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Volume 25, Issue 02 February 2023	The 4-3-4 Newsletter													
<u>Executive Board</u>  <u>President</u> Brian Moens <u>Vice-President</u> Rob Bern <u>Recording Secretary</u> Greg “Junior” Thompson <u>Financial Secretary</u> Jason Ebert <u>Trustees</u> Steve Summers Chris Fenderson Ricardo Ceja <u>Sergeant-at-Arms</u> Paul Dart <u>Guide</u> Dan Betcher <u>Chairman</u> Clyde Septer <u>Seeding Committeeman</u> Josh King <u>Cylinder Committeeman</u> Don Ingalls <u>Committeeman at Large</u> Kurt Miner <u>Editor</u> Cory Nussear	<u>President’s Report</u>  Everyone should have received their ballot for the International Executive Board Run-off Election at this point. Please complete and return your ballot no later than February 17 <sup>th</sup> , 2023, to ensure it reaches the Dayton, OH post office by the deadline of February 28 <sup>th</sup> , 2023. Please direct any questions about the Run-Off Election to the Monitor at <a href="mailto:UAWMonitor-Election@jenner.com">UAWMonitor-Election@jenner.com</a> or 212-303-2529.  Our Local Executive Officers Election is on the horizon as well. Nominations for all Executive Board positions and Shop Committee positions will take place February 19 <sup>th</sup> , 2023, at the 10A.M. Membership Meeting at the Richard Shoemaker UAW Hall located at 630 19 <sup>th</sup> St., East Moline, IL 61244. Any “Member in good standing” with the Union for at least one (1) year immediately prior to nominations is eligible for nomination. The Election will take place March 7 <sup>th</sup> , 2023, 5am – 5pm at the following locations: AX 150 & 160 at Seeding, Entrance outside Occupational Health at Cylinder and Retirees will vote at the Union Hall. If necessary, a Run-Off Election will take place March 14 <sup>th</sup> , 2023, 5am – 5pm at the same locations.  As of January 1 <sup>st</sup> , 2023, there is a \$150 Fitness Center Reimbursement available to all Active Members. To receive this reimbursement, you need to login to <a href="http://www.yourbenefitsresources.com/deere">www.yourbenefitsresources.com/deere</a> and click the link for “Reimbursement Accounts”. Then click on the “Fitness Center Reimbursement” link then, click the “Transactions” link and follow the instructions to submit your receipt or documentation for reimbursement.  For those Active Members that went with the TraditionalPlus Retirement Fund you should have received a statement in the mail showing the current balance in your account. This statement will show the interest that accrued on the account in 2022, as well as the Company contribution based on your annual earnings from 2022 multiplied by the percentage associated with your number of years of service (2.5%, 3% or 4%).  I’d like to take this opportunity to apologize to anyone that has attempted to leave a message for me at the Union Hall over the past month and a half. I promise I’m not ignoring the calls, I’m just unable to access the voicemail program. Our current phone system is at the end of its life and the first thing to go out was the voicemail system tied to it. We are currently gathering bids to replace the existing system and will do so as quickly as possible. I’m typically there Monday – Friday, 7:30a – 4:00p so please try to reach me during that time.  <div>In Solidarity,  Brian Moens  President</div>													
<u>Our Editorial Policy</u>  To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.	Local 434 will be having nominations happening at the February Union meeting, local 434 would like to congratulate Mike Mansker to the position regional representative for Region 4. The average semester to date for Cylinder Cipp plans is 128.95% for 8 plans, and Seeding cipp average for 11 plans is 137.56%, Step 3’s will be in March with 2 terms and 1 contractual violation.  <div>In Solidarity,  Clyde Septer  Chairman</div>													
<u>Holidays 2023</u>  April 7th  May 29th  July 3rd and 4th  September 4th  November 10th, 23rd, and 24th  December 25th and 26th	<u>Safety Report YTD</u> <table><tr><td>Seeding</td><td></td><td>Cylinder</td></tr><tr><td>First Aid</td><td>21</td><td>First Aid 8</td></tr><tr><td>OSHA</td><td>4</td><td>OSHA 3</td></tr><tr><td>Near Miss</td><td>51 9 open</td><td>Near Miss 15 3 open</td></tr></table>		Seeding		Cylinder	First Aid	21	First Aid 8	OSHA	4	OSHA 3	Near Miss	51 9 open	Near Miss 15 3 open
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# UAW Local 434 Newsletter

This months Union meeting is Sunday,  
February 19, 2023 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is March 19, 2023 at 10:00 A.M.

COME TO A  
MEETING!



### ATTENTION 434 RETIREES



FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.  
Cost is \$7.00 per person.  
Bob Buller at 309-738-3740



UAW LOCAL 434  
630 19th STREET  
EAST MOLINE 61244



**Made in America Store:** Did you know the “Made in America” stamp can be put on any product that consists of 50% foreign material. At the Made in America store the 50/50 products don’t fly. They only sell products that are 100% American made. Visit their website [www.SaveOurCountryFirst.com](http://www.SaveOurCountryFirst.com)

Stewards have the sign up sheets for the texting app for the local. If anyone wants to sign up please contact your steward.

Also the deadline to mail International Election Ballots back to have your vote counted is February 17

John Sproston 88 of Aledo, IL  
5/12/34 to 11/3/22  
Ronald Pittard 85 of Milan, IL  
9/26/37 to 11/4/22  
Elmer Lawrence 88 of Taylor Ridge, IL 12/31/33 to 12/20/22



Remember to wear your white shirt on February 11 to honor the Original ‘Occupy’ Movement. The 1936-1937 sit down strike in Flint Michigan

### Important Telephone Numbers

Local 434 Union Office 1-309-755-5046  
434 Committee Office 1-309-765-7077  
or 1-309-765-7088  
MetLife Legal Service 1-800-821-6400  
Mental Health or Chemical  
Dependency/United Behavioral Services  
1-800-867-6758  
Fidelity Investment 1-800-354-3427  
Deere Direct 1-888-432-3373  
United Healthcare 1-888-533-3731  
You can create an account  
[www.myuhc.com](http://www.myuhc.com)  
Benefits Center 1-844-689-7833  
[www.yourbenefitsresources.com/deere](http://www.yourbenefitsresources.com/deere)

[www.region4.uaw.org/uaw-local-434](http://www.region4.uaw.org/uaw-local-434)  
Check us out on Facebook under  
UAW Local 434

### Retiree’s monthly lunch menu

March is Chicken,  
April is Pork Chop,  
May is Roast Beef,  
June is Chicken