailing wages for all non-residential clean energy projects;
- "Just transition" program for areas economically reliant on fossil fuel generation;
- 1 million electric vehicles on the road by 2030, with state rebates funding up to 80% of charging station installation and requires prevailing wages on installation;
- Increased energy efficiency for public schools; and
- Increased accountability and transparency return to traditional ratemaking vs. formula rates and requires utilities to establish a chief ethics and compliance officer who must report to the Illinois Commerce Commission.

Chicago Elected School Board

In a historic move, the General passed HB 2908 creating a fully elected school board in Chicago by 2027. For years, teachers, families, and students have advocated for a democratic process in the selection of Chicago Public School Board Members. With the passage of HB 2908, Chicago will finally have a school board that is fully accountable to the people in the city.

Making History: Workers' Rights On Ballot in 2020

Illinois has a chance to make history and protect collective bargaining rights in the November 2022 election.

With bipartisan majorities, the Illinois General Assembly voted to put the Workers' Rights Amendment on the ballot this year for voter approval. The constitutional amendment protects organizing and collective bargaining rights and stops politicians from intervening in the agreements reached by workers and their employers.

"We've seen workers rights eroded all around us in the Midwest and we thought it was time to make a stand," said Illinois AFL-CIO President Tim Drea. "During the pandemic, working families have been carrying the economy and putting their lives and well-being on the line. This amendment protects their ability to have a voice at work."

Strong economies are built from the middle out, not the top down.

According to an Economic Policy Institute study, supporting workers' right to organize and collectively bargain grow jobs and deliver economic growth most effectively. Now is the time for Illinois to make this commitment to our workers and become the first state to enshrine these rights into our constitution.

Building a stronger, more vibrant middle class will provide all workers with a more direct path to economic opportunities, and our state will be even stronger and more competitive. Passage of the Workers' Rights Amendment

will protect Illinois workers from political attacks, and it will benefit working families, businesses, and the state's economy.

MY UNION / MY VOTE



1. HB 2455 - Unemployment Insurance & Workers' Compensation Expansion

Rep. Hoffman / Sen. Holmes - SUPPORT

The bill gives displaced workers more access to unemployment benefits during the COVID-19 pandemic. The bill also makes it easier for essential workers who contract COVID to qualify for workers' compensation. *Passed Senate 50-04; Passed House 113-02. Public Act 101-0633.*

2. SB 471 - Labor Protection Bill

Sen. Lightford / Rep. Hoffman - SUPPORT

The bill increased protections for workers across several industries. First, a worker in the process of rehabilitating from a workplace injury, who's recovery efforts have been impacted by COVID-19, will have 60 additional days to recover from their injuries. Second, workers at racetracks and racinos will have the ability to collectively bargain for labor protections. Lastly, a merchant, while performing their duties, will have greater protections against customers who violently refuse to follow their health and safety directives. *Passed House 95-10-05; Passed Senate 47-03. Public Act 101-0651.*

3. SB 1863 - Voting Access Expansion

Sen. Morrison / Rep. Burke - SUPPORT

Expands the state's Vote by Mail option to ensure that voters have additional options to safely cast their ballots during the 2020 General Election. *Passed House 72-43; Passed Senate 37-19. Public Act 101-0642.*

4. SJRCA 1 - Fair Tax Resolution

Senate President Harmon / House Speaker Madigan – SUPPORT Provides the actual language that appeared on the 2020 Election Ballot and the arguments for and against the Fair Tax Amendment. Passed House 71-45; Passed Senate 36-19. Passed both chambers.

5. HB 2275 - Restoring Collective Bargaining

Rights

Rep. Conyears-Ervin / Sen. Cunningham - SUPPORT

Restores the Chicago Teachers Union's ability to bargain over layoffs, class sizes, cleanliness, school days, school length, and many other non-salary issues. The Republican-led GA repealed these rights in 1995. *Passed House 75-35; Passed Senate 38-16. Public Act 101-0664.*

Illinois Senate Votes - 2020

				•			_								_
NAME	LIFETIME	2020	1	2	3	4	5	NAME	LIFETIME	2020	1	2	3	4	5
Anderson, Neil (R - 36)	50%	50%	R	R	W	W	R	Link, Terry (D -30)	92%	75%	R	R	R	R	
Aquino, Omar (D - 2)	97%	100%	R	R	R	R	R	Loughran-Cappel, Meg (D - 49)		INC					R
Barickman, Jason (R - 53)	30%	10%	R	W	W	W	W	Manar, Andy (D - 48)	98%	100%	R	R	R	R	R
Belt, Christopher (D - 57)	100%	100%	R	R	R	R	R	Martinez, Iris (D -20)	87%	75%	R	R	R	R	l
Bennett, Scott (D - 52)	94%	100%	R	R	R	R	R	Martwick, Robert (D - 10)	98%	25%	NV	NV	NV	NV	R
Bertino-Tarrant, Jennifer (D - 49)	90%	75%	R	R	R	R		McClure, Steve (R - 50)	30%	15%	NV	R	W	W	W
Brady, William (R - 44)	25%	10%	R	NV	W	W		McConchie, Dan (R - 26)	18%	25%	R	R	W	W	W
Bush, Melinda (D - 31)	93%	75%	R	R	R	R	NV	McGuire, Pat (D - 43)	82%	25%	NV	NV	NV	NV	R
Castro, Cristina (D - 22)	95%	100%	R	R	R	R	R	Morrison, Julie (D - 29)	84%	100%	R	R	R	R	R
Collins, Jacqueline (D - 16)	83%	25%	NV	NV	NV	NV	R	Muñoz, Antonio (D - 1)	88%	100%	R	R	R	R	R
Crowe, Rachelle (D - 56)	92%	100%	R	R	R	R	R	Murphy, Laura (D - 28)	95%	100%	R	R	R	R	R
Cullerton, Thomas (D - 23)	93%	100%	R	R	R	R	R	Oberweis, Jim (R - 25)	17%	10%	R	W	W	W	W
Cunningham, Bill (D - 18)	87%	100%	R	R	R	R	R	Pacione-Zayas, Cristina (D - 20)		INC					R
Curran, John (R - 41)	50%	50%	R	R	W	W	R	Peters, Robert (D - 13)	100%	100%	R	R	R	R	R
DeWitte, Donald (R - 33)	32%	25%	R	R	W	W	W	Plummer, Jason (R - 54)	1%	0%	W	NV	W	W	W
Ellman, Laura (D - 21)	93%	90%	NV	R	R	R	R	Rezin, Sue (R - 38)	32%	25%	R	R	W	W	W
Feigenholtz, Sara (D - 6)	90%	100%	R	R	R	R	R	Righter, Dale (R - 55)	24%	10%	R	NV	W	W	W
Fine, Laura (D - 9)	93%	100%	R	R	R	R	R	Rose, Chapin (R - 51)	32%	25%	R	R	W	W	W
Fowler, Dale (R - 59)	38%	25%	R	R	W	W	W	Schimpf, Paul (R - 58)	33%	25%	R	R	W	W	W
Gillespie, Ann (D - 27)	100%	100%	R	R	R	R	R	Sims, Elgie (D - 17)	99%	100%	R	R	R	R	R
Glowiak Hilton, Suzy (D - 24)	80%	75%	R	R	R	NV	R	Stadelman, Steve (D - 34)	92%	100%	R	R	R	R	R
Harmon, Don (D - 39)	90%	100%	R	R	R	R	R	Steans, Heather (D - 7)	82%	75%	R	R	R	R	NV
Harris III, Napoleon (D - 15)	83%	100%	R	R	R	R	R	Stewart, Brian (R - 45)	22%	15%	W	R	W	W	W
Hastings, Michael (D - 29)	94%	100%	R	R	R	R	R	Stoller, Win (R - 37)		INC					W
Holmes, Linda (D - 42)	89%	100%	R	R	R	R	R	Syverson, Dave (R - 35)	23%	10%	R	NV	W	W	W
Hunter, Mattie (D - 3)	91%	100%	R	R	R	R	R	Tracy, Jil (R - 47)	26%	0%	W	NV	W	W	W
Johnson, Adriane (D - 30)		INC					R	Van Pelt, Patricia (D - 5)	86%	75%	R	R	R	R	NV
Jones III, Emil (D - 14)	84%	100%	R	R	R	R	R	Villanueva, Celina (D - 11)	100%	100%	R	R	R	R	R
Joyce, Patrick (D - 40)	100%	100%	R	R	R	R	R	Villivalam, Ram (D - 8)	100%	100%	R	R	R	R	R
Koehler, David (D - 46)	89%	100%	R	R	R	R	R	Weaver, Chuck (R - 37)	11%	0%	W	W	W	W	
Landek, Steven (D - 12)	79%	100%	R	R	R	R	R	Wilcox, Craig (R - 32)	0%	0%	W	NV	W	W	W
Lightford, Kimberly (D - 4)	92%	75%	R	R	R	R	NV								

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NAME	LIFETIME	2020	1	2	3	4
Ammons, Carol (D-103)	90%	80%	R	Р	R	R
Andrade, Jaime (D-40)	96%	100%	R	R	R	R
Bailey, Darren (R-109)	5%	10%	R	W	W	W
Batinick, Mark (R-97)	17%	30%	R	R	W	W
Bennett, Thomas (R-106)	21%	10%	R	W	W	W
Bourne, Avery (R-95)	21%	30%	R	R	W	W
Brady, Dan (R-105)	32%	30%	R	R	W	W
Bristow, Monica (D - 111)	90%	100%	R	R	R	R
Bryant, Terri (R-115)	36%	30%	R	R	W	W
Buckner, Kambium (D- 26)	84%	80%	R	Р	R	R
Burke, Kelly (D-36)	83%	100%	R	R	R	R
Butler, Tim (R-87)	27%	30%	R	R	W	W
Cabello, John (R-68)	33%	30%	R	R	W	W
Carroll, Jonathan (D - 57)	98%	inc	Е	E	E	Е
Cassidy, Kelly (D-14)	92%	100%	R	R	R	R
Caulkins, Dan (R- 101)	6%	10%	R	NV	W	W
Chesney, Andrew (R- 89)	16%	30%	R	R	W	W
Connor, John (D - 85)	100%	100%	R	R	R	R
Conroy, Deborah (D-46)	94%	100%	R	R	R	R
Costa Howard, Terra (D- 48)	87%	100%	R	R	R	R
Crespo, Fred (D-44)	75%	100%	R	R	R	R
D'Amico, John (D-15)	85%	100%	R	R	R	R
Davidsmeyer, C.D. (R-100)	26%	30%	R	R	W	W
Davis, William (D-30)	91%	100%	R	R	R	R
Delgado, Eva Dina (D- 3)	100%	100%	R	R	R	R
DeLuca, Anthony (D-80)	87%	65%	R	R	NV	R
Demmer, Tom (R-90)	23%	30%	R	R	W	W
Didech, Daniel (D- 59)	100%	100%	R	R	R	R
Durkin, Jim (R-82)	28%	30%	R	R	W	W
Edly-Allen, Mary (D- 51)	87%	100%	R	R	R	R
Evans Jr., Marcus (D-33)	94%	100%	R	R	R	R
Flowers, Mary (D-31)	89%	80%	R	W	R	R
Ford, La Shawn (D-8)	85%	80%	R	Р	R	R
Frese, Randy (R-94)	14%	10%	R	W	W	W
Gabel, Robyn (D-18)	93%	100%	R	R	R	R
Gong-Gershowitz, Jennifer (D- 17)	100%	100%	R	R	R	R
Gonzalez, Edgar (D- 21)	inc	inc	Е	E	Е	Е
Gordon-Booth, Jehan (D- 92)	79%	100%	R	R	R	R
Grant, Amy (R- 42)	40%	65%	R	R	W	R

NAME	LIFETIME	2020	1	2	3	4
Greenwood, LaToya (D - 114)	100%	100%	R	R	R	R
Guzzardi, Will (D-39)	96%	80%	R	NV	R	R
Halbrook, Brad (R- 102)	14%	0%	W	W	W	W
Halpin, Michael (D-72)	96%	100%	R	R	R	R
Hammond, Norine (R-93)	27%	30%	R	R	W	W
Harper, Sonya (D-6)	98%	100%	R	R	R	R
Harris, Gregory (D- 13)	89%	100%	R	R	R	R
Hernandez, Barbara (D- 83)	100%	100%	R	R	R	R
Hernandez, Elizabeth (D- 24)	86%	100%	R	R	R	R
Hoffman, Jay (D- 113)	94%	100%	R	R	R	R
Hurley, Frances (D- 35)	95%	100%	R	R	R	R
Jones, Thaddeus (D-29)	87%	100%	R	R	R	R
Kalish, Yahiel (D-16)	100%	100%	R	R	R	R
Keicher, Jeff (R- 70)	37%	30%	R	R	W	W
Kifowit, Stephanie (D-84)	91%	100%	R	R	R	R
LaPointe, Lindsey (D- 19)	100%	100%	R	R	R	R
Lilly, Camille (D-78)	88%	100%	R	R	R	R
Madigan, Michael (D-22)	87%	90%	Α	R	R	R
Mah, Theresa (D - 2)	100%	100%	R	R	R	R
Manley, Natalie (D-98)	90%	100%	R	R	R	R
Marron, Michael (R- 104)	25%	10%	R	NV	W	W
Mason, Joyce (D-61)	92%	100%	R	R	R	R
Mayfield, Rita (D-60)	91%	100%	R	R	R	R
Mazzochi, Deanne (R- 47)	31%	30%	R	R	W	W
McCombie, Tony (R - 71)	31%	30%	R	R	W	W
McDermed, Margo (R-37)	17%	10%	R	W	W	W
McSweeney, David (R-52)	21%	30%	R	R	W	W
Meier, Charles (R-108)	29%	30%	R	R	W	W
Meyers-Martin, Debbie (D- 38)	99%	100%	R	R	R	R
Miller, Chris (R- 110)	5%	10%	R	NV	W	W
Moeller, Anna (D-43)	93%	100%	R	R	R	R
Morgan, Bob (D- 58)	100%	100%	R	R	R	R
Morrison, Thomas (R-54)	18%	30%	R	R	W	W
Moylan, Martin (D-55)	90%	100%	R	R	R	R
Murphy, Mike (R- 99)	30%	30%	R	R	W	W
Mussman, Michelle (D-56)	77%	100%	R	R	R	R
Oritz, Aaron (D-1)	95%	100%	R	R	R	R
Pappas, Diane (D- 45)	92%	100%	R	R	R	R
Parkhurst, Lindsey (R -79)	24%	30%	R	R	W	W
Pizer, Jonathan "Yoni" (D- 12)	100%	100%	R	R	R	R

NAME			1	2	3	4
NAME	LIFETIME	2020	1	2	3	4
Ramirez, Delia (D- 4)	100%	100%	R	R	R	R
Reick, Steven (R-63)	22%	30%	R	R	W	W
Reitz, Nathan (D- 116)	100%	100%	R	R	R	R
Rita, Robert (D-28)	89%	100%	R	R	R	R
Robinson, Lamont (D- 5)	100%	100%	R	R	R	R
Scherer, Sue (D-96)	89%	100%	R	R	R	R
Severin, Dave (R - 117)	37%	30%	R	R	W	W
Skillicorn, Allen (R - 66)	7%	0%	W	W	W	W
Slaughter, Justin (D - 27)	100%	100%	R	R	R	R
Smith, Nicholas (D - 34)	100%	100%	R	R	R	R
Sommer, Keith (R - 88)	18%	30%	R	R	W	W
Sosnowski, Joe (R-69)	16%	10%	R	W	W	W
Spain, Ryan (R - 73)	24%	30%	R	R	W	W
Stava-Murray, Anne (D- 81)	73%	45%	R	W	R	W
Stephens, Bradley (R- 20)	65%	65%	R	R	R	W
Stuart, Katie (D- 112)	92%	100%	R	R	R	R
Swanson, Daniel (R - 74)	27%	30%	R	R	W	W
Tarver II, Curtis (D- 25)	90%	80%	R	NV	R	R
Thapedi, André (D- 36)	77%	100%	R	R	R	R
Turner, Arthur (D -9)	84%	80%	R	NV	R	R
Ugaste, Dan (R- 65)	22%	30%	R	R	W	W
Unes, Michael (R-91)	25%	10%	R	Р	W	W
Villa, Karina (D- 49)	100%	100%	R	R	R	R
Walker, Mark (D- 53)	79%	100%	R	R	R	R
Walsh Jr., Lawrence (D-86)	96%	100%	R	R	R	R
Weber, Tom (R- 64)	22%	30%	R	R	W	W
Wehrli, Grant (R-41)	21%	30%	R	R	W	W
Welch, Emanuel Chris (D-7)	93%	100%	R	R	R	R
Welter, David (R - 75)	36%	30%	R	R	W	W
West II, Maurice (D- 67)	95%	100%	R	R	R	R
Wheeler, Keith (R-50)	16%	30%	R	R	W	W
Wilhour, Blaine (R- 107)	6%	10%	R	W	W	W
Williams, Ann (D-11)	89%	100%	R	R	R	R
Williams, Jawaharial (D- 10)	100%	100%	R	R	R	R
Willis, Kathleen (D-77)	94%	100%	R	R	R	R
Windhorst, Patrick (R- 118)	28%	30%	R	R	W	W
Yednock, Lance (D- 76)	100%	100%	R	R	R	R
Yingling, Sam (D- 62)	78%	100%	R	R	R	R
Zalewski, Michael (D- 23)	81%	80%	R	Р	R	R

2021 VOTING RECORD

1. SJRCA 11 - Workers' Rights Amendment

Sen. Villivalam / Rep. Evans – SUPPORT The bill provides that employees shall have the fundamental right to organize and to bargain collectively through representatives of their own choosing for the purpose of negotiating wages, hours, and working conditions, and to protect their economic welfare and safety at work. No law shall be passed that interferes with this right. Passed Senate 49-07; Passed House 80-30. Passed both chambers.

2. SB 2408 - Clean Energy

Rep. Evans / Senate President Harmon SUPPORT

The bill sets the strongest clean energy labor standards in the country by creating thousands of new clean energy union jobs, expands union apprenticeships for people of color, increases energy efficiency for public schools, and safeguards thousands of union workers at the state's nuclear plants. These nuclear plants currently generate the bulk of Illinois' zero-emission energy. *Passed House 83-33; Passed Senate 37-17-03. Public Act 102-0662.*

HB 2908 - Elected Chicago School Board *Rep. Ramirez / Sen. Martwick – SUPPORT* Election of the Chicago School Board with a combination of elected and appointed members by 2025 and eventually an election of all members by 2027. *Passed House 70-41; Passed Senate 36-15-*02. Public Act 102-0177.

4. SB 525 - Illinois Public Labor Relations Act Sen. Aquino / Rep. Halpin – SUPPORT

Under the Rauner administration, some public employees were precluded from joining unions because they were designated confidential, supervisory, or managerial with no consideration of their actual job duties. The bill restores their collective bargaining rights, protects the legitimacy of collective bargaining agreements, and creates reasonable timeframes to negotiate state labor contracts. *Passed Senate 44-11; Passed House 76-39. Public Act 102-0151.*

5. SB 825 - Election Omnibus Bill

Senate President Harmon / Rep. West SUPPORT Increases access to curbside voting, creates permanent vote by mail registries, creates central polling locations across the state, increases cybersecurity standards for elections, provides practical voting opportunities for justice-impacted Illinoisans, and moves primary to June 28, 2022. Passed Senate 41-18; Passed House 72-046. Public Act 102-0015.

6. HB 106 - Airline Employees Paid Sick Leave Rep. Andrade / Sen. Villivalam – SUPPORT The bill removes sick leave exemption for airline employees. Passed House 75-29-0; Passed Senate 41-18-0. Public Act 102-0678.

7. HB 1871 - Vote by Mail

Rep. Stuart / Sen. Morrison – SUPPORT The bill codifies some of the Vote by Mail options that was expanded for the 2020 General Election. Those changes were set to sunset at the end of 2020, but with the passage of HB 1871, the Vote by Mail option will continue to include: Secured mail-in-ballot drop off boxes, Curbside voting where permitted, and Ballot collection with no postage. Passed House 70-41; Passed Senate 48-07. Public Act 102-0001.

8. HB 3743- Prevailing Wage (Public Utility-Telecommunications)

Rep. Walsh, Jr. / Sen. Hastings – SUPPORT The bill expands prevailing wage to public utilities as defined by the Public Utilities Act. The bill also expands prevailing wage coverage for telecommunications construction projects that exceed15 miles in the aggregate undertaken by

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Anderson, Neil (R - 36)	50%	53%	R	W	NV	R	W	W	R	R	NV	NV	R	R	R	R	R	R	R	R	R	R	NV
Aquino, Omar (D - 2)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Bailey, Darren (R-55)	9%	18%	W	W	W	W	W	W	W	W	W	W	R	R	W	W	R	R	R	R	W	W	R
Barickman, Jason (R - 53)	30%	26%	W	W	W	W	W	W	NV	R	NV	W	R	R	R	R	R	R	R	R	W	W	NV
Belt, Christopher (D - 57)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Bennett, Scott (D - 52)	94%	96%	R	R	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R
Bryant, Terri (R-58)	39%	55%	R	W	NV	R	W	W	R	R	W	W	R	R	R	R	R	R	R	R	R	R	R
Bush, Melinda (D - 31)	92%	91%	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Castro, Cristina (D - 22)	96%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Collins, Jacqueline (D - 16)	83%	88%	R	Р	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R	R
Conner, John (D-43)	100%	98%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R
Crowe, Rachelle (D - 56)	91%	90%	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Cullerton, Thomas (D - 23)	93%	92%	R	R	R	R	R	R	NV	R	R	R	R	R	NV	R	R	R	R	R	R	R	R
Cunningham, Bill (D - 18)	88%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Curran, John (R - 41)	53%	61%	R	R	NV	R	W	W	R	W	W	R	R	Р	R	R	R	R	R	R	R	R	R
DeWitte, Donald (R - 33)	39%	53%	R	W	W	R	W	W	R	R	W	W	R	R	R	R	R	R	R	R	R	W	R
Ellman, Laura (D - 21)	87%	100%	R	R	R	NV	R	R	R	NV	NV	NV	R	R	R	R	R	R	R	R	R	NV	R
Feigenholtz, Sara (D - 6)	90%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Fine, Laura (D - 9)	94%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Fowler, Dale (R - 59)	42%	55%	R	W	W	R	W	W	R	R	W	W	R	R	R	R	R	R	R	R	R	R	R
Gillespie, Ann (D - 27)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Glowiak Hilton, Suzy (D - 24)	85%	96%	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R
Harmon, Don (D - 39)	91%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Harris III, Napoleon (D - 15)	81%	65%	R	NV	Р	NV	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	NV	R
Hastings, Michael (D - 29)	94%	98%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R	R	R	R	R	R
Holmes, Linda (D - 42)	90%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Hunter, Mattie (D - 3)	91%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Johnson, Adriane (D - 30)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Jones III, Emil (D - 14)	84%	79%	NV	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R
Joyce, Patrick (D - 40)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

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Koehler, David (D - 46)	90%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Landek, Steven (D - 12)	80%	84%	R	R	R	NV	R	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	NV	R
Lightford, Kimberly (D - 4)	92%	81%	R	R	Р	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Loughran-Cappel, Meg (D - 49)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Martwick, Robert (D - 10)	89%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
McClure, Steve (R - 50)	38%	53%	R	W	W	R	W	W	R	R	W	W	R	R	R	R	R	R	R	R	R	W	R
McConchie, Dan (R - 26)	20%	28%	W	W	W	W	W	W	Р	R	W	W	R	R	R	R	R	R	R	R	W	W	R
Morrison, Julie (D - 29)	84%	81%	R	NV	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Muñoz, Antonio (D - 1)	88%	98%	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R
Murphy, Laura (D - 28)	96%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Pacione-Zayas, Cristina (D - 20)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Peters, Robert (D - 13)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Plummer, Jason (R - 54)	6%	16%	W	W	W	W	W	W	W	W	W	W	R	R	NV	W	R	R	NV	R	W	W	R
Rezin, Sue (R - 38)	34%	57%	R	R	W	W	W	W	R	R	R	W	R	R	R	R	R	R	R	R	R	W	R
Rose, Chapin (R - 51)	32%	39%	R	W	W	W	W	W	W	R	W	NV	R	R	R	R	R	R	R	R	W	R	R
Simmons, Mike (D-7)	90%	90%	R	Р	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Sims, Elgie (D - 17)	99%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Stadelman, Steve (D - 34)	93%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Stewart, Brian (R - 45)	22%	22%	W	W	W	W	W	W	W	R	W	W	R	R	NV	R	R	R	NV	R	W	W	R
Stoller, Win (R - 37)	39%	39%	R	W	W	W	W	W	W	R	W	W	R	R	R	R	R	R	R	R	W	R	R
Syverson, Dave (R - 35)	24%	37%	R	W	W	W	W	W	W	R	W	W	R	R	R	R	R	R	R	R	R	W	NV
Tracy, Jil (R - 47)	26%	28%	W	W	W	W	W	W	W	R	W	W	R	R	R	R	R	R	R	R	W	W	R
Turner, Doris (D-48)	90%	90%	NV	Р	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Turner, Sally (R-44)	44%	44%	W	W	W	R	W	W	R	R	W	W	R	R	R	R	R	R	R	R	W	R	R
Van Pelt, Patricia (D-5)	85%	80%	NV	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R
Villa, Karina (D-25)	99%	98%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R	R	R	R
Villanueva, Celina (D - 11)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Villivalam, Ram (D - 8)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wilcox, Craig (R - 32)	9%	27%	R	W	W	W	W	W	NV	W	W	W	R	R	NV	W	R	R	R	R	W	W	R

1. SJRCA 11 - Workers' Rights Amendment

Sen. Villivalam / Rep. Evans – SUPPORT The bill provides that employees shall have the fundamental right to organize and to bargain collectively through representatives of their own choosing for the purpose of negotiating wages, hours, and working conditions, and to protect their economic welfare and safety at work. No law shall be passed that interferes with this right. Passed Senate 49-07; Passed House 80-30. Passed both chambers.

2. SB 2408 - Clean Energy

Rep. Evans / Sen. President Harmon– **SUPPORT** The bill sets the strongest clean energy labor standards in the country by creating thousands of new clean energy union jobs, expands union apprenticeships for people of color, increases energy efficiency for public schools, and safeguards thousands of union workers at the state's nuclear plants. These nuclear plants currently generate the bulk of Illinois' zero-emission energy. *Passed House 83-33; Passed Senate 37-17-03. Public Act 102-0662.*

3. HB 2908 - Elected Chicago School Board *Rep. Ramirez / Sen. Martwick – SUPPORT* Election of the Chicago School Board with a combination of elected and appointed members by 2025 and eventually an election of all members by 2027. *Passed House 70-41; Passed Senate 36-15-02. Public Act 102-0177.*

4. HB 3437 - Illinois Hazardous Materials Workforce Training Act

Rep. Walsh / Sen. Hastings – SUPPORT

The Illinois Hazardous Materials Workforce Training Act is about safety. Illinois has several crude petroleum, chemical, and ethanol plants that provide valuable commodities but pose huge health and safety risks to the workers who maintain these facilities and to the surrounding communities. The bill implements safety training standards while seeking to end the practice of using untrained, out-of-state labor. To show the unions commitment to diversifying the Building & Construction Trades, the bill uses an equity lens to incentivize the uses of a skilled workforce from underrepresented populations. *Passed House 71-043. No vote in the Senate.*

5. SB 525 - Illinois Public Labor Relations Act Sen. Aquino / Rep. Halpin – SUPPORT Under the Rauner administration, some public employees were precluded from joining unions because they were designated confidential, supervisory, or managerial with no consideration of their actual iob duties. The bill restores their

of their actual job duties. The bill restores their collective bargaining rights, protects the legitimacy of collective bargaining agreements, and creates reasonable timeframes to negotiate state labor contracts. *Passed Senate 44-11; Passed House* 76-39. *Public Act 102-0151.*

6. SB 825 - Election Omnibus Bill Sen. Harmon / Rep. West – SUPPORT

Increases access to curbside voting, creates permanent vote by mail registries, creates central polling locations across the state, increases cybersecurity standards for elections, provides practical voting opportunities for justice-impacted Illinoisans, and moves primary to June 28, 2022. *Passed Senate 41-18; Passed House 72-046. Public Act 102-0015.*

HB 106 - Airline Employees Paid Sick Leave Rep. Andrade / Sen. Villivalam – SUPPORT The bill removes sick leave exemption for airline employees. Passed House 75-29-0; Passed Senate 41-18-0. Public Act 102-0678.

8. HB 1871 - Vote by Mail

Rep. Stuart / Sen. Morrison – SUPPORT The bill codifies some of the Vote by Mail options that was expanded for the 2020 General Election. Those changes were set to sunset at the end of 2020, but with the passage of HB 1871, the Vote by Mail option will continue to include: Secured mail-in-ballot drop off boxes, Curbside voting where permitted, and Ballot collection with no postage. *Passed House 70-41; Passed Senate 48-07. Public Act 102-0001.*

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13. HB 3496 - Education Labor Relations

Rep. Davis/ Sen. Villanueva – SUPPORT The bill restores collective bargaining rights for Chicago principals in the Illinois Education Labor Relations Act. *Passed House 68-44. No vote in the Senate.*

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Ammons, Carol (D-103)	87%	71%	R	R	A	Α	R	R	R	R	NV	R	Α	Α	R	R	R	R	Α	R	R	R	R	R	R
Andrade, Jaime (D-40)	97%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Avelar, Dagmara (D-85)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Batinick, Mark (R-97)	18%	24%	W	W	W	W	W	W	W	W	R	W	W	R	W	W	R	W	R	R	E	R	R	R	R
Bennett, Thomas (R-106)	23%	34%	W	R	W	W	W	W	W	W	R	W	W	R	W	W	R	W	R	R	R	R	R	R	R
Bos, Chris (R-51)	22%	22%	W	W	W	W	W	W	W	W	W	W	W	R	W	R	W	W	R	R	R	R	R	R	R
Bourne, Avery (R-95)	21%	22%	W	W	W	W	W	W	W	W	R	W	W	R	W	W	W	W	R	R	R	R	R	R	R
Brady, Dan (R-105)	33%	35%	W	W	W	W	W	W	R	W	R	W	W	R	W	W	R	R	R	R	R	R	R	R	R
Buckner, Kambium (D- 26)	89%	98%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	E	R	R	R	R	R	R	R
Burke, Kelly (D-36)	83%	83%	Α	R	R	R	Α	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Α	R	R
Butler, Tim (R-87)	26%	26%	W	W	W	W	W	W	W	W	R	W	W	R	W	W	R	R	R	R	NV	R	R	R	R
Carroll, Jonathan (D - 57)	98%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Cassidy, Kelly (D-14)	92%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Caulkins, Dan (R- 101)	4%	20%	Ε	W	W	W	W	W	W	W	R	W	W	R	W	W	W	W	R	R	R	R	E	R	R
Chesney, Andrew (R- 89)	19%	26%	W	W	W	W	W	W	W	W	R	W	W	R	W	R	W	W	R	R	R	R	R	R	R
Collins, Lakesia (D-9)	94%	94%	R	R	R	R	R	R	R	R	NV	W	NV	R	R	R	R	R	R	R	R	R	Р	R	R
Conroy, Deborah (D-46)	94%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Costa Howard, Terra (D- 48)	90%	96%	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Crespo, Fred (D-44)	76%	89%	R	R	NV	R	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R
Croke, Margaret (D-12)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
D'Amico, John (D-15)	86%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Davidsmeyer, C.D. (R-100)	26%	28%	Р	W	W	W	NV	W	W	W	R	W	W	R	W	Р	R	R	R	R	R	R	R	R	R
Davis, William (D-30)	91%	92%	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Delgado, Eva Dina (D-3)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
DeLuca, Anthony (D-80)	86%	85%	R	R	R	R	R	W	R	NV	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Demmer, Tom (R-90)	24%	32%	W	R	W	W	W	W	W	EX	R	W	W	R	W	Р	W	R	R	R	R	R	R	R	R
Didech, Daniel (D- 59)	97%	90%	R	R	R	R	R	R	R	R	R	EX	R	R	EX	R	R	R	R	Е	R	R	R	R	R
Durkin, Jim (R-82)	27%	24%	W	W	W	W	W	W	W	W	Р	W	W	R	W	R	W	R	R	R	R	R	R	R	R
Elik, Amy (R-111)	32%	32%	W	W	W	W	W	W	W	W	R	W	W	R	W	R	R	R	R	R	R	R	R	R	R
Evans Jr., Marcus (D-33)	95%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Flowers, Mary (D-31)	89%	81%	R	W	A	R	R	R	R	R	R	R	R	Α	R	R	R	R	R	R	R	R	R	R	R
Ford, La Shawn (D-8)	86%	96%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Frese, Randy (R-94)	15%	22%	W	E	W	W	W	W	E	W	R	W	W	R	W	W	ΕX	W	R	R	R	R	R	R	R
Friess, David (R-116)	22%	22%	W	W	W	W	W	W	W	İW	W	EX	W	R	EX	W	R	R	R	E	R	R	R	R	R
Gabel, Robyn (D-18)	93%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Gong-Gershowitz, Jennifer (D- 17		98%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	E	R	R	R	R
Gonzalez, Edgar (D- 21)	98%	98%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R	R	R	R
Gordon-Booth, Jehan (D- 92)	81%	100%	R	R	R	E	R	R	R	R	R		EX	R	EX	E	R	R	E	E	R	R	R	R	R
Grant, Amy (R-42)	32%	18%	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	R	R	R	R	R	R	R
Greenwood, LaToya (D - 114)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Guerrero-Cuellar, Angelica (D-22)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

NAME	LIFETIME	2021	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
Guzzardi, Will (D-39)	95%	86%	R	R	R	NV	R	R	R	R	R	R	R	R	R	NV	R	R	R	R	NV	R	R	R	R
Haas, Jackie (R-79)	53%	53%	R	R	Ŵ	W	R	Ŵ	Ŵ	Ŵ	R	R	Ŵ	R	W	W	R	Ŵ	R	R	R	R	R	R	R
Halbrook, Brad (R- 102)	14%	16%	W	W	W	W	W	W	NV	Ŵ	W	W	W	R	W	W	NV	W	E	R	R	R	R	R	R
Halpin, Michael (D-72)	95%	91%	R	R	Ŵ	R	R	R	R	R	R	R	R	R	R	R	R	E	R	R	R	R	R	R	R
Hammond, Norine (R- 93)	28%	42%	R	W	R	W	W	W	W	Ŵ	R	W	Ŵ	R	W	W	R	R	R	R	R	R	R	R	R
Harper, Sonya (D- 6)	98%	96%	R	R	R	R	R	R	R	R	ŇV	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Harris, Gregory (D- 13)	90%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Hernandez, Barbara (D- 83)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Hernandez, Elizabeth (D- 24)	87%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Hirschauer, Maura (D-49)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Hoffman, Jay (D- 113)	94%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Hurley, Frances (D- 35)	95%	98%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R	R	R	R
Jacobs, Paul (R-115)	22%	22%	Ŵ	W	W	W	W	W	W	Ŵ	W	W	W	R	W	W	R	W	R	R	R	R	R	R	R
Jones, Thaddeus (D-29)	85%	70%	R	R	A	R	R	R	A	R	NV	EX	NV	Α	EX	R	Α	R	R	E	R	Е	R	E	E
Keicher, Jeff (R- 70)	39%	43%	R	R	W	W	W	W	W	Ŵ	R	W	W	R	W	W	R	R	R	R	R	R	R	R	R
Kifowit, Stephanie (D-84)	92%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
LaPointe, Lindsey (D- 19)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Lewis, Seth (R-45)	46%	46%	R	R	Ŵ	Ŵ	W	Ŵ	R	Ŵ	R	Ŵ	Ŵ	R	W	R	W	W	R	R	NV	R	R	R	R
Lilly, Camille (D-78)	89%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Luft, Mark (R-91)	61%	61%	R	R	Ŵ	R	R	Ŵ	Ŵ	Ŵ	R	Ŵ	Ŵ	R	W	R	R	R	R	R	R	R	E	R	R
Mah, Theresa (D - 2)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Manley, Natalie (D-98)	90%	93%	R	R	Ŵ	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Marron, Michael (R- 104)	28%	35%	R	W	NV	W	W	W	W	ΕX	R	W	W	R	W	NV	R	R	R	R	R	R	R	R	R
Mason, Joyce (D- 61)	95%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Mayfield, Rita (D-60)	90%	81%	R	R	A	R	R	R	R	R	R	R	NV	Α	W	R	R	R	R	R	R	R	R	R	R
Mazzochi, Deanne (R- 47)	32%	35%	W	W	W	W	W	W	R	W	W	W	W	R	R	R	W	R	R	R	R	R	R	R	R
McCombie, Tony (R - 71)	34%	50%	R	R	R	W	W	W	W	W	R	W	W	R	W	W	R	R	R	R	R	R	R	R	R
McLaughlin, Martin (R-52)	42%	42%	E	R	W	W	R	W	W	W	R	l W	W	R	W	R	W	R	R	R	R	R	Е	R	R
Meier, Charles (R-108)	29%	28%	W	W	W	W	W	W	W	W	R	W	W	R	W	W	R	R	R	R	R	R	R	R	R
Meyers-Martin, Debbie (D- 38)	99%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Miller, Chris (R- 110)	9%	16%	W	W	W	E	W	W	W	W	W	W	ΕX	R	W	W	W	W	Е	R	R	R	R	R	R
Moeller, Anna (D-43)	94%	98%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Α	R	R	R	R
Morgan, Bob (D- 58)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Morrison, Thomas (R-54)	18%	22%	W	W	W	W	W	W	W	W	W	l W	W	R	W	R	W	W	R	R	R	R	R	R	R
Moylan, Martin (D-55)	91%	96%	R	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Murphy, Mike (R- 99)	29%	28%	W	W	W	W	W	W	W		R	W	W	R	W	R	W	R	R	R	R	R	R	R	R
Mussman, Michelle (D-56)	79%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Ness, Suzanne (D-66)	92%	92%	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Nichols, Cyril (D-32)	96%	96%	R	R	R	R	R	R	R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Niemerg, Adam (R-109)	18%	18%	W	W	W	W	W	W	W	W	W	W		R	W	W	W	NV		R	R	R	R	R	R
Oritz, Aaron (D-1)	97%	100%	R	R	R	R	R	R	R	R	R	R		R	R	R	R	R	R	R	R	R	R	R	

NAME	LIFETIME	2021	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
Ozinga, Tim (R-37)	18%	18%	P	W	W	W	W	W	W	W	W	W	W	R	W	Р	W	W	R	R	R	R	R	R	R
Ramirez, Delia (D- 4)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Reick, Steven (R-63)	22%	24%	W	W	W	W	W	W	W	W	R	W	W	R	W	W	W	R	R	R	R	R	R	R	R
Rita, Robert (D-28)	89%	84%	Α	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	Α	R	R
Robinson, Lamont (D- 5)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Scherer, Sue (D-96)	90%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Severin, Dave (R - 117)	38%	43%	R	W	W	W	R	W	W	EX	R	W	W	R	W	W	R	R	R	R	R	R	R	R	R
Slaughter, Justin (D - 27)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Smith, Nicholas (D - 34)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Sommer, Keith (R - 88)	18%	22%	W	E	W	W	W	W	W	W	NV	W	W	R	W	W	R	NV	R	R	R	R	R	R	R
Sosnowski, Joe (R-69)	16%	22%	W	W	NV	W	W	W	W	W	R	W	W	R	W	W	W	W	R	R	R	R	R	R	R
Spain, Ryan (R - 73)	24%	26%	W	W	W	W	W	W	W	W	R	W	W	R	W	R	W	NV	R	R	R	R	R	R	R
Stava-Murray, Anne (D- 81)	82%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Stephens, Bradley (R- 20)	58%	50%	E	R	R	R	W	W	R	W	R	W	EX	R	W	W	W	R	Ε	R	R	R	E	R	R
Stoneback, Denyse Wang (D-16)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Stuart, Katie (D- 112)	93%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Swanson, Daniel (R - 74)	27%	26%	W	W	W	W	W	W	W	W	R	W	W	R	W	W	R	W	R	R	R	R	R	R	R
Tarver II, Curtis (D- 25)	89%	86%	R	R	R	R	R	R	R	R	NV	W	NV	R	R	R	R	Α	R	R	R	R	R	R	R
Ugaste, Dan (R- 65)	23%	24%	W	W	W	W	W	W	W	W	R	W	W	R	W	Р	W	R	R	R	R	R	R	R	R
Vella, Dave (D-68)	94%	94%	R	R	R	R	R	R	R	R	R	R	R	R	EX	R	R	R	R	E	R	R	R	R	R
Walker, Mark (D- 53)	83%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Walsh Jr., Lawrence (D-86)	97%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Weber, Tom (R- 64)	23%	27%	W	W	W	W	W	W	W	W	NV	W	W	R	W	R	W	W	R	R	R	R	R	R	R
Welch, Emanuel Chris (D-7)	94%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Welter, David (R - 75)	39%	54%	R	R	R	W	W	W	W	EX	R	W	W	R	W	R	R	R	R	R	R	R	R	R	R
West II, Maurice (D- 67)	97%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wheeler, Keith (R-50)	18%	32%	Р	R	W	W	W	W	W	W	R	W	W	R	W	Р	W	R	R	R	R	R	R	R	R
Wilhour, Blaine (R- 107)	13%	26%	W	W	W	W	W	W	W	W	R	W	W	R	W	R	W	W	R	R	R	R	R	R	R
Williams, Ann (D-11)	90%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Williams, Jawaharial (D- 10)	95%	90%	R	R	R	R	R	R	R	R	R	A	R	R	Α	R	R	R	R	Α	R	R	R	R	R
Willis, Kathleen (D-77)	95%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Windhorst, Patrick (R- 118)	31%	36%	W	W	W	W	R	İW	W	W	R	W	W	R	W	W	R	R	R	R	R	R	R	R	R
Yang Rohr, Janet (D-41)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Yednock, Lance (D- 76)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Yingling, Sam (D- 62)	90%	96%	R	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Zalewski, Michael (D- 23)	82%	90%	R	R	R	R	R	R	R	R	R	R	R	R	R	Р	R	R	R	R	R	NV	R	NV	NV

U. S. Senate Bills / Votes - 2019

1. Nomination of Allison Jones Rushing to the U.S. Court of Appeals for the Fourth Circuit

Judge Allison Jones Rushing has dedicated her brief legal career to representing corporations and advancing corporate interests over the rights of working people and is too inexperienced to serve on the U.S. Court of Appeals for the Fourth Circuit. **OPPOSE**

2. Nomination of Chad Readler to the U.S. Court of Appeals for the Sixth Circuit

The AFL-CIO opposes the nomination of Chad Readler to serve on the United States Court of Appeals for the Sixth Circuit. *OPPOSE*

3. Nomination of Eric Murphy to the U.S. Court of Appeals for the Sixth Circuit

The AFL-CIO opposes the nomination of Eric Murphy to serve on the United States Court of Appeals for the Sixth Circuit, on both substantive and procedural grounds. *OPPOSE*

4. Nomination of Naomi Rao to the U.S. Court of Appeals for the D.C. Circuit

Naomi Rao is in no way suited for a lifetime appointment to United States Court of Appeals for the D.C. Circuit. *OPPOSE*

5. Nomination of Michael Truncale to the U.S. District Court for Eastern Texas

The AFL-CIO opposes the nomination of Michael Truncale for the Eastern District of Texas. Mr. Truncale has a deeply partisan record that raises very serious concerns about his ability to be open-minded and fair to all litigants. *OPPOSE*

6. Nomination of Michael Park to the U.S. Circuit Judge for the Second Circuit

The AFL-CIO opposes the nomination of Michael H. Park to the U.S. Court of Appeals for the Second Circuit. *OPPOSE*

7. Nomination of Kenneth Lee to the U.S. Court of Appeals for the Ninth Circuit

The AFL-CIO opposes the nomination of Kenneth Lee to serve on the U.S. Court of Appeals for the Ninth Circuit on both procedural and substantive grounds. *OPPOSE*

8. Nomination of Howard Nielson to the U.S. District Court of Utah

The AFL-CIO opposes the nomination of Howard Nielson to serve on the United States District Court of Utah. *OPPOSE*

- **9.** Nomination of Matthew Kacsmaryk to the U.S. District Court for the Northern District of Texas The AFL-CIO opposes the nomination of Matthew Kacsmaryk to serve on the United States District Court for the Northern District of Texas. *OPPOSE*
- 10. Never Forget the Heroes: James Zadroga, Ray Pfeifer, and Luis Alvarez Permanent Authorization of the September 11th Victim Compensation Fund Act (H.R. 1327)

This bill will guarantee that those sickened as a result of the 9/11 attacks will receive compensation for their 9/11-related illnesses by fully funding the September 11th Victim Compensation Fund of 2001 through FY 2092. *SUPPORT*

11. Bipartisan Budget Act of 2019 (H.R. 3877) This bill increases the FY2020 and FY2021 discretionary spending limits for defense and nondefense spending and suspends the debt limit. SUPPORT

12. Resolution to Insist on Paid Family Leave for Federal Personnel (S.Res. 333)

This resolution insists on paid family leave for federal personnel. *SUPPORT*

13. Nomination of Eugene Scalia for Secretary of Labor

The AFL-CIO opposes the nomination of Eugene Scalia to be Secretary of Labor. *OPPOSE*

- 14. Nomination of Justin Walker to the U.S. District Court for the Western District of Kentucky The AFL-CIO opposes the nomination of Justin Walker to the U.S. District Court for the Western District of Kentucky. *OPPOSE*
- **15.** Resolution to Repeal a Regulation That Allows the Sale of Junk Health Insurance Plans (S.J.Res. 52) This resolution would repeal a regulation issued by the Treasury and Health and Human Services departments that allow for the sale of junk health insurance plans. *SUPPORT*
- 16. Nomination of Steven Menashi to the U.S. Court of Appeals for the Second Circuit

The AFL-CIO opposes the nomination of Steven Menashi to serve on the United States Court of Appeals for the Second Circuit on both substantive and procedural grounds. *OPPOSE*

17. Nomination of Lawrence VanDyke to the U.S. ourt of Appeals for the Ninth Circuit

The AFL-CIO opposes the nomination of Lawrence VanDyke to fill a vacancy on the United States Court of Appeals for the Ninth Circuit. *OPPOSE*

18. Further Consolidated Appropriations Act, 2020 (H.R. 1865)

This bill provides FY2020 appropriations for federal departments and agencies and extends several expiring programs. *SUPPORT*

19. Consolidated Appropriations Act, 2020 (H.R. 1158) This bill provides FY2020 appropriations for federal departments and agencies. *SUPPORT*

NAME	2019	LIFETIME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Sen. Tammy Duckworth (D)	100%	9 8%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Sen. Richard J. Durbin (D)	100%	97%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

U. S. Senate Bills / Votes - 2020

1. United States-Mexico-Canada Agreement Implementation Act (H.R. 5430)

The revised United States-Mexico-Canada Agreement (USMCA) includes a first-of-its-kind facility-specific enforcement mechanism with rapid timelines and meaningful penalties. *SUPPORT*

2. Nomination of Andrew Lynn Brasher to the United States Circuit Judge for the Eleventh Circuit

The AFL-CIO opposed the nomination of Alabama Middle District Court Judge Andrew Brasher to serve on the United States Court of Appeals for the Eleventh Circuit. *OPPOSE*

3. Coronavirus Preparedness and Response Supplemental Appropriations Act, 2020 (H.R. 6074)

This supplemental was the first phase of a national response to the public health emergency presented by the novel coronavirus (COVID-19) epidemic. **7.** *SUPPORT*

4. Families First Coronavirus Response Act (H.R. 6201)

This was the second bill to respond to the growing COVD 19 pandemic. H.R. 6201 would encourage working people to seek testing for infection by making the tests free for most people covered by employment-based insurance, Medicare, or Medicaid; mandates that workers who are sick or affected by quarantine receive up to 14 paid sick days and up to 12 weeks of paid leave per year. *SUPPORT*

5. Amendment to Limit Unemployment Benefits (S.AMDT. 1577 to H.R. 748)

This amendment by Sen. Ben Sasse (R-Neb.) to the CARES Act would have wrongfully included unfair language so additional unemployment benefits would not result in an individual receiving unemployment compensation that is more than the amount of wages the individual was earning prior to becoming unemployed. **OPPOSE**

6. Coronavirus Aid, Relief and Economic Security (CARES) Act (H.R. 748)

This legislation includes a number of economic supports America's workers immediately require including an expansion of the unemployment insurance program, increased funding for schools, hospitals and state and local governments, and relief for the airline industry conditioned on the protection of worker rights. **SUPPORT**

Nomination of Justin Reed Walker to the United States Circuit Judge for the District of Columbia Circuit

The AFL-CIO opposed the nomination of Judge Justin Walker to the United States Court of Appeals for the District of Columbia Circuit. *OPPOSE*

8. Nomination of Cory T. Wilson to the United States Circuit Judge for the Fifth District

The AFL-CIO opposed the nomination of Cory Wilson to the United States Court of Appeals for the Fifth Circuit. *OPPOSE*

9. Nomination of Marvin Kaplan to the National Labor Relations Board

The AFL-CIO opposed the nomination of Marvin Kaplan for a second five year term.as a Republican member of the National Labor Relations Board. *OPPOSE*

10. Nomination of Lauren McFerran to the National Labor Relations Board

The AFL-CIO supports the nomination of Lauren McFerran to the National Labor Relations Board (NLRB) for a second 5-year term. *SUPPORT*

11. Amy Coney Barrett Nomination to the U.S. Supreme Court

The AFL-CIO opposed the nomination of Judge Amy Coney Barrett for Associate Justice for the Supreme Court. *OPPOSE*

12. Nomination of Judy Shelton to the Federal Reserve Board

The AFL-CIO opposed the nomination of Judy Shelton to the Federal Reserve Board. *OPPOSE*

NAME	2020	LIFETIME	1	2	3	4	5	6	7	8	9	10	11	12
Sen. Tammy Duckworth (D)	100%	98%	R	R	R	R	R	R	R	R	R	R	R	R
Sen. Richard J. Durbin (D)	100%	97%	R	R	R	R	R	R	R	R	R	R	R	R

U. S. House Bills - 2019

1. Further Additional Continuing Appropriations Act, 8. 2019 (H.J. Res. 28)

The passage of this continuing resolution provides appropriations to several federal agencies and was the first step to reopen the federal government after more than a month of a needless shutdown. SUPPORT

2. For the People Act of 2019 (H.R. 1)

This legislation includes many of the most important 9. Class Middle Health Benefits Tax Repeal Act reforms necessary to restore the promise of our democracy, including expanding access to the ballot box, reducing the influence of big money in politics, and strengthening ethics rules for public servants. **SUPPORT**

3. Paycheck Fairness Act (H.R. 7)

The Paycheck Fairness Act is a long overdue remedial measure that responds to the demonstrated inadequacies of the 1963 Equal Pay Act. SUPPORT

4. Equality Act (H.R. 5)

This bill defines and includes sex, sexual orientation, and gender identity among the prohibited categories of discrimination or segregation. SUPPORT

- American Dream and Promise Act of 2019 (H.R. 6) 5. The Dream and American Promise Act of 2019 (H.R. 6) provides a well-earned path to citizenship for working people who have made positive contributions to society for decades. SUPPORT
- Amendment to Divert Funds from Registered 6. Apprenticeship Programs (H.Amdt. 302 to H.R. 2740) This amendment to the Labor HHS appropriations bill would have allowed grant funds for apprenticeships to be used for apprenticeship programs not registered with the U.S. Department of Labor. OPPOSE

7. Department of Labor, Health and Human Services, **Education, and Related Agencies Appropriations** Act, 2020 (H.R. 2740)

This appropriations bill provides a long-awaited boost to labor programs that have been level-funded for years. **SUPPORT**

Never Forget the Heroes: James Zadroga, Ray Pfeifer, and Luis Alvarez Permanent Authorization of the September 11th Victim Compensation Fund Act (H.R. 1327)

This bill will guarantee that those sickened as a result of the 9/11 attacks will receive compensation for their 9/11-related illnesses. SUPPORT

(H.R. 748)

This bill repeals the 40% "Cadillac tax" on health care benefits. SUPPORT

10. Raise the Wage Act (H.R. 582)

This bill would gradually raise the federal minimum wage to \$15 an hour by the year 2024. SUPPORT

11. Rehabilitation for Multiemployer Pensions Act of 2019 (H.R. 397)

This legislation is step toward addressing our nation's looming pension crisis by establishing a federal loan program for troubled pension plans meeting certain criteria. SUPPORT

12. Bipartisan Budget Act of 2019 (H.R. 3877)

This bill increases the FY2020 and FY2021 discretionary spending limits for defense and nondefense spending and suspends the debt limit. SUPPORT

13. Forced Arbitration Injustice Repeal Act (H.R. 1423) The FAIR Act would address the widespread use of abusive and often hidden contract provisions in consumer, employment and other agreements that force workers and consumers to settle their disputes against companies in a private system of arbitration that stacks the deck against individuals. SUPPORT

14. Copyright Alternative in Small - Claims Enforcement Act of 2019 (H.R. 2426)

This bill establishes a board within the U.S. Copyright Office to hear and decide small claims copyright disputes. SUPPORT

15. Full Utilization of the Harbor Maintenance Trust Fund Act (H.R. 2440)

This bill provides a discretionary spending limit adjustment to ensure that funds are used to support navigation and maintain federally authorized harbors. **SUPPORT**

16. United States Export Finance Agency Act of 2019 (H.R. 4863)

This legislation reauthorizes the Export-Import Bank for the next ten years and would gradually increase the bank's lending authority by \$40 billion, resulting in an expansion of projects. SUPPORT

17. Workplace Violence Prevention for Health Care and Social Service Workers Act (H.R. 1309)

This bill would direct the Occupational Safety and Health Administration to issue a federal workplace violence prevention standard to protect workers in health care and social services from injury and death. **SUPPORT**

18. Elijah E. Cummings Lower Drug Costs Now Act (H.R. 3)

This transformative legislation will sharply reduce prescription drug prices, and invests drug cost savings into Medicare benefit improvements for retirees and other critical health care needs. SUPPORT

19. Consolidated Appropriations Act, 2020 (H.R. 1865) This bill provides FY2020 appropriations for federal departments and agencies. SUPPORT

20. Further Consolidated Appropriations Act, 2020 (H.R. 1158)

This bill provides FY2020 appropriations for federal departments and agencies, and extends several expiring programs. SUPPORT

21. United States-Mexico-Canada Agreement Implementation Act (H.R. 5430)

This bill provides the framework to implement the United States-Mexico-Canada Agreement. **SUPPORT**

U.S. House Bills - 2019

NAME	2019	LIFETIME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Rep. Bobby L. Rush (D-1)	100%	96%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Robin Kelly (D-2)	100%	98%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Daniel Lipinski (D-3)	95%	91%	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R	R
Rep. Jesús García (D-4)	90%	90%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	W
Rep. Mike Quigley (D-5)	100%	93%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Sean Casten (D-6)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Danny K. Davis (D-7)	100%	98%	R	R	R	R	R	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R
Rep. Raja Krishnamoorthi (D-8)	100%	96%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Jan Schakowsky (D-9)	95%	98%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R
Rep. Brad Schneider (D-10)	100%	92%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Bill Foster (D-11)	100%	93%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Mike Bost (R-12)	50%	40%	W	W	W	W	W	NV	W	R	R	W	R	R	W	R	R	W	R	W	R	R	R
Rep. Rodney Davis (R-13)	57%	39%	W	W	R	W	W	R	W	R	R	W	R	R	W	R	R	W	R	W	R	R	R
Rep. Lauren Underwood (D-14)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. John Shimkus (R-15)	29%	29%	W	W	W	W	W	R	W	R	R	W	W	W	NV	R	R	W	W	W	NV	NV	NV
Rep. Adam Kinzinger (R-16)	52%	35%	W	W	W	W	W	R	W	R	R	W	R	R	W	R	R	R	W	W	R	R	R
Rep. Cheri Bustos (D-17)	100%	94%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Darin M. LaHood (R-18)	20%	23%	W	W	W	NV	W	W	W	R	R	W	W	W	W	R	W	W	W	W	W	W	R

U. S. House Bills - 2020

1. Protecting Older Workers Against Discrimination Act (H.R. 1230)

The Protecting Older Workers Against Discrimination Act would restore fairness to workers aged 40 and older who experience discrimination in the workplace because of their age. *SUPPORT*

2. USPS Fairness Act (H.R. 2382)

This bill would repeal the 2006 mandate that the U.S. Postal Service (USPS) prefund future retiree health benefits. *SUPPORT*

3. Amendment to Prevent Unions From Obtaining Information in Union Elections (H.AMDT. 768 to H.R. 2474)

This amendment introduced by Rep. Virginia Foxx (R-N.C.) to the Protecting the Right to Organize Act of 2019 (H.R. 2474) would have stricken a provision codifying National Labor Relations Board (NLRB) precedent that requires employers to provide employee contact information. *OPPOSE*

4. Amendment to Prevent Voluntary Recognition in Union Elections (H.AMDT. 770 to H.R. 2474) This amendment introduced by Rep. David P. Roe (R-Tenn.) to the Protecting the Right to Organize Act of 2019 (H.R. 2474) would have prevented employers from voluntarily recognizing a union that has demonstrated the support of a majority of all employees in a unit. *OPPOSE*

5. Amendment to Prohibit Union Fair Share Agreements (H.AMDT. 776 to H.R. 2474)

This amendment by Rep. Mark Meadows (R-N.C.) to the Protecting the Right to Organize Act of 2019 (H.R. 2474) would have stricken the provision requiring states to allow "fair share agreements" that make it possible for unions to represent all of the workers covered by the collective bargaining agreement. **OPPOSE**

6. Protecting the Right to Organize Act of 2019 (H.R. 2474)

The Protecting the Right to Organize (PRO) Act would modernize the National Labor Relations Act to give working people a voice on the job so they can negotiate for higher wages, better benefits, a more secure retirement and a safer workplace. *SUPPORT*

7. Emergency Supplemental Appropriations for Disaster Relief and Puerto Rico Disaster Tax Relief Act (H.R. 5687)

This bill would appropriate \$4.67 billion in disaster relief to Puerto Rico after the devastation caused by earthquakes in 2019 and 2020. *SUPPORT*

8. Removing the deadline for the ratification of the equal rights amendment. (H.J. Res. 79) This joint resolution would remove the deadline for states to ratify the Equal Rights Amendment. *SUPPORT*

9. Coronavirus Preparedness and Response Supplemental Appropriations Act, 2020 (H.R. 6074)

This supplemental was the first phase of a national response to the public health emergency presented by the novel coronavirus (COVID-19) epidemic. *SUPPORT*

10. Rights for Transportation Security Officers Act of 2020 (H.R. 1140)

This bill would provide basic collective bargaining rights to Transportation Security Officers, federal employees who provide for the security and protection of travelers at all U.S. airports. *SUPPORT*

11. Families First Coronavirus Response Act (H.R. 6201)

H.R. 6201 would encourage working people to seek testing for infection by making the tests free for most people covered by employment-based insurance, Medicare, or Medicaid; mandates that workers who are sick or affected by quarantine receive up to 14 paid sick days and up to 12 weeks of paid leave per year. **SUPPORT**

12. The Heroes Act (H.R. 6800)

The AFL-CIO called on Congress to take immediate action to protect workers and their families from the worsening COVID-19 pandemic. *SUPPORT*

13. George Floyd Justice in Policing Act (H.R. 7120)

The Justice in Policing Act of 2020 (H.R. 7120) would address longstanding structural racism and the need for accountability in American law enforcement, banning chokeholds, expanding use of body cameras, ending racial profiling, demilitarizing our police forces, and ending noknock warrants. *SUPPORT*

14. Washington, D.C. Admission Act (H.R. 51) This bill would grant statehood to the District of Columbia, whose population is bigger than both Vermont and Wyoming, but whose residents do not have a constitutional right to voting representation in Congress. *SUPPORT*

15. Moving Forward Act (H.R. 2)

This bill was a \$1.5 trillion plan to rebuild America's infrastructure that would create millions of good jobs, increase long-term growth, and make the U.S. more globally competitive. *SUPPORT*

U. S. House Bills / Votes - 2020

16. Fiscal Year 2021 Appropriations Minibus (H.R. 7617)

H.R. 7617 combined the texts of six fiscal 2021 spending measures approved by the Appropriations committee, including the Labor-HHS-Education appropriations bill. *SUPPORT*

17. Pregnant Workers Fairness Act (H.R. 2694)

This bill would prevent employers from forcing pregnant workers out of their jobs because of pregnancy-related medical needs and provide employers and employees with a clear statutory framework to follow. *SUPPORT*

18. Uyghur Forced Labor Prevention Act (H.R. 6210)

This bill is meant to halt the horrific abuse of more than 1.8 million Uyghurs and other Muslims and Turkic people in China's largest province, the Xinjiang Uyghur Autonomous Region. *SUPPORT*

19. National Apprenticeship Act of 2020 (H.R. 8294)

H.R. 8294 would modernize the Registered Apprenticeship program by authorizing significant new funding to expand registered apprenticeships, pre apprenticeships, and youth apprenticeships in the U.S. *SUPPORT*

NAME	2020	LIFETIME	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Rep. Bobby L. Rush (D-1)	100%	97%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Robin Kelly (D-2)	100%	99%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Daniel Lipinski (D-3)	100%	92%	R	R	R	R	R	R	R	R	R	R	NV	NV	R	R	R	R	R	R	R
Rep. Jesús García (D-4)	95%	93%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Rep. Mike Quigley (D-5)	100%	94%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Sean Casten (D-6)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Danny K. Davis (D-7)	100%	98%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV
Rep. Raja Krishnamoorthi (D-8)	100%	97%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Jan Schakowsky (D-9)	100%	98%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Brad Schneider (D-10)	100%	93%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Bill Foster (D-11)	100%	94%	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Mike Bost (R-12)	47%	41%	R	R	W	R	R	W	W	W	R	W	R	W	W	W	W	W	R	R	R
Rep. Rodney Davis (R-13)	63%	42%	R	R	W	R	R	W	R	R	R	R	R	W	W	W	W	W	R	R	R
Rep. Lauren Underwood (D-14)	100%	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. John Shimkus (R-15)	33%	29%	W	R	W	W	W	W	W	W	R	W	R	NV	W	W	W	W	R	R	R
Rep. Adam Kinzinger (R-16)	41%	35%	R	R	W	W	W	W	W	NV	R	W	R	W	W	W	W	NV	R	R	R
Rep. Cheri Bustos (D-17)	100%	95%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rep. Darin M. LaHood (R-18)	29%	24%	W	R	W	W	W	NV	W	NV	R	W	R	W	W	W	W	W	R	R	W

Voting Record: Key Tool for Political Accountability

The Illinois AFL-CIO Voting Record is the official voting record of Illinois legislators on issues of importance to working families and their unions during 2020-21. The Voting Record is compiled on behalf of the Illinois AFL-CIO Executive Board.

The goal of the Labor Political Program is to educate and mobilize union households and working families to elect allies at all levels of government in order to preserve, protect and advance the cause of working people.

Union leaders, rank-and-file members and labor lobbyists seek to advance economic and social justice through laws, orders, policies, and appointments accomplished through government action.

The Illinois AFL-CIO Voting Record, published every other year, is a key tool in holding politicians accountable.

Union members spend many days, nights, and weekends helping elect candidates to public office. It is critical that we hold them accountable for their actions. Endorsements from the Illinois AFL-CIO are earned by supporting issues important to working people – as illustrated in this document. Legislators are given a score based on the level of support for that year and over the course of their term in the General Assembly or Congress.

Since 2012, the Labor Political Program has had more than 750,000 conversations with union members and more than 30,000 volunteer shifts have been covered by union members and their families.

Currently, the Illinois Senate has 41 Democrats and 18 Republicans. In the Illinois House, the Democrats also hold a veto-proof supermajority with 73 members, while the Republicans have 45. Democrats Dick Durbin and Tammy Duckworth are the U.S. Senators representing Illinois. The congressional delegation is made up of 13 Democrats and five Republicans.

We wish to extend our appreciation to all incumbent lawmakers who supported working families. In making recommendations for endorsement, the legislator's overall record, including previous legislative sessions, committee votes and positions on issues may be considered.

R = Right / **W** = Wrong / **NV** = No Vote **INC** = Incomplete / **E** = Excused

Lifetime = accumulated votes cast in General Assembly Year = percentage of labor support for specific year





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