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# The 4-3-4 Newsletter

## Executive Board

### President

Brian Moens

### Vice-President

Rob Bern

### Recording Secretary

Greg "Junior" Thompson

### Financial Secretary

Jason Ebert

### Trustees

Steve Summers

Chris Fenderson

Ricardo Ceja

### Sergeant-at-Arms

Paul Dart

### Guide

Dan Betcher

### Chairman

Clyde Septer

### Seeding Committeeman

Josh King

### Cylinder Committeeman

Don Ingalls

### Committeeman at Large

Kurt Miner

### Editor

Cory Nussear

## Our Editorial Policy

To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.

## Holidays 2022

January 17

April 15

May 30

July 4

September 5

November 11,24,25

December 23

through January 2

## President's Report

I'd like to start out by welcoming everyone back from the holiday break. I hope you all enjoyed the time spent with family and friends. Please be careful as we return to normal production within the facilities. This is the time of year that we tend to see a spike in injuries because of the time away from work and getting back to the swing of normal production. We want everyone to go home the same as they came in every day.

On the insurance side, I know there have been some issues with prescriptions and the pharmacies telling members they must meet a deductible before the insurance will begin to cover them. **THAT IS INCORRECT!** We **DO NOT** have a deductible for any In-Network prescriptions or pharmacies. The Company has been made aware of the issue and they are working to resolve it. If you are told that you have a deductible when you try to pick up a prescription please have the pharmacy rerun the script with UHC. If that does not resolve the issue have the pharmacy call UHC, while you are present, to confirm coverage and to get the correct coverage information. If you are still unable to get it resolved, please contact me at the Union Hall and I will assist you with getting it resolved. Please follow this process as it is the only way to get the issue taken care of, per the Global Benefits representative for the Company.

For any of the new hires that have recently become eligible for healthcare coverage and are having any issues with it please contact me at the Union Hall. I know there has been some confusion on the timing of coverage and Alight telling members they have to pay a premium. Once you are eligible for coverage there are no premiums or deductibles for the member or dependents.

In closing, February 11<sup>th</sup> with mark the 85<sup>th</sup> anniversary of the end of the sit-down strike that created recognition of the UAW for the first time at General Motors in Flint, MI. In honor of those individuals, we wear white shirts on this day, attire usually worn by management, to say Thank You to those men and women for bringing recognition of the middle-class and workers' rights.

In Solidarity,

Brian Moens

President

## Chairman's Report

Welcome back from the holidays hope you enjoyed your time off. We will be having some added steward elections soon to cover added personal to the off shifts, the covid is hitting the factory at Cylinder and Seeding pretty hard please take all safety measures possible to prevent the spread.

Step 3's are scheduled for Feb 11, 2022 we will have 30 grievances to be presented, In May 2022 we will have Joint Appeal Boards to hear at least 60 grievances.

For a reminder if issues are happening between union members do not run to the company for resolution talk to your steward or committee office. Going to the company does not end well. Cylinder has an increase of a 100,000 cylinders for production in 2022 and will be adding a Gun drilling machine to Dept 097.

IN SOLIDARITY

Clyde Septer

Chairman

UAW Local 434

Seeding/Cylinder

## Safety Report YTD

Seeding

First Aid 6

OSHA 3

Near Miss 47 7 open

Cylinder

First Aid 5

OSHA 1

Near Miss 65 4 open

# UAW Local 434 Newsletter

This months Union meeting is Sunday,

January 09, 2021 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is February 20, 2022 at 10:00 A.M.

**COME TO A MEETING!**



## ATTENTION 434 RETIREES



Retiree's dinners are canceled until further notice.



UAW LOCAL 434  
630 19th STREET  
EAST MOLINE 61244



### Passings we missed through 2021

John Bogart 3/5/21, Loran Anderson 6/27/21, William Gehlken 7/10/21, Rondy Jones 7/15/21, Alfred (Doyle) Shelton 8/9/21, James (Emmett) Shrader 8/20/21, Steven Luloff 8/29/21, Kenneth Huntley 9/2/21, Roy Mowery 9/6/21, Murlon Wilson 9/18/21, Kenneth Irwin 9/24/21, Bobby Joe Harrod 10/23/21, Charles Wilkins 10/30/21, Raymond Farrell 11/9/21, Gerald Luppen 11/9/21, Donald Ferguson 11/12/21, Nicolas Martinez 12/2/21, Henry Price 12/4/21, and Henry Kappelman 12/4/21

### Important Telephone Numbers

Local 434 Union Office 1-309-755-5046  
434 Committee Office 1-309-765-7077  
or 1-309-765-7088  
Hyatt Legal Services 1-800-821-6400  
Mental Health or Chemical  
Dependency/United Behavioral Services  
1-800-867-6758  
Fidelity Investment 1-800-354-3427  
Deere Direct 1-888-432-3373  
United Healthcare 1-888-533-3731  
You can create an account  
[www.myuhc.com](http://www.myuhc.com)

[www.region4.uaw.org/local434](http://www.region4.uaw.org/local434) Check us out on Facebook under UAW Local 434

### Retiree's monthly lunch menu

February is Ham,  
March is Chicken,  
April is Pork Chop,  
May is Roast Beef,  
June is Chicken

**Made in America Store:** Did you know the "Made in America" stamp can be put on any product that consists of 50% foreign material. At the Made in America store the 50/50 products don't fly. They only sell products that are 100% American made. Visit their website [www.SaveOurCountryFirst.com](http://www.SaveOurCountryFirst.com)