

## Wednesday, October 2nd, 2024

About the call post that the corporation sent out last night. This is another ploy by the company to scare the membership. The corporation has created all of these problems, which include: layoffs, losses in profits, manipulating the market by raising prices, not sticking to the commitments in the 2023 agreement and refusing to meet with our International Staff. They are running this company into the ground and expect us not to stop them from doing it. You may or may not be aware, the dealership network, the shareholders, the suppliers and our members have zero confidence in Carlos Tavares. If the corporation isn't going to meet with our International Staff and settle this, we'll need to take immediate action to correct these problems.

If you listened to the person on the call post- he says they are committed to putting product in the U.S., creating jobs and supporting our communities. **DO NOT BUY THIS BULLSHIT!** What they are committed to is loading product in Mexico, Canada and anywhere else other than the U.S.

The corporation doesn't get to spin the narrative on this, we know what the agreements are in the contract. We know the condition that the corporation has put themselves in wasn't created by the cost of the 2023 agreement. They have mismanaged this company and want us to wear it.

They have stepped away from the Belvidere commitment, they are pulling the next gen Durango out of JNAP, what's next? Do not for one minute think that they are done.

We need to stand together in solidarity to uphold this contract, whether you voted yes or no for it. Both sides agreed to it, both sides need to adhere to it.

## Monday, October 21st, 2024

**Membership Meeting reminder:** Just a reminder here, we have a Membership meeting this Saturday at noon. The posting is below. **At this meeting, we as a membership, need to talk about taking a strike vote in the next couple of weeks.** Please attend if you can. This meeting will be open to Local 1268 members and retirees. Those currently associated with Local 1178 should attend that Membership meeting being held at the same time this meeting is taking place.

**Return to Home Labor Market email:** A while back, I emailed everyone to give a heads up on corporate sending out emails to everyone that transferred out of Belvidere. This email from corporate was supposed to open up the process for you to sign up to come back home. We have heard nothing back from corporate on this after I asked for clarification on this process from them. This process is supposed to be set up this year and hasn't been done yet. We will stay on this, when we get more information, I'll let everyone know what's coming.

**Rally at Hardrock Casino:** This Friday, October 25th at 1pm to 4pm the Rockford Casino Worker's Coalition will be having a rally. This will take place at the Casino (address below on posting). We have several Unions working with the employees at the Casino to help them organize their Union. Local 1268 is also helping in this effort. If this drive is successful, we will be bringing in some new members to our Local from the Casino. This rally is open to all of our members to attend. We are looking to show them they have support in their efforts in organizing. Anyone that has contacted me in the past about wanting to be involved in organizing, this event would be something you should try to be at.

**Food giveaway:** Our next food distribution date will be November 2nd. It starts at 10:00am, if you'd like to volunteer, please get here at 8:45am. At this event, we will be giving away coats to anyone that needs them while supplies last. We are currently collecting coats and other cold weather gear at the Hall. If you'd like to donate new items or gently used items, please drop them off at the Hall before Saturday November 2nd.

Let me know if you have any questions.

Matt Frantzen

President

UAW Local 1268

Ph. 815-544-2111

matthewfrantzen@uaw1268.org

UAW Local 1268 October 26th, 2024

# Membership MEETING

**DISCUSSION ON** Regular order of business, previous minutes, financial report, officer and committee reports, unit chair reports.  
1st reading of proposed bylaw change of article (6). section 5- membership meetings.

When: October 26, 2024  
Time: 12:00 PM

Open to UAW local 1268 members and retirees

Location  
1100 W. Chrysler Dr.  
Belvidere, IL 61008

Michelle Lopez UAW Local 1268 Recording Secretary

**R-E-S-P-E-C-T**

Hard Rock

## RALLY WITH CASINO WORKERS

Calling on Hard Rock to RESPECT Our Right to Organize

**Fri. Oct 25, 1-4 PM, Speakers at 2:30**

Hard Rock Casino | 7801 E. State St, Rockford

**Life Is Better with Unions!**

LEARN MORE @ [RockfordCasino.org](https://RockfordCasino.org)

Tuesday, October 29, 2024

Good morning,

Attached below is the posting for the strike vote. This vote is a necessary step in our process to show this company that we do not agree with the decisions that they are making that directly impact our livelihood. This vote is necessary to give our International Union the leverage they need in addressing the decisions the corporation has made to cancel the commitments made in Belvidere and the Detroit Assembly Complex.

If we don't stop them now, what other commitments will they walk away from next? They will not stop with just these two locations. If we don't vote in favor of the strike here and at every other Local in the corporation, then we need to decide what our tipping point will be to stop the losses. If 5.5 Billion in commitments and thousands of jobs isn't enough, then what is enough to stand up and stop this corporation? The corporation is citing that market conditions are to blame for these decisions, it is not market conditions that are controlled by customer demand that created this mess, it is the result of mismanagement by Carlos Tavares.

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There are several Locals that have already voted or are currently setting up their own strike votes. They are doing this to show their support and solidarity for Belvidere and Detroit Assembly Complex. All the work that has taken place and continues to take place to fight for us will be for nothing if we do not approve our own strike vote. I don't believe there will be an issue passing this vote in favor of a strike. I want everyone to understand the disappointing statement we make here locally if it doesn't pass. We'd literally be saying that we are ok with the commitments not being followed through with for Belvidere and Detroit Assembly Complex.

If you have any questions before you vote, please get with me between now and the day of the vote. I'll be here during the hours of the vote to answer any questions that you may have.

This vote is for all active and laid off members.

Matt Frantzen  
President

UAW Local 1268

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**UAW LOCAL 1268**  
**UNIT 1 Belvidere Assembly**  
**Strike Authorization Vote**



**Thursday, November 7, 2024**

**Location: UAW LOCAL 1268 UNION HALL**  
**1100 WEST CHRYSLER DRIVE**  
**BELVIDERE, IL**

**VOTE TIME: 5AM-5PM (12 HOUR)**  
**MUST HAVE VALID ID TO VOTE**

**PRESIDENT MATT FRANTZEN WILL BE AVAILABLE ALL DAY**  
**FOR ANY QUESTIONS OR CONCERNS YOU MAY HAVE.**

**Election Committee**  
**OCTOBER 28, 2024**