

REGION 4



Ronald D. McInroy, Director
UAW Sub-Region 4
1795 Lafayette Street
Janesville, WI 53546

Phone: (608) 713-7900

INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA-UAW

RAYMOND CURRY, *PRESIDENT*

FRANK STUGLIN, *SECRETARY-TREASURER*

VICE-PRESIDENTS: CHUCK BROWNING • TERRY DITTES • CINDY ESTRADA

April 4, 2022

To: All Region 4 UAW Local Presidents, Recording Secretaries, Financial Secretaries Bargaining Committee Chairpersons, Civil and Human Rights Committee Chairperson, and RACOCHE Officers

Re: UAW Region 4 Civil and Human Rights Conference – June 14-16, 2022

Greetings:

The UAW Region 4 Civil and Human Rights Conference will be held at the **Pat Greathouse Education Center, 1000 East Center Street, Ottawa, Illinois 61350**. The conference will begin on Tuesday, June 14, 2022, promptly at 9:30 a.m. and conclude on Thursday, June 16, 2022. On Thursday, we are asking all delegates wear their UNION apparel/T-shirt in a show of solidarity. As it relates to COVID-19 we will continue to adhere to the guidance provided by the CDC, state, and local officials.

Local Union Civil and Human Rights Chairpersons should come prepared to give a report on your activities since our last conference. On Thursday, one person, chair, or delegate, from each local should plan to deliver a report on the activities your committees have been or will be involved with for 2022 after which, a copy of the report will be given to Anthony Rainey, UAW International Civil & Human Rights Coordinator. Please complete the enclosed Civil and Human Rights Activity Report form (activity period from January 2021 through May 2022). If you are not able to attend, please return your report to Andrea via email at AMWilliams@uaw.net.

Registration: PLEASE NOTE REGISTRATION WILL BE COMPLETED ONLINE. Registration will take place online at <https://conference.uaw.org/region4/chrc.php>, beginning Monday, April 11th. The **username is 2022region4** and the **password is registerCHRC**. The registration fee and PGC lodging cost (if applicable) will still need to be mailed to the UAW Sub-Region 4 Office. Instructions on how to best use this system is listed below.

1. If lodging at the PGC hotel, please call Tamara at 815-433-2500, Ext. 101 for a reservation/confirmation number first. If you will not be lodging at the PGC hotel, proceed to Step 2.
2. Register at <https://conference.uaw.org/region4/chrc.php> and enter your PGC lodging confirmation number (if applicable).
3. Mail applicable fees to the below address:

**UAW Sub-Region 4
1795 Lafayette Street
Janesville, WI 53546
Attn: Andrea/CHRC**

If you have questions about the registration process, please contact Andrea at 815-433-2500 Ext 108 or by email at AMWilliams@uaw.net.

The **non-refundable registration fee is \$135 per delegate**, which includes the cost of meals and materials. You may want to bring a book bag for materials.

On-site registration will be Tuesday, June 14th from 8:30 a.m. until 9:30 a.m. in the Main Auditorium. Any delegate bringing a guest must include their name(s) on the online registration form and only pay for their guest's meals at check-in.

Financial Secretaries: Checks should be made payable to "UAW Region 4 Activity Fund" and in the memo area of the check should mention Civil and Human Rights Conference.

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Meals: The First meal will be lunch on Tuesday and the last meal will be breakfast on Thursday. Below you will find the following meals that are included in your registration fee:

- Tuesday, June 14 – Lunch and Dinner – (Breakfast not included) – Per diem \$12
- Wednesday, June 15 – Breakfast, Lunch, and Dinner = No Per diem
- Thursday, June 16 – Breakfast = No Per diem/Conference Closes

Guest Meals: The cost for guest meals each day is as follows:

- Tuesday, June 14 – Lunch is \$14, and Diner is \$29.
- Wednesday, June 15 – Breakfast is \$12, Lunch is \$14, and Dinner is \$29.
- Thursday, June 16 – Breakfast is \$12.

Lodging: Rooms at the Pat Greathouse Center hotel are available at \$70 per room, per night. Each room has two beds; we urge members to double-up, when feasible, to ensure that as many delegates possible can stay on the property. Please contact Tamara at 815-433-2500, Ext. 101 to make room reservations for the center no later than May 18th. **If you get the office voicemail, please leave a message with your request and your email for confirmation and/or follow-up.**

You will be emailed a confirmation number once your reservation has been received. When making reservations, please indicate if the delegate(s) has special room requirements (PGC management will not change rooms during the check-in process).

Check-in/Check-out: The PGC hotel check-in will be Monday, June 13th from 2 p.m. until 6 p.m. and/or Tuesday, June 14th at 8 a.m. Check-out will be Thursday, June 16th by 10 a.m.

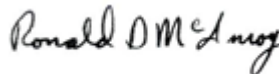
It is imperative to fill the hotel rooms at the PGC hotel, before seeking area lodging. However, in the event rooms at the PGC become sold out, we also have negotiated rates at the Comfort Inn (815-433-0029), Fairfield Inn (815-431-8955), the Hampton Inn (815-434-6040) and the Super 8 Motel (815-434-2888). Ask for the UAW rate – All rates are subject to availability.

***ALL REGISTRATION AND LODGING FEES MUST BE RECEIVED BY THE UAW SUB-REGIONAL JANESVILLE, WI OFFICE BY FRIDAY MAY 20, 2022.**

Please Note: A copy of this call letter can be found on the UAW Region 4 website. You may visit <http://region4.uaw.org> if additional copies of this call letter need to be downloaded.

Additional questions should be directed to Anthony Rainey at 608-713-7900.

Fraternally,



Ronald D. McInroy
Director
Region 4, UAW

RDM/ARR:amw
opeiu494/aflcio
Enclosure(s)

cc: Lakeisha Becton
Brad Dutcher
President's Office
Anthony Rainey
Region 4 Staff

ATTENTION FINANCIAL SECRETARIES

The LM2 for this conference is:

Representation	95%
Administrative	
Political	5%

Civil & Human Rights Report
Report Period: For January 2021 to May 2022

Please complete the following report on your Civil & Human Rights activities; attach additional pages if necessary.

Return by May 20, 2022, to: AWilliams@uaw.net

Local Number: _____

Local Address: _____ City: _____ State: _____

Committee Chair: _____

Vice Chair: _____

Secretary: _____

How many members at your Local? _____

Contact Email & Phone Number of Committee Chair: _____

Part 1: Coalition Building Activities

1. Provide a brief summary and examples of the coalition building activities that you did as a group for this period.
2. Provide a list of community groups that you worked with for this period.
3. Provide a summary of the issues that were identified by the community to committee members for this period.

Part 2: Local Union Activities – (Please report on the activities that you did within your own local.)

1. How many members are on your Local Union's Civil and Human Rights Committee?
2. Provide a summary of civil rights trainings or activities that were provided by your local union Civil and Human Rights Committee to your local union members.
3. Provide the total number of discrimination investigations that were conducted by your Local Union Civil and Human Rights Committee during this period.
 - a. Total number of cases investigated _____.
 - b. Data on the type of discrimination violations that were filed. Please provide percentage of charges that were filed that were based on the following categories:

Sex	Color	Nationality
Race	Age	Religion
Sexual Orientation	Disability	Genetic Information
Other (specify)		
 - c. List some of the civil and human rights issues raised by your local union members.

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April 4, 2022

To: All Region 4 UAW Local Presidents, Recording Secretaries, Civil and Human Rights Council Chairpersons, and RACOCHR Officers

ELECTION NOTICE

Greetings:

1. This is an official election notice for the Region 4, UAW Region Civil and Human Rights Advisory Council. We will conduct an election to fill the positions of the **Region 4 Civil Rights and Human Rights Advisory Council (RACOCHR)** at the Pat Greathouse Center in Ottawa, IL. *Per the Bylaws, "Election of Officers shall take place at the regular meeting every three (3) years." (Due to the Conference being cancelled the last two (2) years because of COVID restrictions, the election will occur in 2022).* Nominations will be held on Tuesday, June 14, 2022, at 4:30 p.m. and voting will take place on Thursday, June 16, 2022, at 9:00 a.m.

Eligibility to Vote

The Local Union President and Civil and Human Rights Chairperson of each Local Union shall be a delegate to the Council.

Additionally, each Local Union shall be entitled to one (1) delegate for 1,000 members or less, two (2) delegates for 1,500 members or less, three (3) delegates for 2,000 members or less, and four (4) delegates for 2,001 or more.

All seated delegates shall have a voice and a vote at the Council Meeting. Each Local Union shall certify in writing the names, addresses and good standing of the delegates before such delegates shall be seated. The Local union may designate 2 alternates. The term for the elected Council shall run until the next general election for all officers.

Each Local Union must submit the name of each delegate to be seated and alternate (if so designated) on the attached Voter Registration Form, **with a signature of approval by the Local Union President**. This needs to be returned to the Sub-Region 4 Office in Janesville, WI no later than Friday, May 20, 2022.

Attendees who are sent by an Area Council are not voting delegates unless they have the Voter Registration form submitted by their Local Union.

Eligibility to Be Elected

A Delegate who wishes to be nominated and to serve on the Council must have permission of their Local Union, by way of returning the completed form, "Permission to Serve", **signed by the Local Union President**.

Any delegate elected to a RACOCHR position with NACOCHR duties are expected to attend two (2) NACOCHR meetings per year. **No delegate will be seated if their name was not submitted.**

In solidarity,

Ronald D. McInroy, Director
Region 4, UAW



Civil and Human Rights Council Voter Registration Form

Council Officers

- President
- Vice President
- Recording Secretary
- NACOCHR Delegate

Nominations – June 14, 2022 / Voting – June 16, 2022

THIS FORM MUST BE RETURNED TO THE UAW SUB-REGION 4 OFFICE **NO LATER THAN FRIDAY, MAY 20, 22**
No delegate will be allowed to vote unless this form is submitted by the above date.

Delegate Registration

Local Union No. _____ Number of Members: _____

1.	
2.	
3.	
4.	
5.	
6.	

Two Alternates

1.	
2.	

I authorize the above-named delegate to vote on behalf of the local union.

Date: _____

Local Union President's Name: _____
(Please Print)

Local Union President Signature: _____



Civil and Human Rights Council Permission to Serve Form

Nominations – June 14, 2022 / Voting – June 16, 2022

THIS FORM MUST BE RETURNED TO THE UAW SUB-REGION 4 OFFICE BY MAY 20, 2022.

No delegate will be permitted to accept a nomination unless this form is submitted by the above deadline.

I hereby authorize _____

to be nominated and to serve as a Region 4 RACOCHR Council member as specified below:

COUNCIL OFFICERS

1. President (Serves as NACOCHR Delegate)
2. Vice President
3. Recording Secretary
4. NACOCHR Delegate

Check the box for authorized office(s), you may check more than one box. Make copies as needed, if more than one delegate is running.

Local Union No. _____ Date: _____

Local Union President's Name: _____
(Please Print)

Local Union President Signature: _____