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Volume 25, Issue 09 September 2023	<h1>The 4-3-4 Newsletter</h1>		
<div> <div>Executive Board</div> <div> <div>President</div> <div>Brian Moens</div> <div>Vice-President</div> <div>Rob Bern</div> <div>Recording Secretary</div> <div>Mike Lilius</div> <div>Financial Secretary</div> <div>Jason Ebert</div> <div>Trustees</div> <div>Steve Summers</div> <div>Gavi Gomez</div> <div>Dan Betcher</div> <div>Sergeant-at-Arms</div> <div>Chris Flores</div> <div>Guide</div> <div>Greg "Junior" Thompson</div> <div>Chairman</div> <div>Clyde Septer</div> <div>Seeding Committeeman</div> <div>Shaun Harris</div> <div>Cylinder Committeeman</div> <div>Don Ingalls</div> <div>Committeeman at Large</div> <div>Kurt Miner</div> <div>Editor</div> <div>Cory Nussear</div> </div> </div>	<div> <div>President's Report</div> <div> <p>I hope everyone enjoyed the Labor Day Holiday and a big "Thank You!" to those of you who participated in the Labor Day Parade. It was a great turnout for parade entries as well as parade goers. It's always good to see the community support that labor in the Quad Cities receives. The East Moline Labor Day Parade is the only labor-organized parade in the area, thanks to the Quad City Federation of Labor which has been organizing and running this parade for the last 40 years. It's great to the see the labor organizations of the QC area come together and display their pride in what they do.</p> <p>All active employees should have received, in the mail, the letter explaining how to qualify for the next Wellness Incentive. If you receive your flu vaccination between September 1<sup>st</sup> and December 31<sup>st</sup> of this year, you will receive a \$125 incentive on your paycheck in December of 2024. As for the Wellness Incentive for this past year, if you had your annual wellness exam between September 1<sup>st</sup>, 2022 and August 31<sup>st</sup>, 2023, you will receive a \$125 incentive on your paycheck in December of this year.</p> <p>Another note of interest for active employees is the "General Wage Increase" of 5% that will become effective on October 2<sup>nd</sup> of this year. Any hours worked that week would reflect the wage increase on the following weeks paycheck. With this GWI added to the initial 10% GWI in November of 2021 and the approximate 10.5% COLA increases throughout the life of the contract to this point, it will reflect an approximate 25.5% increase in wages since the start of the current contract.</p> <p>On the retiree side of the healthcare, I was recently informed by the Company that any Pre-'97 retiree on the Medicare Advantage Plan can go to the Mayo Clinic and it will be covered as in-network. This is a new development as of January 1<sup>st</sup> of this year. As always, please contact UnitedHealthcare to ensure that any doctor, procedure, or facility you are going to will be covered at the in-network level, prior to your visit.</p> <div> <div>In Solidarity,</div> <div>Brian Moens</div> <div>President</div> </div> </div> </div>		
<div> <div>Our Editorial Policy</div> <div> <p>To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.</p> </div> </div>	<div> <div>Full Definition of SOLIDARITY:</div> <div>unity (as of a group or class) that produces or is based on community of interests, objectives, and standards</div> </div>		
<div> <div>Holidays 2023</div> <div> <div>November 10th,</div> <div>23rd, and 24th</div> <div>December 25th</div> <div>and 26th</div> </div> </div>	<div> <div>Made in America Store:</div> <div> <p>Did you know the "Made in America" stamp can be put on any product that consists of 50% foreign material. At the Made in America store the 50/50 products don't fly. They only sell products that are 100% American made. Visit their website <a href="http://www.SaveOurCountryFirst.com">www.SaveOurCountryFirst.com</a></p> </div> </div>		
<div> <div>I hope everyone had a great and safe Labor Day weekend</div> </div>	<div> <div>Safety Report YTD</div> <div> <div> <div>Seeding</div> <div> <div>First Aid 71</div> <div>OSHA 19</div> <div>Near Miss 184 11 open</div> </div> </div> <div> <div>Cylinder</div> <div> <div>First Aid 24</div> <div>OSHA 9</div> <div>Near Miss 80 6 open</div> </div> </div> </div> </div>		

# UAW Local 434 Newsletter

This months Union meeting is Sunday,  
September 17, 2023 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is October 15, 2023 at 10:00 A.M.

COME TO A  
MEETING!



### ATTENTION 434 RETIREES



FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.  
Cost is \$8.00 per person.  
Bob Buller at 309-738-3740



Notice to Retirees: Due to a price increase from our vendors, our Retiree members have voted to increase the cost of dinners from \$7.00 to \$8.00 effective at our September meeting.

UAW LOCAL 434  
630 19th STREET  
EAST MOLINE 61244



If you are an active member and have not signed up for our Local 434 group texting app (RCS Connect) please do so now! We will text out any information the Local needs to inform the members of through this texting app (usually 1 to 3 texts a month). It is a great resource to communicate with everyone, but only if you are signed up. Call the Union Hall at (309)755-5046 or the Committee Office (309)765-7077 or email your name, current cell phone number to [UAW434fs@gmail.com](mailto:UAW434fs@gmail.com) if you would like to start receiving our informational texts.

### Veterans Committee

Vet shirts are on sale. \$25. All proceeds to support The Veteran's home.  
Shirts are Union made in America! Money do at time of order and cash only.  
Orders must be placed by September 29th. There are sheets with image of shirt and names of individuals taking the orders.

### Important Telephone Numbers

Local 434 Union Office 1-309-755-5046  
434 Committee Office 1-309-765-7077  
or 1-309-765-7088  
MetLife Legal Service 1-800-821-6400  
Mental Health or Chemical  
Dependency/United Behavioral Services  
1-800-867-6758  
Fidelity Investment 1-800-354-3427  
Deere Direct 1-888-432-3373  
United Healthcare 1-888-533-3731  
You can create an account  
[www.myuhc.com](http://www.myuhc.com)  
Benefits Center 1-844-689-7833  
[www.yourbenefitsresources.com/deere](http://www.yourbenefitsresources.com/deere)

[www.region4.uaw.org/uaw-local-434](http://www.region4.uaw.org/uaw-local-434)  
Check us out on Facebook under  
UAW Local 434

### Retiree's monthly lunch menu

October is Chicken  
November is Turkey,  
December is Chicken,  
January is Roast Beef