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# The 4-3-4 Newsletter

## Executive Board

### President

Brian Moens

### Vice-President

Rob Bern

### Recording Secretary

Greg "Junior" Thompson

### Financial Secretary

Jason Ebert

### Trustees

Steve Summers

Chris Fenderson

Ricardo Ceja

### Sergeant-at-Arms

Paul Dart

### Guide

Dan Betcher

### Chairman

Clyde Septer

### Seeding Committeeman

Josh King

### Cylinder Committeeman

Don Ingalls

### Committeeman at Large

Kurt Miner

### Editor

Cory Nussear

## Our Editorial Policy

To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.

## President's Report

For active Post – '97 employees hired prior to November 1<sup>st</sup>, 2021, the "Election Window" is now open and will remain open until 11:59pm on May 13<sup>th</sup>, 2022, to make a choice between TraditionalPlus and ChoicePlus for the Retirement Plans. You can contact the Call Center at 1-877-823-1050 from 11am to 7pm Monday through Friday or log on to [www.retirement-election.com/deere](http://www.retirement-election.com/deere) to review and compare your options. Please take the time to do so as this is a one-time choice, and you need to be as informed as possible when making your decision. I strongly suggest discussing these options with your personal financial advisors if you have one. You can make your selection by mailing the form that came in your packet back to the Retirement Election Center, faxing it to them at 1-847-554-1889 or uploading it on the website. Please feel free to contact me at the Union Hall with any questions you may have.

During Negotiations there was much discussion about the need to drive down the long-term costs of healthcare. As a result of these discussions, it was decided that there would be an annual incentive given to those active members who complete the initiatives listed in the chart below:

| Contract Year | Initiative                                    | Incentive Amount | Measurement Period            | Employee Action  | Estimated Payout Date*           |
|---------------|---|------------------|-------------------------------|--|----------------------------------|
| 1             | Health Risk Assessment                        | \$125            | June 1 – Aug. 31, 2022        | Complete health risk assessment on UHC-Rally                         | First payroll period in December |
| 2             | Annual wellness exam                          | \$125            | Sept. 1, 2022 – Aug. 31, 2023 | Get a wellness exam  | First payroll period in December |
| 3             | Flu shot or COVID vaccine/booster             | \$125            | Sept. 1, 2023 – Aug. 31, 2024 | Obtain a vaccine through on-site wellness event or in the community  | First payroll period in December |
| 4             | Annual wellness exam + health risk assessment | \$125            | Sept. 1, 2024 – Aug. 31, 2025 | Get a wellness exam and complete health risk assessment on UHC-Rally | First payroll period in December |
| 5             | Right Place for Care                          | \$125            | Sept. 1, 2025 – Aug. 31, 2026 | Decrease of 10% in the number of unnecessary ER visits.              | First payroll period in December |
| 6             | Annual wellness exam + health risk assessment | \$125            | Sept. 1, 2026 – Aug. 31, 2027 | Get a wellness exam and complete health risk assessment on UHS-Rally | First payroll period in December |

\*To receive incentive, employee must be active as of the incentive payout date. Initiative by year is subject to change

The idea is to encourage members to have their annual wellness exam and biometric screening, along with other wellness initiatives in hopes of addressing any health issues early in their onset, or preventing them altogether, so they do not pose a greater risk and increased healthcare cost. In order to complete the Health Risk Assessment, you will need to login to [myuhc.com](http://myuhc.com) and access the link for Rally Health & Wellness.

In Solidarity,

Brian Moens

President

## Model Year 22 Production Ramp Down

| Large Line          |                     |    |    |    |    |    |       | Small Line |                     |                     |   |   |   |    |   |       |        |
|---------------------|---------------------|----|----|----|----|----|-------|------------|---------------------|---------------------|---|---|---|----|---|-------|--------|
| Build Week (Monday) | Build Week (Friday) | M  | T  | W  | TH | F  | Total | MY Cum     | Build Week (Monday) | Build Week (Friday) | M | T | W | TH | F | Total | MY Cum |
| 3/28/22             | 4/1/22              | 15 | 15 | 15 | 15 | 15 | 75    | 1592       | 3/28/22             | 4/1/22              | 5 | 5 | 5 | 5  | 5 | 25    | 503    |
| 4/4/22              | 4/8/22              | 15 | 15 | 15 | 15 | 15 | 75    | 1667       | 4/4/22              | 4/8/22              | 5 | 5 | 5 | 5  | 5 | 25    | 528    |
| 4/11/22             | 4/14/22             | 15 | 15 | 15 | 15 | 15 | 60    | 1727       | 4/11/22             | 4/14/22             | 5 | 5 | 5 | 5  | 5 | 20    | 548    |
| 4/18/22             | 4/22/22             | 15 | 15 | 15 | 15 | 15 | 75    | 1802       | 4/18/22             | 4/22/22             | 5 | 5 | 5 | 5  | 4 | 24    | 572    |
| 4/25/22             | 4/29/22             | 15 | 15 | 15 | 15 | 15 | 75    | 1877       | 4/25/22             | 4/29/22             | 5 | 4 | 5 | 3  | 5 | 17    | 589    |
| 5/2/22              | 5/6/22              | 15 | 15 | 15 | 15 | 15 | 75    | 1952       | 5/2/22              | 5/6/22              | 5 | 5 | 5 | 5  | 3 | 23    | 612    |
| 5/9/22              | 5/13/22             | 15 | 15 | 15 | 15 | 15 | 75    | 2027       | 5/9/22              | 5/13/22             | 5 | 5 | 5 | 5  |   | 20    | 632    |
| 5/16/22             | 5/20/22             | 15 | 15 | 15 | 15 | 15 | 75    | 2102       | 5/16/22             | 5/20/22             |   |   |   |    |   | 0     | 632    |
| 5/23/22             | 5/27/22             | 15 | 15 | 15 | 9  |    | 54    | 2156       | 5/23/22             | 5/27/22             |   |   |   |    |   | 0     |        |

## Holidays 2022

May 30

July 4

September 5

November 11,24,25

December 23

through January 2

## Safety Report YTD

Seeding

First Aid 40

OSHA 7

Near Miss 164 11 open

Cylinder

First Aid 12

OSHA 5

Near Miss 161 6 open

# UAW Local 434 Newsletter

This months Union meeting is Sunday,

May 15, 2022 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is June 12, 2022 at 10:00 A.M.

**COME TO A MEETING!**



## ATTENTION 434 RETIREES

Let's  
**EAT**  
TOGETHER

FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.

Cost is \$6.00 per person.

Bob Buller at 309-738-3740



UAW LOCAL 434  
630 19th STREET  
EAST MOLINE 61244



Have a safe and happy spring and summer. Remember with everything going on right now please keep your eyes open for kids, motorcycles, and farm equipment.



### Important Telephone Numbers

Local 434 Union Office 1-309-755-5046

434 Committee Office 1-309-765-7077

or 1-309-765-7088

MetLife Legal Service 1-800-821-6400

Mental Health or Chemical  
Dependency/United Behavioral Services  
1-800-867-6758

Fidelity Investment 1-800-354-3427

Deere Direct 1-888-432-3373

United Healthcare 1-888-533-3731

You can create an account

[www.myuhc.com](http://www.myuhc.com)

Benefits Center 1-844-689-7833

[www.yourbenefitsresources.com/deere](http://www.yourbenefitsresources.com/deere)

[www.region4.uaw.org/uaw-local-434](http://www.region4.uaw.org/uaw-local-434)

Check us out on Facebook under

UAW Local 434

**Made in America Store:** Did you know the “Made in America” stamp can be put on any product that consists of 50% foreign material. At the Made in America store the 50/50 products don’t fly. They only sell products that are 100% American made. Visit their website [www.SaveOurCountryFirst.com](http://www.SaveOurCountryFirst.com)

### Retiree’s monthly lunch menu

June is Chicken,

July is Swiss Steak,

August is Pork Chop,

September is Roast Beef