

REGION 4



Ronald D. McInroy, Director
UAW Sub-Region 4
1795 Lafayette Street
Janesville, WI 53546

Phone: (608) 713-7900

INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OOF AMERICA-UAW

RAYMOND CURRY, *PRESIDENT*

FRANK STUGLIN, *SECRETARY-TREASURER*

VICE-PRESIDENTS: CHUCK BROWNING • TERRY DITTES • CINDY ESTRADA

March 22, 2022

To: All Local Union Presidents, Financial Secretaries and Recording Secretaries
Region 4 UAW

Re: UAW Family Scholarship Program – June 19-24, 2022

Greetings Brothers and Sisters:

Enclosed you will find information, an application, and a Children's Health Record form for the 2022 UAW Family Scholarship Program, which you may reproduce as needed. You may visit <http://region4.uaw.org> to download additional copies.

This Family Scholarship Program is a great opportunity for members and their families to learn more about their union in a fun and relaxing atmosphere. The only expense for most families is their time, as the International Union pays for meals, transportation, and lodging. I encourage each of you to actively recruit participation in this unique opportunity. No one can repeat the program if they have participated in the past, and they must have at least one year's seniority. Region 4's allocations are 34 adults and 18 children. Once those allocations are met, we cannot accept further applications.

Please review all applications to make sure they are filled out completely and signed by the Local Union President or Financial Secretary. **Please mail completed forms no later than Thursday, May 26, 2022, to the UAW Sub-Region 4 Janesville Office:**

**UAW Sub-Region 4
Attn: Andrea - FSP
1795 Lafayette St
Janesville, WI 53546**

If you have questions, please contact Bradley Schwanda or Andrea at 608-713-7900 or Andrea email at amwilliams@uaw.net.

In solidarity,

Ronald D. McInroy, Director
Region 4, UAW

RDM/BS:aw opeiu494/afl-cio

Enclosures 4

cc: All Region 4 Staff

**This summer introduce your family to a
Once-In-A-Lifetime experience!**



UAW 2022 FAMILY SCHOLARSHIP

LEARN. PLAY. BUILD.



**Walter and May Reuther UAW Family Education Center
Onaway, Michigan
June 19-24, 2022**

For more than 45 years, the Family Education Center has been a place where UAW members and their families come together for an experience that combines education with recreation.

It's a place to learn about our union, unlock ideas and build new friendships with other UAW families.

This one-week summer experience will leave you and your family filled with a spirit guaranteed to strengthen your understanding and appreciation of our union.

Walter and May Reuther UAW Family Education Center Scholarship Program

FREQUENTLY ASKED QUESTIONS

Since 1970, thousands of UAW members and their families have participated in the Walter and May Reuther UAW Family Education Center Scholarship Program (Family Scholarship or Family Scholarship Program) – changing their lives and those of their loved ones forever!

Located in scenic Onaway, Michigan, on Black Lake, the Family Education Center (FEC) was envisioned by legendary UAW President Walter Reuther to be a place where UAW members and their families could come together to learn and have fun.

Through educational and recreational activities, the Family Scholarship Program provides an opportunity for adults and children to learn and think about how our union empowers us to change our workplaces and communities for ourselves and future generations.

These lessons are learned through daily adult and children’s programs and family activities. Below are the most frequently asked questions about the UAW Family Scholarship Program.

Who can participate in the program?

All active or laid-off UAW members in good standing, are eligible to apply for a Family Scholarship if you have never attended the program before. You must also be willing to use your regular vacation, personal leave, or union leave time (where permitted by contract) to attend. Past participants are not eligible to reapply.

Your spouse/domestic partner (must reside at the same address) and children/grandchildren 4-18 years old may attend with you. You may be required to provide a birth certificate or proof of legal guardianship for each attending child.

Children under 4 years old cannot attend. Other relatives, non-relatives, and retirees are not eligible to participate – no exceptions!

Pets are **NOT** allowed at the Family Education Center.

What costs does the Family Scholarship cover?

The UAW pays all lodging, food, and program costs for the entire one-week session. The Scholarship does not cover group photographs or any other personal spending costs. Expenses for meals, tolls, or other costs incurred during travel to and from the FEC are not covered.

What about transportation to the FEC? How is that handled?

If you choose to drive, you must submit a \$50 refundable registration fee. The \$50 check is payable to UBE, Inc. Applications that do not include this refundable payment will not be processed. You will be reimbursed the entire registration fee upon completion of the program. If you choose not to attend the program and don’t notify the Center 10 days before your session, you will forfeit the registration fee.

Transportation funds are provided for applicants whose worksites are more than 500 miles (one way) from the Center. You and your family have the option of flying or driving.

If you choose to drive and your worksite is more than 500 miles one way (minimum 1,000-miles round trip), your mileage will not be reimbursed for the first 1,000 miles. After 1,000 miles, a driver will be reimbursed at the applicable IRS rate for each mile. Mileage is determined according to MapQuest and using the most direct route to the FEC. Other mileage charts will not be accepted for mileage calculations. When in doubt, contact your regional office.

Additionally, on your trip to and from the FEC, you will be entitled to one night of lodging when driving more than 500 miles and two nights when driving at least 1,000 miles. Motel rates should not exceed \$65 per night for single occupancy or \$80 per night for double occupancy. The FEC will provide mileage and motel reimbursement upon completion of the program. **Receipts are required for reimbursement.**

If you choose to fly to Detroit and your worksite is more than 500 miles one way (minimum 1,000-miles round trip), you must be willing to have airline charges applied to your personal credit card. Upon completion of the program, you will be reimbursed, minus flyer fees as follows: \$75 for the UAW member, \$60 for the spouse, and \$40 for each child. You will also be reimbursed for the cost of each attendee's first piece of luggage. **Receipts are required for all reimbursements.**

The FEC will make flight arrangements at least 15-21 days in advance of your session to take advantage of the lowest airfare. Airline registrations are done online. Once you have registered, you will be contacted by the travel agency via email. Be prepared to pay with a personal credit card. Personal checks are not accepted. Your local union may provide airfare payment; check with your local union in advance to determine whether such payment is provided. In cases where airline reservations are not made 15-21 days in advance of the Family Scholarship week, the International Union, UAW will refund only the cost of the lowest airfare as of July 3rd. Airfare reimbursement will not be made to anyone not attending and completing the program.

If you fly, you will arrive in Detroit on Saturday, June 18, 2022, the day before your session starts. The FEC will make hotel reservations for your Saturday night stay. **The hotel information will be printed on the itinerary provided by the travel agency.** Charter buses arranged by the FEC will leave Detroit on Sunday at 9 a.m. (EST) and arrive at the FEC around 3:30 p.m. For the Friday return trip to Detroit, no flight will be made before 5 p.m. (EST).

If I drive, what are the rules regarding vehicles?

Vehicles allowed to park in the FEC must be union-made and have a vehicle VIN number beginning with 1, 2, 4, or 5 (i.e., made in Canada or USA). VIN numbers are located on the dashboard or door jamb of vehicles. Upon arriving at the Family Education Center, security guards check each vehicle's VIN number. If the vehicle VIN number is other than 1, 2, 4, or 5, parking accommodations are available in a lot located adjacent to the Family Education Center's front gate. An FEC bus will transport those delegates to the hotel registration desk.

What are the housing arrangements?

The Family Education Center consists of a main hotel and adjacent buildings with sleeping rooms and full bathroom and shower facilities. Soap, towels, and all bedding are provided. Children are housed with their parents/grandparents.

To maintain a family atmosphere, irresponsible behavior is not tolerated and may result in a family being asked to leave at their own expense.

What is the typical daily schedule?

The entire family must participate in all scheduled programs from 8:45 a.m. to 4 p.m. The UAW member and spouse/domestic partner attend classes together while children/grandchildren participate in their own program, which features age-appropriate learning and typical camp activities. A family activity is held after dinner most evenings, and families are free to stroll on the beach, take a dip in the Center's indoor pool or talk about the day.

Families have Wednesday afternoon off to explore the FEC campus and nearby attractions, including the Black Lake Golf Course, Mackinaw City, St. Ignace, and Mackinac Island.

On Thursday evening of your session, an adults-only activity is planned while children participate in their own program in a supervised setting from 7 – 11 p.m.

Tell me more about the children's program.

The children's program is designed for the children's age and grade they are entering in the fall to ensure age-appropriate lessons and recreational activities. Children's groups are divided into Pre-K to 1st grade, 2-5th grades, 6-8th grades, and 9-12th grades. Teens 15-18 may participate in the adult program depending on the registration numbers for that week.

The youngest students in Pre-K to 1st grade learn in a playful environment with creative activities, music, and games in the gym and at the beach. Elementary school students (2nd-5th graders) enjoy days filled with union awareness workshops and a variety of outdoor activities, including swimming, golf, along with unique arts and crafts. Middle schoolers (6-8th graders) will enjoy a schedule filled with Union Involvement workshops, along with golf, swimming and gym games. High school students (9-12th graders) will participate in workshops that focus on labor laws to help prepare them for entering the workforce.

Instructors are experienced union facilitators. All children will be required to sign a Code of Conduct form with their parent or guardian to emphasize responsible behavior while at the Center.

Will I need any special clothes?

Attire is informal and casual clothes are acceptable for classes, evening activities, though you may want to pack additional items for Wednesday's free afternoon and Thursday evening's adult-only activity. A recommended packing list will be shared upon approval for the program. ***Any COVID protocols in effect at the time of this conference will be followed.***

For more information about Black Lake visit: uawblacklake.com

2022 FAMILY SCHOLARSHIP APPLICATION

Fill out this form completely. The July 19-24, 2022, session begins Sunday and ends Friday. Classes are available in Spanish.

Legal FIRST Name: _____ LAST Name: _____ Gender _____

Address: _____

City: _____ State: _____ Zip: _____

Local Union # _____ UAW Region: _____ Date of Membership: _____

Employed at: _____ Location: Home Phone: (_____)

_____ Social Security # (Last 4 digits only): _____

Email: _____ Age of applicant: _____

Marital Status: Married/Domestic Partnership (must reside at same address) Single

Single participants not accompanied by spouse or children/grandchildren are roomed with another participant.

If spouse/domestic partner and/or children/grandchildren accompany UAW applicant to the Family Education Center, please complete the following:

Spouse/Domestic Partner's Legal FIRST Name: _____ LAST Name: _____ DOB _____

List children's **complete LEGAL names**, birth dates, age, grade in school child will be entering and sex:

First Name	Last Name	DOB	Age	Grade entering	Gender

The Scholarship Program is open only to active UAW members' dependent children and grandchildren. Program is not open to other relatives or children under 4 years of age. For each child, you may be required to provide a birth certificate or proof of legal guardianship.

Please indicate any special needs of yourself/family members, i.e., disability or other medical condition: _____

RELEASE OF PHOTOGRAPHS AND VIDEOS

I agree to allow the UAW to use my name and photograph and/or image in union publications, videos, advertising or brochures. I also agree to allow the UAW to use my child's photograph and/or image in union publications, videos, advertising or brochures.

Both member and spouse/domestic partner must read and sign application:

UAW Member's signature: _____ Spouse/domestic partner signature: _____

- DRIVING:** Attach \$50 registration fee made payable to UBE, Inc. Applications received without registration fee cannot be processed.
- FLYING:** No registration fee required. See "Frequently Asked Questions" to determine eligibility and actual costs of airfare. **If flying, once approved, your UAW Regional Office will provide you with instructions.**

UAW Member: Application must be submitted to your Local Union

Local Union: Mail to UAW Sub-Region 4, Attn: Andrea – FSP – 1795 Lafayette St, Janesville, WI 53546

Applicant is a member in good standing with one year's seniority.

Signature of LU President or Fin. Secretary _____

**UAW Family Education Center
2022 Health Record—Release & Waiver**

Fill out 1 per dependent

Child's name: _____
First name Last name

Birth date: _____ **Gender** _____ **Relationship to member:** Child Grandchild
Month/day/year

Parents or Guardian's full name: _____
(UAW member) First name Last name

Address: _____ **City** _____ **State** _____ **Zip** _____

Local Union _____ **Region** _____ **Email** _____

Allergies and/or drug reactions (Please specify): _____

Current medications: _____

Please list any special or physical limitations that might require special consideration: _____

Insurance Company: _____ **Contract #** _____ **Group #** _____

As parent or guardian, I _____, hereby request and give my full consent for medical care, treatment and/or surgery, and authorize admission to nearest hospital or clinic as the treating physician may deem medically necessary, for my child in my absence.

Parental Permission, Release and Waiver

Assumption of risk: The undersigned acknowledges that my child will be participating in Scholarship events, do so at their own risk, whether or not staff or another attendant is present, and that the activities to be engaged in may be dangerous and may involve the risk of serious injury, death and/or property damage. I assume full responsibility for any injuries, damages, or losses that may occur to or be occasioned by your child in connection with the foregoing events.

Release and Waiver: In consideration of program participation and/or transportation being provided, the undersigned hereby releases, waives, and discharges any and all manner of actions, causes of actions, suits, proceedings, claims and demand in law equity which my family, its successors and assigns, now have or may have in the future against the International Union, United Automobile, Aerospace & Agricultural Implement Workers of America, UAW, its officials, agents, employees, successors, and assigns for any damage, loss or injury sustained in connection with transportation to or from or participation in Scholarship events.

I have read the foregoing Parental Permission, Release and Waiver and fully understand it.

Parent's signature _____ **Date** _____

Witness signature _____ **Date** _____

Photograph and Video Release Form

I agree to allow the UAW to use my name and photograph and/or image in union publications, videos, advertising or brochures. I also agree to allow the UAW to use my child's photograph and/or image in union publications, videos, advertising or brochures.

Signature: _____ **Date:** _____

Phone: () _____