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The 4-3-4 Newsletter

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Vice-President

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Financial Secretary

Jason Ebert

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Steve Summers

Chris Fenderson

Ricardo Ceja

Sergeant-at-Arms

Paul Dart

Guide

Dan Betcher

Chairman

Clyde Septer

Seeding Committeeman

Josh King

Cylinder Committeeman

Don Ingalls

Committeeman at Large

Kurt Miner

Editor

Cory Nussear

President's Report

The 38th Constitutional Convention took place July 25th - 28th at which Jason Ebert and I were elected delegates. At the Convention the delegates had discussion about proposed resolutions to the UAW Constitution and either voted in favor of or in opposition to these proposals. Along with the proposed resolutions there were also nominations for the positions of International President, Secretary-Treasurer, 3 Vice-Presidents and 9 Regional Directors. The election of these officials will take place by mail-in ballots which will be mailed to all members in good standing as of October 31st, 2022, with a final deadline to receive completed ballots of November 28th, 2022.

During Negotiations there was much discussion about the need to drive down the long-term costs of health-care. As a result of these discussions, it was decided that there would be an annual incentive given to those **active members** who complete the initiatives listed in the chart below:

Contract Year	Initiative	Incentive Amount	Measurement Period	Employee Action	Estimated Payout Date*
1	Health Risk Assessment	\$125	June 1 – Aug. 31, 2022	Complete health risk assessment on UHC-Rally	First payroll period in December
2	Annual wellness exam	\$125	Sept. 1, 2022 – Aug. 31, 2023	Get a wellness exam	First payroll period in December
3	Flu shot or COVID vaccine/booster	\$125	Sept. 1, 2023 – Aug. 31, 2024	Obtain a vaccine through on-site wellness event or in the community	First payroll period in December
4	Annual wellness exam + health risk assessment	\$125	Sept. 1, 2024 – Aug. 31, 2025	Get a wellness exam and complete health risk assessment on UHC-Rally	First payroll period in December
5	Right Place for Care	\$125	Sept. 1, 2025 – Aug. 31, 2026	Decrease of 10% in the number of unnecessary ER visits.	First payroll period in December
6	Annual wellness exam + health risk assessment	\$125	Sept. 1, 2026 – Aug. 31, 2027	Get a wellness exam and complete health risk assessment on UHS-Rally	First payroll period in December

*To receive incentive, employee must be active as of the incentive payout date. Initiative by year is subject to change.

The idea is to encourage members to have their annual wellness exam and biometric screening, along with other wellness initiatives in hopes of addressing any health issues early in their onset, or preventing them altogether, so they do not pose a greater risk and increased healthcare cost. To complete the Health Risk Assessment, you will need to login to myuhc.com and access the link for Rally Health & Wellness. Please remember to complete these initiatives during the specified timeframe to receive the \$125 incentive.

In Solidarity,

Brian Moens

President

Chairman's Report

I would like to welcome everyone back from shutdown at Cylinder. I hope everyone enjoyed their time off. The factory average at Cylinder is currently 122.25%. Please continue to be diligent in tracking part shortages, remember to write down part numbers and the time of delay caused by the part shortage. The Company plans to outsource 20,000 small cylinders from Dept. 122 due to capacity constraints. We want to avoid any future outsourcing so please continue to produce as many cylinders as possible to prove to the Company that the wage workforce is not the issue.

Seeding Group is currently ramping up production for the MY23 build season. The plan is to produce 15 machines a day on the Large Line and 5 machines per day on the Small Line. The factory average for Seeding is currently 138.94%. Part shortages continue to be an issue please continue to write down part numbers and the time of delay caused by the part shortage.

Total membership is currently 785 and still hiring. There are 3 grievances for Step 3's as of right now. Remember your Weingarten Rights when being questioned by the Company. And as I have said in the past, if you are having an issue with a coworker, please notify your Steward or Committeeman before taking it to the Company.

In Solidarity,

Clyde Septer

UAW Local 434 Chairman

Safety Report YTD

Seeding

First Aid 61
OSHA 10
Near Miss 199 11 open

Cylinder

First Aid 12
OSHA 16
Near Miss 207 7 open

Our Editorial Policy

To Our Readers: This publication is the voice of our local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.

Holidays 2022

September 5

November 11,24,25

December 23 through
January 2

Passing's:

Lonny Herrman, 81
07/31/40 to 07/19/22
of Cedar Rapids, IA
Kenn Willis 69
03/22/53 to 05/26/22
of Woodhull, IL

UAW Local 434 Newsletter

This months Union meeting is Sunday,

August 21, 2022 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is September 18, 2022 at 10:00 A.M.

COME TO A MEETING!



ATTENTION 434 RETIREES

Let's
EAT
TOGETHER

FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.

Cost is \$6.00 per person.

Bob Buller at 309-738-3740



UAW LOCAL 434
630 19th STREET
EAST MOLINE 61244



Made in America Store: Did you know the “Made in America” stamp can be put on any product that consists of 50% foreign material. At the Made in America store the 50/50 products don't fly. They only sell products that are 100% American made. Visit their website www.SaveOurCountryFirst.com

Important Telephone Numbers

Local 434 Union Office 1-309-755-5046
434 Committee Office 1-309-765-7077
or 1-309-765-7088
MetLife Legal Service 1-800-821-6400
Mental Health or Chemical
Dependency/United Behavioral Services
1-800-867-6758
Fidelity Investment 1-800-354-3427
Deere Direct 1-888-432-3373
United Healthcare 1-888-533-3731
You can create an account
www.myuhc.com
Benefits Center 1-844-689-7833
www.yourbenefitsresources.com/deere



Schools are starting back up so be watching for children and buses.



Welcome to the
2022-23 School Year



www.region4.uaw.org/uaw-local-434
Check us out on Facebook under
UAW Local 434

Retiree's monthly lunch menu

September is Roast Beef,
November is Turkey,
December is Chicken,
January is Roast Beef