



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

March 7, 2024

To: All UAW General Motors, GMCH, Brownstown and Ultium Cells Local Union Presidents, Shop Chairpersons, Vice Presidents, Financial Secretaries and Recording Secretaries

RE: **UPDATE #2 – SPECIAL ATTRITION PROGRAM (SAP) – 2024**
LORDSTOWN TRANSFER AGREEMENT

Greetings:

During 2023 National Bargaining between the UAW and General Motors, the Union was successful in negotiating a Special Attrition Package (SAP).

This program will offer three times from January 2024 through the life of the agreement, a \$50,000 lump sum (pre-tax) retirement incentive for traditional employees who, at the time of the SAP offering, must meet the normal or early retirement eligibility requirements.

The International Union, UAW and General Motors will jointly develop a communications plan designed to explain to eligible employees their options.

Beginning this Monday, March 11, 2024, communications, and details to Phase I of the SAP offering will start being communicated to the membership.

Additionally, the Union was successful in negotiating the staffing of all represented positions within Ultium Cells facilities with direct employees of GM being leased employees to Ultium Cells. This agreement also provides for transfer rights for certain eligible former Lordstown Assembly Complex members to return to Warren, Ohio to work at the Ultium Cells facility.

On Monday, March 11, 2024, the UAW and General Motors will jointly start the process of communicating the details of this transfer opportunity to all former Lordstown Assembly Complex employees who are eligible.

Update #2 - SAP 2024/Lordstown Transfer Agreement

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The year of 2023 was very challenging, and we don't expect 2024 to be any different. The one thing I am confident in is the unwavering strength of our membership. We will stand up to those challenges with the same fight and determination that we always have.

We, in the General Motors Department, thank the entire membership for your patience and your support as we worked through finalizing these two programs.

As always, In solidarity,

A handwritten signature in blue ink that reads "Michael Booth".

Mike Booth
Vice President and Director
UAW General Motors Department

MB:rb/

peiu494afl-cio

cc: IEB
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