

Open page Two (2) on the bottom
left for news letter.

The 4-3-4 Newsletter

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Cylinder Committeeman

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President's Report

I hope everyone enjoyed the 4th of July and had the opportunity to spend it with friends and family. I look forward to seeing everyone back in the factories in the coming weeks. At Seeding we will begin MY23 production in the next few weeks with an uptick in orders for the coming build season. At Cylinder it will be a busy build year with a sizable increase in the overall number of cylinders being manufactured. Please stay safe and continue to make the Company aware of anything you feel may need additional attention or awareness because of any safety concerns.

During Negotiations there was much discussion about the need to drive down the long-term costs of health-care. As a result of these discussions, it was decided that there would be an annual incentive given to those **active members** who complete the initiatives listed in the chart below:

Contract Year	Initiative	Incentive Amount	Measurement Period	Employee Action	Estimated Payout Date*
1	Health Risk Assessment	\$125	June 1 – Aug. 31, 2022	Complete health risk assessment on UHC-Rally	First payroll period in December
2	Annual wellness exam	\$125	Sept. 1, 2022 – Aug. 31, 2023	Get a wellness exam	First payroll period in December
3	Flu shot or COVID vaccine/booster	\$125	Sept. 1, 2023 – Aug. 31, 2024	Obtain a vaccine through on-site wellness event or in the community	First payroll period in December
4	Annual wellness exam + health risk assessment	\$125	Sept. 1, 2024 – Aug. 31, 2025	Get a wellness exam and complete health risk assessment on UHC-Rally	First payroll period in December
5	Right Place for Care	\$125	Sept. 1, 2025 – Aug. 31, 2026	Decrease of 10% in the number of unnecessary ER visits.	First payroll period in December
6	Annual wellness exam + health risk assessment	\$125	Sept. 1, 2026 – Aug. 31, 2027	Get a wellness exam and complete health risk assessment on UHS-Rally	First payroll period in December

*To receive incentive, employee must be active as of the incentive payout date. Initiative by year is subject to change

The idea is to encourage members to have their annual wellness exam and biometric screening, along with other wellness initiatives in hopes of addressing any health issues early in their onset, or preventing them altogether, so they do not pose a greater risk and increased healthcare cost. To complete the Health Risk Assessment, you will need to login to myuhc.com and access the link for Rally Health & Wellness. Please remember to complete these initiatives during the specified timeframe to receive the \$125 incentive.

In Solidarity,

Brian Moens

President

Chairman's Report

Welcome back from the 4th of July holiday hopefully everyone had a safe one. We will be having step 3's on Aug.24.2022 and at this time we have 1 termination.

For a reminder if issues are happening between union members do not run to the company for resolution, talk to your steward or committee office going to the company does not end well. Also when speaking to someone make sure the contents you are discussing are not taken wrong and you end up in discipline.

We will be having 40 more assemblers and 10 more welders being hired soon we need to remember to treat people the way we want to be treated and to help where or when needed.

IN SOLIDARITY

Clyde Septer

Chairman

UAW Local 434

Holidays 2022

September 5

November 11,24,25

December 23

through January 2

Passing's:

Wesley "Wes" May, 82
01/15/40 to 06/29/22
of Columbia, MO

Safety Report YTD

Seeding

First Aid 51

OSHA 9

Near Miss 179 9 open

Cylinder

First Aid 15

OSHA 11

Near Miss 184 7 open

UAW Local 434 Newsletter

This months Union meeting is Sunday,

July 17, 2022 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is August 21, 2022 at 10:00 A.M.

COME TO A MEETING!



ATTENTION 434 RETIREES



FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.

Cost is \$6.00 per person.

Bob Buller at 309-738-3740



UAW LOCAL 434
630 19th STREET
EAST MOLINE 61244



Update on Wisconsin Vet Day. Anyone interested in going, see me at Cylinder. D098 1st shift. I will keep anyone updated as soon as I hear from Doc.

-J.P.-

Important Telephone Numbers

Local 434 Union Office 1-309-755-5046

434 Committee Office 1-309-765-7077

or 1-309-765-7088

MetLife Legal Service 1-800-821-6400

Mental Health or Chemical

Dependency/United Behavioral Services

1-800-867-6758

Fidelity Investment 1-800-354-3427

Deere Direct 1-888-432-3373

United Healthcare 1-888-533-3731

You can create an account

www.myuhc.com

Benefits Center 1-844-689-7833

www.yourbenefitsresources.com/deere

www.region4.uaw.org/uaw-local-434

Check us out on Facebook under

UAW Local 434

Retiree's monthly lunch menu

August is Pork Chop,

September is Roast Beef,

November is Turkey,

December is Chicken

In Illinois and Iowa the primary elections have concluded. Sometime in the next months we will convey the UAW endorsed candidates for labor and explain why they are so endorsed. In the meantime, in Illinois please do whatever you can to support the effort to amend the Illinois constitution. This amendment will set in stone our rights as worker to organize, collectively bargain and outlaw so called right-to-work "scab" laws. Amendment 1 would create a state constitutional right for employees to organize and bargain collectively through representatives of their choosing to negotiate "wages, hours, and working conditions and to protect their economic welfare and safety at work." It would also prohibit laws that interfere with, negate, or diminish collective bargaining agreements, including agreements that require union membership as a condition of employment.

Amendment 1 would add the following language to Article I of the Illinois Constitution:

(a) Employees shall have the fundamental right to organize and to bargain collectively through representatives of their own choosing for the purpose of negotiating wages, hours, and working conditions, and to protect their economic welfare and safety at work. No law shall be passed that interferes with, negates, or diminishes the right of employees to organize and bargain collectively over their wages, hours, and other terms and conditions of employment and work place safety, including any law or ordinance that prohibits the execution or application of agreements between employers and labor organizations that represent employees requiring membership in an organization as a condition of employment.

(b) The provisions of this Section are controlling over those of Section 6 of Article VII.