

Open page Two (2) on the bottom  
left for news letter.

# The 4-3-4 Newsletter

## Executive Board

### President

Brian Moens

### Vice-President

Rob Bern

### Recording Secretary

Greg "Junior" Thompson

### Financial Secretary

Jason Ebert

### Trustees

Steve Summers

Chris Fenderson

Ricardo Ceja

### Sergeant-at-Arms

Paul Dart

### Guide

Dan Betcher

### Chairman

Clyde Septer

### Seeding Committeeman

Josh King

### Cylinder Committeeman

Don Ingalls

### Committeeman at Large

Kurt Miner

### Editor

Cory Nussear

## President's Report

All eligible members should have received a ballot in the mail for the International Executive Board election. If you have not received a ballot, you may request one by either going to [www.uawvote.com](http://www.uawvote.com) and following the steps to request it online or by calling 855-433-8683 to make your request for a ballot. The following is the remaining timeline for the International Executive Board Election:

November 11<sup>th</sup> - Final date replacement ballots can be requested from the Election Vendor.

November 18<sup>th</sup> - Last day by which members should place their ballots in the mail to best ensure receipt by November 28, 2022.

November 28<sup>th</sup> - DEADLINE for all return ballots to be received by the designated U.S. Post Office or Postal Facility by 4pm ET.

November 29<sup>th</sup> - Tabulation of votes begins at 9am ET.

December 2022 - All official victors of International Officer races will be sworn-in.

PLEASE PROVIDE YOUR UPDATED MAILING AND E-MAIL ADDRESS INFORMATION TO THE LOCAL AS SOON AS POSSIBLE. IF YOU ARE A MEMBER WHO HAS RECENTLY JOINED THE UAW YOU MUST MAKE SURE THE LOCAL HAS YOUR INFORMATION.

IF YOU ARE NOT PRESENTLY IN GOOD STANDING WITH THE UNION AND WISH TO PARTICIPATE IN THE ELECTION, IT IS YOUR RESPONSIBILITY TO IMMEDIATELY REMEDY THAT SITUATION, INCLUDING CURING ANY DUES DELINQUENCIES, TO HAVE YOUR VOTE COUNT.

I cannot stress enough the importance of voting in this election. The individuals that win these seats will be the ones that guide this Union for the next 4 years. If you would like to learn more about the delegates, please visit [www.uaw.org](http://www.uaw.org) and click the "learn more" tab for campaign literature and candidate forums. Please be sure to return your completed ballots in a timely manner. This is your Union, and your vote is very important!

I'd like to take this time to say Thank You to all the veterans for your service. We were able to secure Veteran's Day as a holiday in this last round of Bargaining. I hope everyone has the opportunity to enjoy their time away from work.

We are fast approaching the Thanksgiving holiday as well. I'd like to wish everyone a Happy Thanksgiving and safe travels if you plan to travel during the holiday break.

In Solidarity,

Brian Moens

President

## Our Editorial Policy

To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.

Shirts are supposedly on the way! There has been a mix up on their part, but I, with several others help, are trying to resolve the issue. As of right now, it doesn't look promising for a delivery date before Veteran's Day....I apologize for this inconvenience....keep an eye on the Local 434 Veteran's page for updates.

## Holidays 2022

November 11,24,25  
December 23 through  
January 2

Have a safe and Happy Thanksgiving. Enjoy the time and all the great food with family and friends.



## Passing's:

Kenneth (Kenny)  
McGinnis 89 of  
Milan, IL 09/26/33  
to 10/2/22

## Safety Report YTD

### Seeding

First Aid 80

OSHA 16

Near Miss 282 12open

### Cylinder

First Aid 26

OSHA 18

Near Miss 227 5 open

# UAW Local 434 Newsletter

This months Union meeting is Sunday,

November 20, 2022 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is December 18, 2022 at 10:00 A.M.

**COME TO A MEETING!**



## ATTENTION 434 RETIREES

Let's  
**EAT**  
TOGETHER

FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.

Cost is \$7.00 per person.

Bob Buller at 309-738-3740



UAW LOCAL 434  
630 19th STREET  
EAST MOLINE 61244



### NOVEMBER CHAIRMAN'S REPORT

I would like to thank all Veterans for their service and hope everyone enjoys our first Veterans Holiday since negotiations. I'd also like to congratulate Seeding employees for completing 1000 machines for MY23 before the end of the fiscal year, October 30th.

Seeding has eleven CIPP plans running a factory average of 138.33%. The new lasers in Primaries are installed and running production parts.

Cylinder has 8 CIPP plans running a factory average of 127.39%. 9750 and 9780 have new rod end lathes installed and are beginning the runoff process.

Sick days and inventory adjustment days were renewed on November 1<sup>st</sup>.

If you are asked to have a discussion with your supervisor or other salary employees, make sure you ask for your Union Steward.

Lastly, I would like to address the rumors of the Profit Sharing calculation changing. There has been **NO CHANGE** to the profit sharing calculation for wage employees. It remains the same as it was during the last agreement.

In Solidarity,

Clyde Septer

Chairman

### Important Telephone Numbers

Local 434 Union Office 1-309-755-5046

434 Committee Office 1-309-765-7077

or 1-309-765-7088

MetLife Legal Service 1-800-821-6400

Mental Health or Chemical  
Dependency/United Behavioral Services  
1-800-867-6758

Fidelity Investment 1-800-354-3427

Deere Direct 1-888-432-3373

United Healthcare 1-888-533-3731

You can create an account

[www.myuhc.com](http://www.myuhc.com)

Benefits Center 1-844-689-7833

[www.yourbenefitsresources.com/deere](http://www.yourbenefitsresources.com/deere)

[www.region4.uaw.org/uaw-local-434](http://www.region4.uaw.org/uaw-local-434)

Check us out on Facebook under

UAW Local 434

### Retiree's monthly lunch menu

January is Roast Beef,

February is Ham,

March is Chicken,

April is Pork Chop