Open page Two (2) on the bottom left for news letter.

Volume 23, Issue 11 December 2021

The 4-3-4 Newsletter

Executive Board

President

Brian Moens

Vice-President

Rob Bern

Recording Secretary

Greg "Junior" Thompson

Financial Secretary

Jason Ebert

Trustees

Steve Summers

Chris Fenderson

Ricardo Ceja

Sergeant-at-Arms

Paul Dart

<u>Guide</u>

Dan Betcher

<u>Chairman</u>

Clyde Septer

Seeding Committeeman

Josh King

Cylinder Committeeman

Don Ingalls

Committeeman at Large

Kurt Miner

Editor

Cory Nussear

<u>President's Report</u>

I'd like to start out by welcoming everyone back to the factories. It has been a stressful and tense last couple of months, but I believe all of us, individually and as a Local, have come out the other side stronger and more unified than we were prior to the work stoppage. Once again, I would like to thank our Membership for the respect that was shown to myself and Clyde during negotiations and the ratification meetings.

With the new Traditional Plus and Choice Plus options available to active employees there will be more information in the coming months about the election period and what is available within each option. Everyone should have received their Ratification Bonus the week of December 3rd. The Profit Sharing payout should be coming the week of December 23rd. I'm always willing to answer any questions any of you may have about the new Agreement. Feel free to contact me at the Union Hall or catch me in the shop when you see me.

In relation to the Retiree benefits within the new Agreement, EVERYTHING STAYED THE SAME. The annual lump sum that retirees normally receive in October of each year will come around December 15th of this year and then return to October for the remaining years of the agreement.

The Christmas Eve & Christmas holidays will be observed on December 23rd & 24th and New Years Eve & New Year's holidays will be observed on December 30th & 31st this year.

In closing, I'd like to wish everyone a Happy Holidays! Be safe and enjoy the time with family and friends.

In Solidarity,

Brian Moens

President

Our Editorial Policy

To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.

Chairman's Report

We have had a lot of questions about the new contract books, it will take a couple of months to get them printed once that is done we will get them out to the membership.

Make sure your raises were added to your checks, if not then notify your supervisor to have corrected. With the holidays coming up please enjoy and be safe the EAP is available if anyone is needing this program come to the committee office for assistance.

Holidays 2021

Last day of work will be Wednesday December 22 and return to work on Monday January 3 2022 IN SOLIDARITY

Clyde Septer Chairman UAW Local 434 Seeding/Cylinder

Safety Report YTD

Seeding
First Aid 2
OSHA 0
Near Miss 6 4 open

Cylinder
First Aid Not
OSHA Updated
Near Miss Yet

UAW Local 434 Newsletter

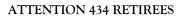
This months Union meeting is Sunday,

December 19, 2021 at 10:00 A.M.

COMETO A

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is January 09, 2022 at 10:00 A.M.







Retiree's dinners are canceled until further notice.



UAW LOCAL 434 630 19th STREET EAST MOLINE 61244



Have a safe and Merry Christmas and enjoy the time off work with family and friends.



Have a safe and happy New Year

Made in America Store: Did you know the "Made in America" stamp can be put on any product that consists of 50% foreign material. At the Made in America store the 50/50 products don't fly. They only sell products that are 100% American made. Visit their website www.SaveOurCountryFirst.com

Deere Direct 1-888-432-3373 United Healthcare 1-888-533-3731 You can create an account

Important Telephone Numbers Local 434 Union Office 1-309-755-5046

434 Committee Office 1-309-765-7077

or 1-309-765-7088

Hyatt Legal Services 1-800-821-6400 Mental Health or Chemical

Dependency/United Behavioral Services 1-800-867-6758 Fidelity Investment 1-800-354-3427

www.myuhc.com

www.region4.uaw.org/local434 Check us out on Facebook under UAW Local 434

Retiree's monthly lunch menu

January is Roast Beef, February is Ham. March is Chicken, April is Pork Chop. May is Roast Beef