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The 4-3-4 Newsletter

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Brian Moens

Vice-President

Rob Bern

Recording Secretary

Greg "Junior" Thompson

Financial Secretary

Jason Ebert

Trustees

Steve Summers

Chris Fenderson

Ricardo Ceja

Sergeant-at-Arms

Paul Dart

Guide

Dan Betcher

Chairman

Clyde Septer

Seeding Committeeman

Josh King

Cylinder Committeeman

Don Ingalls

Committeeman at Large

Kurt Miner

Editor

Cory Nussear

President's Report

For those Active Members that completed the Health Risk Assessment to qualify for the 2022 Wellness Incentive, the \$125 incentive will be paid the week of December 9th, 2022.

For those Active Members looking to earn the 2023 Wellness Incentive, you will need to complete a preventative care exam (Wellness Exam) with your Primary Care Physician between September 1st, 2022 and August 31st, 2023. There is no copay for a Wellness Exam. This incentive will be paid in December of 2023.

At this time the results for the International Executive Board Election have been completed. There will be a run-off election for the positions of International President, one International Vice-President and Region 9 Director. The run-off elections will take place because no candidate in these positions received the required 50% plus one of the overall number of ballots cast for these positions. The dates of those run-off elections will be communicated once the Monitor shares that information with the International UAW. If you would like to see the results of the election, go to www.uaw.org and click the link to 2022 IEB Election Count Update.

I'd like to end by saying Happy Holidays to everyone and wish you well in the New Year!

In Solidarity,

Brian Moens

President

Our Editorial Policy

To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.

Thank you to everyone that dropped off a new toy during the TOYS for TOTS drive. Because of your generosity, kids in the QC area who are less fortunate, will have a brighter Christmas!!! Well done 434!!! -J.P.-

December Chairman's REPORT

I would like to congratulate Dept. 079 and material handling for hitting there 4 for 4 goals, The company has finished their review on the vacation calculation and the employees that were corrected will be paid out the week of Dec 9 2022. This will only be paid to the employees whose calculation were wrong. We had a situation happen where the company used sick days while being out on covid. In discussion with the LR, this has been corrected if you chose to use your sick days you can, but the company cannot force it to happen.

Screening will be on Dec 6, 7 2022 and we will be having step 3's on Dec 8 2022. With 7 grievances being presented. In addition, as a reminder Sick days and inventory adjustment days have been restored for the 2023 year. When being asked to have a discussion with the supervisor in a room with other supervisors make sure you ask for your Union Steward.

In Solidarity,

Clyde Septer

Chairman

Holidays 2022

December 23 through
January 2

Passing's:

William (Bill)
Deadmond 80 of
Moline, IL
08/23/42 to
12/4/22

Safety Report YTD

Seeding

First Aid 2

OSHA 2

Near Miss 12 8open

Cylinder

First Aid 2

OSHA 1

Near Miss 7 5 open

UAW Local 434 Newsletter

This months Union meeting is Sunday,

December 18, 2022 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is January 8, 2023 at 10:00 A.M.

COME TO A MEETING!



ATTENTION 434 RETIREES

Let's
EAT
TOGETHER

FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.

Cost is \$7.00 per person.

Bob Buller at 309-738-3740



UAW LOCAL 434
630 19th STREET
EAST MOLINE 61244



Have a safe and Merry Christmas and enjoy the time off work with family and friends.



Important Telephone Numbers

Local 434 Union Office 1-309-755-5046

434 Committee Office 1-309-765-7077

or 1-309-765-7088

MetLife Legal Service 1-800-821-6400

Mental Health or Chemical
Dependency/United Behavioral Services
1-800-867-6758

Fidelity Investment 1-800-354-3427

Deere Direct 1-888-432-3373

United Healthcare 1-888-533-3731

You can create an account

www.myuhc.com

Benefits Center 1-844-689-7833

www.yourbenefitsresources.com/deere

www.region4.uaw.org/uaw-local-434

Check us out on Facebook under

UAW Local 434



Have a safe and happy New Year

Retiree's monthly lunch menu

January is Roast Beef,

February is Ham,

March is Chicken,

April is Pork Chop