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Our Editorial Policy

To Our Readers: This publi cation is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.

Holidays 2023

November 10th, 23rd, and 24th December 25th and 26th

Have a Happy Thanksgiving



The 4-3-4 Newsletter

President's Report

In our last round of bargaining, we were able to secure Veterans Day as a paid holiday. I'd like to thank all our members who have served our country and say thank you to the families of those who have served, as

In 1918, on the 11th hour of the 11th day of the 11th month, an armistice, or temporary cessation of hostilities, was declared between the Allied nations and Germany in World War I. Armistice Day originated on November 11th, 1919, the first anniversary of the end of World War I. In 1926, Congress passed a resolution for an annual observance and in 1938 it became a national holiday. In 1954, President Eisenhower officially changed the name of the holiday from Armistice Day to Veterans Day. Veterans Day pays tribute to all American veterans, living or dead, but especially gives thanks to living veterans who served their country honorably during war or peacetime.

The issue with Advanced Radiology continues to exist. From what I was told the contract for Advanced Radiology and UnitedHealthcare expired on January 1st, 2022, however, Advanced Radiology signed a new contract under a new NPI number. It seems there has been some confusion when processing the claims as to which NPI number to use, the old one or the new one. When the old NPI number is used the claims are denied as out-of-network and the provider then bills the member. If you have received a bill from Advanced Radiology due to it being out-of-network, please contact me or come see me at the Union Hall and I will assist you in resolving the issue. As I send these bills to our liaison with the Company they are being resolved with no member responsibility.

I'd like to encourage all members, new or established, to attend the monthly membership meetings. These meetings are the place that the Local conducts our business. Whether it be decisions on sending members to the various conferences that are held or making donations to local community groups, to discussing issues members are having in the shop, this is where those decisions and discussions are done. If you want your voice heard and to have a say in what happens within this Local, please attend the meetings. The more involved and informed each member is the stronger we are as a Local.

> In Solidarity, Brian Moens President

Chairman's Report

Brothers and Sisters,

I would like to thank all of the military personal who have served for their country, hope you will enjoy Veterans day.

Cylinder has dropped to 373 thousand cylinders for the year 315 thousand is normal. Forestry makes up 40% of the volume. Cylinder cipp average year to date for eight plans is 132%. Novembers CI recognition parking spots went to Terry Eggimann, Cody Granell & Cory Nussear. Congratulations.

Seeding is showing a new Veterans wall. The cipp factory average is 140.09% for seeding Schedules are stable roughly 10% down from last year. The Union leadership would also like to wish everyone a Happy Thanksgiving.

In Solidarity,

Clyde Septer

UAW Local 434 Chairman

Safety Report YTD

Seeding First Aid 89 **OSHA** 22 Near Miss 240 9 open

Cylinder First Aid **OSHA** 10 Near Miss 97 7 open

UAW Local 434 Newsletter

This months Union meeting is Sunday,

November 19, 2023 at 10:00 A.M.

COME TO A

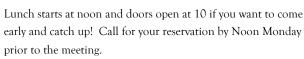
E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is December 17, 2023 at 10:00 A.M.



ATTENTION 434 RETIREES

FIRST WEDNESDAY OF EVERY MONTH



Cost is \$8.00 per person. Bob Buller at 309-738-3740



Notice to Retirees: Due to a price increase from our vendors, our Retiree members have voted to increase the cost of dinners from \$7.00 to \$8.00 effective at our September meeting.

UAW LOCAL 434 630 19th STREET EAST MOLINE 61244



First order of business are T-shirt orders. I have been in contact with the shop (local) and they're still reassuring me that they will get them to us before Veterans day as promised. I'm keeping happy thoughts.

Second would be the fall Region 4 UAW Veterans Conference at the Pat Greathouse Center in Ottawa that I just returned from. As always it was a great learning experience, a good time and an opportunity to meet and talk with other veterans. We had a lot of new faces, all were welcomed enthusiastically. This year was very cool as we had a WWII Navy Seabee come and talk to the group, as did Pat Greathouse's Daughter. Very good weekend of learning and talking with veterans.

This sequels right into big number three. As always, the committee is eagerly accepting members. One <u>does not</u> need to be a veteran to join, simply wishing to support our Veterans and Veteran causes is all that is required. As a committee, we have three annual conferences to attend a year. Spring and Fall in Ottawa for the region conferences, and the national conference in Black Lake in late summer. I am always looking for folks to send on these, but I'm looking for folks that are going to be active, attend the meetings and help make this committee both effective and fun. We are always looking for new ideas to benefit our folks in the community.

If you are interested, please contact me, your committee person, your steward or any of the union reps. Or, just as easy, come see me at the monthly Local 434 meeting at the hall. I will be more than happy to meet you. Our Veteran committee meetings are immediately following the regular Union meetings,

In Solidarity, Vincent Nylin, Veterans Committee Chair

Important Telephone Numbers

Local 434 Union Office 1-309-755-5046
434 Committee Office 1-309-765-7077
or 1-309-765-7088

MetLife Legal Service 1-800-821-6400

Montal Health or Chamical

Mental Health or Chemical Dependency/United Behavioral Services 1-800-867-6758

Fidelity Investment 1-800-354-3427
Deere Direct 1-888-432-3373
United Healthcare 1-888-533-3731
You can create an account
www.myuhc.com

Benefits Center 1-844-689-7833 www.yourbenefitsresources.com/deere

www.region4.uaw.org/uaw-local-434 Check us out on Facebook under UAW Local 434

Retiree's monthly lunch menu

December is Chicken, January is Roast Beef, February is Ham, March is Chicken