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The 4-3-4 Newsletter

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Cylinder Committeeman

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Committeeman at Large

Kurt Miner

Editor

Cory Nussear

Our Editorial Policy

To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.

Holidays 2022

April 15

May 30

July 4

September 5

November 11,24,25

December 23

through January 2

President's Report

We are fast approaching the "Election Period" window for active Post-'97 employees that hired prior to November 1st, 2021. This period is when you will have the opportunity to choose either the TraditionalPlus or ChoicePlus Retirement Fund option. Within the next few weeks those of you that need to make a choice between retirement funds will begin to receive information via mail. These mailings will contain information about the two options, important dates, such as the Election Period Window (April 18 - May 13, 2022) and contact information to schedule face-to-face meetings with advisors from Aon, as well as a contact number for their call center. Please utilize these resources so you can make the most informed decision on what fund is best for you. If you have a personal financial advisor, I suggest discussing the options with them, also. Don't hesitate to call me at the Union Hall with any questions either. I can give you as much information as I can about the aspects of each fund, but I can't make the choice for you. There are also QR codes posted throughout the factories that will take you to the link for the calculators for each fund.

Aspects of TraditionalPlus

MONTHLY PENSION MULTIPLIER - \$48 MULTIPLIED BY YEARS OF SERVICE AT RETIREMENT

-EX. - 30 Y.O.S. X \$48 = \$1440/MONTH

EMPLOYEE 401K CONTRIBUTION

COMPANY 401K MATCH - 60% OF THE FIRST 6% THAT EMPLOYEE CONTRIBUTES

ANNUAL COMPANY CONTRIBUTION TO CASH BALANCE FUND - BASED ON ANNUAL EARNINGS AND YEARS OF SERVICE OF EMPLOYEE

-1-4 YRS. - 2.5%, 5-14 YRS. - 3%, 15+ YRS. - 4%

RETIREMENT BONUS - 10-24 YRS. - \$37,500, 25+ YRS. - \$50,000

SEED MONEY IN CASH BALANCE FUND

-EX. - 14 Y.O.S. AS OF OCTOBER 1ST, 2021 = \$28,000

Aspects of ChoicePlus

EMPLOYEE 401K CONTRIBUTION

COMPANY 401K MATCH - 70% TO 100% OF FIRST 6% THAT EMPLOYEE CONTRIBUTES

-MATCH PERCENTAGE BASED ON ANNUAL PROFIT-SHARING PERCENTAGE

ANNUAL COMPANY CONTRIBUTION TO EMPLOYEE'S 401K - BASED ON ANNUAL EARNINGS OF EMPLOYEE

-5% FOR ALL YEARS OF SERVICE

RETIREMENT BONUS - 10-24 YRS. - \$37,500, 25+ YRS. - \$50,000

PENSION MULTIPLIER FROZEN ON JUNE 1ST, 2022 - \$48 MULTIPLIED BY YEARS OF SERVICE AS OF JUNE 1ST, 2022

-EX. - 14 ½ Y.O.S. AS OF JUNE 1ST, 2022 = \$672/MONTH

SEED MONEY IN CASH BALANCE FUND

-EX. - 14 Y.O.S. AS OF OCTOBER 1ST, 2021 = \$28,000

As always, anyone having an issue with a bill needs to contact the provider first to try to resolve the issue. The next step would be to contact United Healthcare to get the reason for denial of payment. If you are unable to resolve the issue through either of these steps, please contact myself or Rob Bern (Vice-President) at the Union Hall and we will attempt to resolve the issue with you. When you contact the provider or UHC please take the name of the person you spoke with, the date and time you spoke with them and details of what you were told by these individuals. It will help to have this information if we have to dispute the claim.

In Solidarity, Brian Moens

Chairman's Report

The next cost of living raise will go into effect starting March 7, 2022, which will appear shortly after on your checks, the committee room has been moved to cylinder in room 21 the phone numbers are the same. 309-765-7077, 309-765-7088. There is also an office in Atwater's old office on the floor. The time study sign up list has been extended 1 more week which it will come down on March 14,2022, We will be looking for 1 full time study at seeding, and it has been arranged to start out with a time study at cylinder for a 6 month trial basis, if it is successful we will look into being full time also. The apprenticeship testing should be starting the week of March 7, 2022. The time change will be happening soon as a reminder please be safe.

IN SOLIDARITY

Clyde Septer

Chairman

UAW Local 434

Seeding/Cylinder

Safety Report YTD

Seeding

First Aid 23

OSHA 6

Near Miss 118 9 open

Cylinder

First Aid 8

OSHA 4

Near Miss 91 5 open

UAW Local 434 Newsletter

This months Union meeting is Sunday,

March 20, 2021 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is April 10, 2022 at 10:00 A.M.

COME TO A MEETING!



ATTENTION 434 RETIREES



FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.

Cost is \$6.00 per person.

Ron Smith at 309-236-5477 or 309-797-1703



UAW LOCAL 434
630 19th STREET
EAST MOLINE 61244



Veterans Committee

Next Honor Flight of the Quad Cities takes off for our Nations Capital, Tuesday, April 12th, 2022. Flight usually arrives back in the QC around 9pm or so. They currently have Korean and Vietnam Veterans on the flights. Would love to see some of our brothers and sisters show up that night to welcome the flight back. These Veteran's deserve a heroes welcome home!!!!

-J.P.-

Important Telephone Numbers

Local 434 Union Office 1-309-755-5046
434 Committee Office 1-309-765-7077
or 1-309-765-7088
MetLife Legal Service 1-800-821-6400
Mental Health or Chemical
Dependency/United Behavioral Services
1-800-867-6758
Fidelity Investment 1-800-354-3427
Deere Direct 1-888-432-3373
United Healthcare 1-888-533-3731
You can create an account
www.myuhc.com
Benefits Center 1-844-689-7833
www.yourbenefitsresources.com/deere

Passing's:

Zachary Crider 67 of Rock Island, IL 4/15/54 to 6/25/21
Daniel Lee 71 of Silvis, IL 12/3/49 to 7/1/21
Ronald DeFaw 63 of Atkinson, IL 4/19/58 to 11/1/21

www.region4.uaw.org/uaw-local-434

Check us out on Facebook under
UAW Local 434

Made in America Store: Did you know the "Made in America" stamp can be put on any product that consists of 50% foreign material. At the Made in America store the 50/50 products don't fly. They only sell products that are 100% American made. Visit their website www.SaveOurCountryFirst.com

Retiree's monthly lunch menu

April is Pork Chop,
May is Roast Beef,
June is Chicken,
July is Swiss Steak,