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The 4-3-4 Newsletter

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Clyde Septer

Seeding Committeeman

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Cylinder Committeeman

Don Ingalls

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Cory Nussear

President's Report

At the time of this mailing everyone who is a CIPP employee should have transitioned to the new CIPP pay level and Plan Year language. If anyone is having issues with the pay or feel there were any errors made with the change to the new "Plan Year to Date Average" please get with your CIPP Rep or Steward to further investigate the issue. If there is a problem discovered there should be some follow-up from the CIPP Rep or Steward to resolve the issue.

As I stated last month, there have been some problems on the pharmacy side of healthcare. We DO NOT have a deductible for any In-Network prescriptions or pharmacies. If you are told that you have a deductible when you try to pick up a prescription, please have the pharmacy rerun the script with UHC. If that does not resolve the issue have the pharmacy call UHC, while you are present, to confirm coverage and to get the correct coverage information. If you are still unable to get it resolved, please contact me at the Union Hall and I will assist you with getting it resolved. Please follow this process as it is the only way to get the issue taken care of, per the Global Benefits representative for the Company.

We are quickly approaching the election window for TraditionalPlus or ChoicePlus for Post-97 employees that were hired before November 1st, 2021. I strongly encourage those of you with a financial advisor to speak with them about the options and show them the calculators that are available to assist in your decision making. During the election period, April 18 - May 13, 2022, there will be financial advisors available for members to speak with. They will be 3rd party advisors that have no ties to Deere & Company or the UAW.

Posted throughout the factories are some copies of the QR code that will take you to the calculators for the 2 retirement fund options. Please utilize them to help with your decision of which plan is right for you.

I'd like to encourage all members, new or established, to attend the monthly membership meetings. These meetings are the place that the Local conducts our business. Whether it be decisions on sending members to the various conferences that are held or making donations to local community groups, to discussing issues members are having in the shop, this is where those decisions and discussions are done. If you want your voice heard and to have a say in what happens within this Local, please attend the meetings. The more involved and informed each member is the stronger we are as a Local.

In Solidarity,

Brian Moens

President

Chairman's Report

The contract books should be here soon, as we were told they would be in by the end of January. The Company is going to be starting another apprenticeship program May 2022. There will be openings in R5, R20, and R37- good luck. We will be having step 3's on February 15, 2022.

Seeding, cylinder

You are all aware, this week was the first week of running with the new contractual language by using the 120% CIPP factor, The cipp calculators will be updated and out soon. Seeding semester to date is 132.38% and Cylinder is 125.22%. At cylinder there are two focus improvement plan (FIP) in progress with two more waiting to start. At cylinders they are looking to hire 15 more machinists.

IN SOLIDARITY

Clyde Septer

Chairman

UAW Local 434

Seeding/Cylinder

Holidays 2022

April 15

May 30

July 4

September 5

November 11,24,25

December 23

through January 2

Safety Report YTD

Seeding

First Aid 17

OSHA 3

Near Miss 92 7 open

Cylinder

First Aid 8

OSHA 4

Near Miss 72 4 open

UAW Local 434 Newsletter

This months Union meeting is Sunday,

February 20, 2021 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is March 20, 2022 at 10:00 A.M.

COME TO A MEETING!



ATTENTION 434 RETIREES



Retiree's dinners are canceled until further notice.



UAW LOCAL 434
630 19th STREET
EAST MOLINE 61244



Veterans Committee

The next Honor Flight of the Quad Cities is scheduled for April 7th. I will be there that night to welcome them home. If anyone would like to come, they usually land around 9:30pm. Usually get there around 9pm.

-J.P.-

Important Telephone Numbers

Local 434 Union Office 1-309-755-5046
434 Committee Office 1-309-765-7077
or 1-309-765-7088

Hyatt Legal Services 1-800-821-6400
Mental Health or Chemical
Dependency/United Behavioral Services
1-800-867-6758

Fidelity Investment 1-800-354-3427
Deere Direct 1-888-432-3373
United Healthcare 1-888-533-3731

You can create an account
www.myuhc.com

www.region4.uaw.org/local434 Check
us out on Facebook under
UAW Local 434

Passing's:

Dennis H. Garner 6/18/45 to 12/08/21 of Maquoketa, IA
Dennis G. McCabe 10/06/51 to 01/25/22 of Moline, IL
Richard L. Black 03/28/43 to 02/04/22 of Hillsdale, IL

Retiree's monthly lunch menu

March is Chicken,
April is Pork Chop,
May is Roast Beef,
June is Chicken,
July is Swiss Steak

Made in America Store: Did you know the "Made in America" stamp can be put on any product that consists of 50% foreign material. At the Made in America store the 50/50 products don't fly. They only sell products that are 100% American made. Visit their website www.SaveOurCountryFirst.com