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left for news letter.

Volume 25, Issue 12 December 2023	The 4-3-4 Newsletter									
<div>Executive Board</div> <div><div>President</div><div>Brian Moens</div><div>Vice-President</div><div>Rob Bern</div><div>Recording Secretary</div><div>Mike Lilius</div><div>Financial Secretary</div><div>Jason Ebert</div><div>Trustees</div><div>Steve Summers</div><div>Gavi Gomez</div><div>Dan Betcher</div><div>Sergeant-at-Arms</div><div>Chris Flores</div><div>Guide</div><div>Greg “Junior” Thompson</div><div>Chairman</div><div>Clyde Septer</div><div>Seeding Committeeman</div><div>Shaun Harris</div><div>Cylinder Committeeman</div><div>Don Ingalls</div><div>Committeeman at Large</div><div>Kurt Miner</div><div>Editor</div><div>Cory Nussear</div></div>	<div>President’s Report</div> <div>All members should have received a card in the mail explaining the transition of the ad- ministration and payment of the Pension Plan from Alight to Fidelity. There is no other change with the Pension Fund other than the distribution and administration of monies within that fund will now be handled by Fidelity. The Company felt it was best to align the financial side of our Benefits, i.e., 401K & pension, under one roof. Alight will continue to be the administrator of the remaining portions of our Benefits.</div> <div>For those Active Members that met the initiative for the 2nd year Wellness Incentive should receive the \$125 incentive on the first payroll period in December. Please watch for this on your paystubs if you met the qualification requirements. The next initiative is to receive a flu shot or COVID vaccine on or before 12/31/23.</div> <div>In Solidarity, Brian Moens President</div>									
<div>Our Editorial Policy</div> <div>To Our Readers: This publi- cation is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.</div>	<div>Chairman’s Report</div> <div>Hello brothers and sisters, There are some people that did not receive a profit sharing statement, to receive a copy give your committeeman your name and it will be put on a list to be re issued Dec. 5, 2023. Cylinder division built 373K cylinders for model year 2023, which was 119% of normal. For model year 2023. Construction & Forestry made up 40% of the volume. Two new rod end lathes have been installed in dept. 97. This is a \$400K investment to replace two existing machines that are 33 and 23 years old. In total 4 rod end lathes have been replaced. A new rod cut-off lathe for dept. 96 will be delivered in early Dec. This is a \$900k investment to replace the current 22-year-old cut-off lathe. The new 122Lg. assembly bench is currently scheduled for May 2024 delivery. This is a 3.5M investment to replace the existing 19 year old bench. Two new cap lathes have been ordered for Dept. 98. This investment will replace lathes that are 15 and 23 years old. Installation is planned for Aug. 2024. A new 100 ton friction welder has been ordered for dept. 97, this is a \$3.2 million investment with installation planned for 2024 Christmas shutdown. The factory CIPP plan performance is averaging 132.84% for eight CIPP plans.</div> <div>Seeding Just wrapped up another very successful fiscal year, highlights include: Remarkable on-time shipping performance – 98% OpsX Sustained Distinctive Quality Performance Fully recovered productivity loss from pandemic period – even performing at historically high levels Stabilized supply base, limited to no disruption since MY start up in July Safety performance needs to improve, it’s the area that needs the most attention in FY24 Schedules are stable, roughly 10% down from last year but our order bank is solid for the remainder of the build year, pending export order intake in Dec-Jan. Execution is the play for the remainder of the build season. Schedules are full; production plan is there, just need to execute. Employee Engagement remains strong at Seeding – great participation from a number of people to support events such as our open house in September. Overall, the business is performing very well!</div> <div>Please be safe for the upcoming holidays.</div> <div>In Solidarity, Clyde Septer UAW Local 434 Chairman</div>									
<div>Holidays 2023</div> <div>December 25th through January 02, 2024</div>										
<div>Passing’s:</div> <div>John Martin 81 of Milan, IL 5/30/42 to 10/04/23</div> <div>Francis Cullor 78 of Coal Valley, IL 7/22/45 to 10/20/23</div>	<div>Safety Report YTD</div> <table><tr><td>Seeding</td><td>Cylinder</td></tr><tr><td>First Aid 4</td><td>First Aid 3</td></tr><tr><td>OSHA 2</td><td>OSHA 1</td></tr><tr><td>Near Miss 23 7 open</td><td>Near Miss 0 0 open</td></tr></table>		Seeding	Cylinder	First Aid 4	First Aid 3	OSHA 2	OSHA 1	Near Miss 23 7 open	Near Miss 0 0 open
Seeding	Cylinder									
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Near Miss 23 7 open	Near Miss 0 0 open									

UAW Local 434 Newsletter

This months Union meeting is Sunday,
December 17, 2023 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is January 21, 2024 at 10:00 A.M.

COME TO A
MEETING!



ATTENTION 434 RETIREES



FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.
Cost is \$8.00 per person.
Bob Buller at 309-738-3740



Notice to Retirees: Due to a price increase from our vendors, our Retiree members have voted to increase the cost of dinners from \$7.00 to \$8.00 effective at our September meeting.

UAW LOCAL 434
630 19th STREET
EAST MOLINE 61244



Contract Year	Initiative	Incentive Amount	Measurement Period	Employee Action	Estimated Payout Date*
1	Health Risk Assessment	\$125	June 1 – Aug. 31, 2022	Complete health risk assessment on UHC-Rally	First payroll period in December
2	Annual wellness exam	\$125	Sept. 1, 2022 – Aug. 31, 2023	Get a wellness exam	First payroll period in December
3	Flu shot or COVID vaccine/booster	\$125	Sept. 1, 2023 – Aug. 31, 2024	Obtain a vaccine through on-site wellness event or in the community	First payroll period in December
4	Annual wellness exam + health risk assessment	\$125	Sept. 1, 2024 – Aug. 31, 2025	Get a wellness exam and complete health risk assessment on UHC-Rally	First payroll period in December
5	Right Place for Care	\$125	Sept. 1, 2025 – Aug. 31, 2026	Decrease of 10% in the number of unnecessary ER visits.	First payroll period in December
6	Annual wellness exam + health risk assessment	\$125	Sept. 1, 2026 – Aug. 31, 2027	Get a wellness exam and complete health risk assessment on UHS-Rally	First payroll period in December

*To receive incentive, employee must be active as of the incentive payout date. Initiative by year is subject to change

Important Telephone Numbers

Local 434 Union Office 1-309-755-5046
434 Committee Office 1-309-765-7077
or 1-309-765-7088
MetLife Legal Service 1-800-821-6400
Mental Health or Chemical
Dependency/United Behavioral Services
1-800-867-6758
Fidelity Investment 1-800-354-3427
Deere Direct 1-888-432-3373
United Healthcare 1-888-533-3731
You can create an account
www.myuhc.com
Benefits Center 1-844-689-7833
www.yourbenefitsresources.com/deere

www.region4.uaw.org/uaw-local-434
Check us out on Facebook under
UAW Local 434

Retiree’s monthly lunch menu

January is Roast Beef,
February is Ham,
March is Chicken,
April is Pork Chop

Thank you to the membership for your generous donations to the Toys for Tot's drive. The local children's Christmas will be better for it.