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<p>Volume 25, Issue 10 October 2023</p>	<p>The 4-3-4 Newsletter</p>								
<p><b><u>Executive Board</u></b></p> <p><b><u>President</u></b> Brian Moens</p> <p><b><u>Vice-President</u></b> Rob Bern</p> <p><b><u>Recording Secretary</u></b> Mike Lilius</p> <p><b><u>Financial Secretary</u></b> Jason Ebert</p> <p><b><u>Trustees</u></b> Steve Summers Gavi Gomez Dan Betcher</p> <p><b><u>Sergeant-at-Arms</u></b> Chris Flores</p> <p><b><u>Guide</u></b> Greg “Junior” Thompson</p> <p><b><u>Chairman</u></b> Clyde Septer</p> <p><b><u>Seeding Committeeman</u></b> Shaun Harris</p> <p><b><u>Cylinder Committeeman</u></b> Don Ingalls</p> <p><b><u>Committeeman at Large</u></b> Kurt Miner</p> <p><b><u>Editor</u></b> Cory Nussear</p>	<p><b><u>President’s Report</u></b></p> <p>All active employees with at least 1 year of seniority on October 29<sup>th</sup> of this year are qualified for Profit Sharing. The calculation period for Profit Sharing will be the weeks of September 18<sup>th</sup> – October 15<sup>th</sup>, 2023. Any benefit amount will be paid no later than December 31<sup>st</sup> of this year.</p> <p>As always, anyone having an issue with a bill needs to contact the provider first to try to resolve the issue. The next step would be to contact UnitedHealthcare to get the reason for denial of payment. If you are unable to resolve the issue through either of these steps, please contact myself or Rob Bern (Vice-President) at the Union Hall and we will attempt to resolve the issue with you. When you contact the provider or UHC please take the name of the person you spoke with, the date and time you spoke with them and details of what you were told by these individuals. It will help to have this information if we have to dispute the claim.</p> <p>The Local is looking for any member interested in being involved with any of the Standing Committees (H&amp;C Rights, Veteran’s, Women’s, Recreation &amp; Conservation, Community Services, CAP, Education, EAP, etc.). If you are interested and are not already active with one of these committees, please contact the Union Hall or Committee Office.</p> <p>In Solidarity, Brian Moens President</p>								
<p><b>Our Editorial Policy</b></p> <p>To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.</p>	<p><b>Chairman’s Report</b></p> <p>Brothers and Sisters,</p> <p>The open house went very well we had a good turnout of over 1600 people. The month of October will be steward elections.</p> <p>Chris Perez will be accepting a Job at Harvester so we will be receiving a new LR rep soon. On October 18<sup>th</sup> we will have step 3’s. We will have 3 grievances to present.</p> <p>Flu shots will be Oct 3 and 4<sup>th</sup> for Cylinders and Oct 5<sup>th</sup> and 6<sup>th</sup> at Seeding please have a safe month.</p> <p>In Solidarity, Clyde Septer UAW Local 434 Chairman</p>								
<p><b>Holidays 2023</b> November 10th, 23rd, and 24th December 25th and 26th</p>	<p><b>Made in America Store:</b> Did you know the “Made in America” stamp can be put on any product that consists of 50% foreign material. At the Made in America store the 50/50 products don’t fly. They only sell products that are 100% American made. Visit their website <a href="http://www.SaveOurCountryFirst.com">www.SaveOurCountryFirst.com</a></p>								
<p>Harvest season is in full motion now so be aware of equipment traveling on the road with you.</p>	<p><b>Safety Report YTD</b></p> <table> <tr> <td>Seeding</td><td>Cylinder</td></tr> <tr> <td>First Aid 89</td><td>First Aid 28</td></tr> <tr> <td>OSHA 20</td><td>OSHA 9</td></tr> <tr> <td>Near Miss 235 10 open</td><td>Near Miss 90 6 open</td></tr> </table>	Seeding	Cylinder	First Aid 89	First Aid 28	OSHA 20	OSHA 9	Near Miss 235 10 open	Near Miss 90 6 open
Seeding	Cylinder								
First Aid 89	First Aid 28								
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# UAW Local 434 Newsletter

This months Union meeting is Sunday,

October 15, 2023 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is November 19, 2023 at 10:00 A.M.

COME TO A  
MEETING!



### ATTENTION 434 RETIREES



FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.

Cost is \$8.00 per person.

Bob Buller at 309-738-3740



Notice to Retirees: Due to a price increase from our vendors, our Retiree members have voted to increase the cost of dinners from \$7.00 to \$8.00 effective at our September meeting.

UAW LOCAL 434  
630 19th STREET  
EAST MOLINE 61244



If you are an active member and have not signed up for our Local 434 group texting app (RCS Connect) please do so now! We will text out any information the Local needs to inform the members of through this texting app (usually 1 to 3 texts a month). It is a great resource to communicate with everyone, but only if you are signed up. Call the Union Hall at (309)755-5046 or the Committee Office (309)765-7077 or email your name, current cell phone number to [UAW434fs@gmail.com](mailto:UAW434fs@gmail.com) if you would like to start receiving our informational texts.

### Important Telephone Numbers

Local 434 Union Office 1-309-755-5046

434 Committee Office 1-309-765-7077

or 1-309-765-7088

MetLife Legal Service 1-800-821-6400

Mental Health or Chemical  
Dependency/United Behavioral Services  
1-800-867-6758

Fidelity Investment 1-800-354-3427

Deere Direct 1-888-432-3373

United Healthcare 1-888-533-3731

You can create an account

[www.myuhc.com](http://www.myuhc.com)

Benefits Center 1-844-689-7833

[www.yourbenefitsresources.com/deere](http://www.yourbenefitsresources.com/deere)

[www.region4.uaw.org/uaw-local-434](http://www.region4.uaw.org/uaw-local-434)

Check us out on Facebook under  
UAW Local 434

### Retiree's monthly lunch menu

November is Turkey,

December is Chicken,

January is Roast Beef,

February is Ham

TRICK  
OR  
TREAT



Have a safe and happy Halloween. Be careful and watch for the little ones crossing the roads. They can be a little excited for candy sometimes and forget to look for cars.