

NOVEMBER 2024

Email from President Matt Frantzen on **Wednesday, November 6, 2024**

Strike vote tomorrow. I don't think anyone likes being in this position to have to take this vote. This is the position the corporation has put us in. We need to show them and the rest of the membership that we are in favor of fighting for Belvidere and the loss of the Durango at the Detroit Assembly Complex (JNAP).

For this vote to pass, we need to have a 2/3 majority (66%) in favor of a strike.

Any member currently working, laid off, or out on medical leave (S/A or Work Comp) are eligible to vote.

Let me know if you have any questions.

**Wednesday,
November 6, 2024**

Added information Strike & clarification on earlier email from President Matt Frantzen

We have some members that believe they have already voted for the strike vote. We've had strike votes in the past for local agreements and national agreements. This vote we are taking tomorrow is different than those in the past.

To cast your vote on this strike, you must report in person tomorrow to the Hall between 5am to 5pm to vote on this matter.

Also, I forgot to mention, ANYONE THAT IS ON THE PRL (GROW IN), YOU ARE ALSO ELIGIBLE TO VOTE.

Sorry for any confusion.

Matt Frantzen
President
UAW Local 1268
Ph. 815-544-2111
matthewfrantzen@uaw1268.org



**UAW LOCAL 1268
UNIT 1 Belvidere Assembly
Strike Authorization Vote**



Thursday, November 7, 2024

**Location: UAW LOCAL 1268 UNION HALL
1100 WEST CHRYSLER DRIVE
BELVIDERE, IL**

**VOTE TIME: 5AM-5PM (12 HOUR)
MUST HAVE VALID ID TO VOTE**

**PRESIDENT MATT FRANTZEN WILL BE AVAILABLE ALL
DAY FOR ANY
QUESTIONS OR CONCERNS YOU MAY HAVE**

Election Committee
OCTOBER 28, 2024

Thursday, November 7, 2024

I'd like to thank everyone that showed up today to vote. Great numbers here! Thank you.

Monday, November 11, 2024

EMAIL SHARED FROM IUAW PRESIDENT SHAWN FAIN

Hello Union Family,

On Monday, our union observes Veterans Day. I want to recognize and honor the many UAW members and staff who have served in our armed forces.

Their service represents a profound commitment to the values and ideals we cherish, including the freedom of speech and the freedom of assembly that make our union possible.



Their bravery and their willingness to make the ultimate sacrifice strengthens the solidarity within our union and our communities. Thanks to them, we are all able to stand together and protect these principles for our members and the working class.

While today is about commemoration and reflection, it is also a reminder of our nation's solemn duty to care for our service members and ensure they receive the resources and support they need. That commitment to those who have served does not, and must not, end when their service concludes, and they return home. Working through our Veterans Standing Committee, the UAW will always stand up for our veteran members' benefits, opportunities, and welfare, advocating for them as they advocated for our country.

I encourage everyone to take time to reflect on the importance of this day and the contributions of those who have served and to [watch this video](#) of interviews with many of our veterans from across the country. To our members who have protected peace and defended the freedoms we hold dear, we express our deepest gratitude for your service and sacrifice.

In solidarity,

Shawn



ATTENTION

RESULTS

STRIKE AUTHORIZATION
UAW AMAGALATED LOCAL 1268/ UNIT 1

91 % YES

9 % NO

UAW 1268
Election Committee
November 7, 2024



Scan code to watch video



NOVEMBER/DECEMBER MEMBERSHIP MEETING

HAVE BEEN COMBINED DUE TO THE HOLIDAYS

DATE: [12-07-2024] SATURDAY

TIME: [12:00PM]

LOCATION: UAW LOCAL 1268 UNION HALL

1100 W. CHRYSLER DR.

BELVIDERE, IL 61008

OPEN TO UAW LOCAL 1268 MEMBERS AND RETIREES

**REGULAR ORDER OF BUSINESS, PREVIOUS MINUTES, FINANCIAL REPORT,
OFFICER AND COMMITTEE REPORTS, UNIT CHAIR REPORTS.**

**1ST READING OF PROPOSED BYLAW CHANGE OF ARTICLE (6). SECTION 5
MEMBERSHIP MEETINGS.**

Happy Holidays!



**MICHELLE LOPEZ
UAW LOCAL 1268
RECORDING SECRETARY**





GIVING TREE

TOY DRIVE

LAST DAY OF COLLECTION IS MONDAY DECEMBER 9

The Women's Committee will be continuing our 41-year tradition of collecting toys and spreading holiday cheer to children in need in our community. You can drop off unwrapped toys or monetary donations

DROP OFF LOCATION

UAW LOCAL 1268 UNION HALL
1100 W. CHRYSLER DR. BELVIDERE, IL
MONDAY - FRIDAY 8AM-4PM



VOLUNTEERS NEEDED!

NORTHERN ILLINOIS FOOD BANK DISTRIBUTION

SATURDAY, NOV. 2, 2024

Please arrive by 8:45 a.m.
Distribution starts at 10:00 a.m.

Volunteer Parking:
Please park along fence.

If you have any questions
email Stacy Dahle at
stacydahle1968@yahoo.com

WE NEED HELP WITH:

- Unloading Truck
- Opening Boxes & Displaying Food
- Directing Traffic
- Distributing Food
- Carrying bags to cars

www.uaw1268.org

NORTHERN ILLINOIS FOOD POP-UP

ARE YOU HUNGRY?

If you don't have enough to eat, Northern Illinois Food Bank's Mobile Market Pantry can help.

Northern Illinois Food Bank's Mobile Pantry distributes nutritious food in high-need areas.

Food is free so neighbors can thrive.

Please bring bags or boxes in which to package your food.



Food is distributed on a first-come, first-served basis, while supplies last.



**NEIGHBORS.
EMPOWERED.**



www.SolveHungerToday.org/GetHelp

**Saturday, December 21, 2024
UAW LOCAL 1268 Union Hall
1100 West Chrysler Drive
Belvidere, IL 61008**

**PLEASE ARRIVE EARLY. THE DOORS OPEN AT 9:00 A.M.
REGISTRATION AND SEATING IS AVAILABLE UNTIL DISTRIBUTION
DISTRIBUTION STARTS AT 10:00 A.M.**

When you get a chance, please scan the QR code to watch the video link below.

There have been concerns about all of the Locals withdrawing their grievances for Belvidere and the Durango. This video summarizes the plan moving forward. Now that company is aware that we plan on resubmitting these grievances after the holidays, they have scheduled overtime at the other assembly plants. Inventory has been reduced by over 100,000 vehicles; they have to try and build it back up with the threat of a strike in 2025. Again, nothing happens if the membership doesn't authorize a strike. We need to get the word out to other Locals to educate their members on what has been lost and what will be lost if a strike is not authorized.

If we want this problem fixed, it is on us, the membership, to authorize the strike. President Fain, Director Gotinsky and the rest of the IEB can't move forward until we authorize them to do so. We all know people at different locations throughout the corporation, reach out to them. Those individuals need to light a fire under their respective Locals to have the vote.



Eligibility information for 2024 Presence at Work Payment

I received the posting below. It looks like Belvidere will be receiving this bonus, in the amount of \$1750. This will be paid out on December 6th. Temporary layoff hours count towards the 1850 hours requirement. I have added the language from the contract.

SUB- continue to file for sub each week, this payment will not impact your sub payments. Do not include this payment in your sub request.

*** FYI- We haven't received hard copies of the contract yet. On UAW.org, they have electronic copies of all of the books. Click on the Big 3 Talks tab, then on the Stellantis tab.

Matt Frantzen

President

UAW Local 1268

Ph. 815-544-2111

matthewfrantzen@uaw1268.org

A Presence At Work Award payment will be made to each eligible hourly and salaried employee represented by the following unions in accordance with these instructions.

- UAW represented hourly and salaried employees covered by the National Production, Maintenance, and Parts and the Office, Clerical and Engineering Agreements
- IUOE represented hourly employees (Classifications 5950 and 5965)

The Presence at Work Award payment eligibility year is October 23, 2023 through October 20, 2024.

Eligibility:

The general rules for eligibility for the Presence At Work Award payment are set forth below:

1. Employees who were on the active roll as of October 21, 2024
2. Temporary Layoff employees as of October 21, 2024 (codes LOF/IPX, LOF/TVR, LOF/TMC, LOF/TNV, LOF/PLT, LOF/TMP, LOF/HOM, LOF/TIS, LOF/VAC)
3. Temporarily separated hourly and salaried employees whose separation date and last day worked is on or after July 24, 2024 (codes SUS/DIS, SUS/TDY, SUS/UAP, LOA/UNL, LOA/UNI, DIN/EDB, DIN/ILL, DIN/NPY, DIN/PEN, DIS/ILL, DIS/INJ, DWC/COD, LOA/OTH, LOA/FMI, LOA/FMF, LOA/MDE, LOA/FMM, LOA/PPL) (Payroll Codes LTO/EDB, LTO/ILL, LTO/INJ, LOA/WCD, PLA/ILL, PLA/INJ)
4. Temporarily separated hourly and salaried represented employees as of October 21, 2024, code LOA/MIL (subject to the aggregate maximum payment period for any individual employee of forty-eight (48) months)
5. Pre-Retirement Leave (Dept. 1482)

Ineligible Employees:

The following hourly and salaried represented employees **are not** eligible:

1. Full-time probationary employees (FWA 1) and SBU probationary employees hired on or after June 24, 2024
2. Temporary employees (FWA Codes 2, 3, and Q)
3. All other inactive and separated employees
4. Any hourly or represented salaried employee, who quits, is discharged on or prior to December 6, 2024 is not eligible to receive the Presence At Work Award payment.

Presence At Work Award Metrics

2024 Presence At Work Award Payment



Hourly Bargaining Unit Employees

Individual Award (\$1000) - paid to eligible employees who have accumulated a total of 1,850 Compensated Hours in the eligibility period

- Compensated Hours are defined as per EXHIBIT F (Part B) of the Profit-Sharing Plan
- Each layoff week counts as 40 hours credit towards an employee's 1,850 compensated hours
- Workers Compensation Hours are included as compensated hours

Location Specific Award (\$500) - paid to eligible employees at a facility that achieved a 15% reduction in Unplanned Absenteeism during the eligibility period

Location Specific Award (\$250) - paid to eligible employees at a facility that achieved a 5% (or below) Unplanned Absenteeism rate during the eligibility period

Location Specific Award Eligibility by Location

Locn	Location Name	\$500 Payment	\$250 Payment	Locn	Location Name	\$500 Payment	\$250 Payment
2452	WTAP	N	N	3125	Romulus PDC	Y	N
2459	TAC	N	N	3129	Milwaukee PDC	Y	N
2470	DACM	N	N	3131	New York PDC	Y	N
4012	DACJ	N	N	3133	Boston PDC	Y	N
4015	BVP	Y	Y	3135	Winchester PDC	Y	N
4025	SHAP	N	N	3148	Cleveland PDC	Y	Y
5111	KCP	Y	Y	3152	Denver PDC	Y	N
5210	TSEP	N	N	3159	Orlando PDC	N	N
5215	KEP	Y	Y	3163	Atlanta PDC	Y	N
5221	DEP	Y	Y	3171	Portland PDC	Y	Y
5305	KTP	Y	Y	3176	Los Angeles PDC	Y	N
5308	ITP	Y	Y	3181	Dallas PDC	N	N
5317	TTP	Y	Y	3191	Minneapolis PDC	Y	Y
5406	TMP	Y	Y	3195	Chicago PDC	Y	Y
6203	WSP	N	N	3211	FCAT	Y	Y
6215	SSP	N	N	4001	Mfg Staff	N	N
3101	Parts Supply	Y	Y	4104	Facilities	Y	N
3110	Center Line PDC	N	N	4199	Pilot	Y	Y
3111	Warren PDC	N	N	1100	CTC	Y	Y
3115	Marysville PDC	N	N	1250	Engineering	Y	Y
3116	Marysville E Coating	Y	Y	1252	CPG	Y	Y
3117	Sherwood PDC	N	N	1257	APG	Y	Y
3118	Center Line Packaging	N	N				

:

Salaried Bargaining Unit Employees

Individual Award (\$750) - paid to eligible employees who have accumulated a total of 1,850 Compensated

2024 Presence At Work Award Payment



Hours in the eligibility period

- Compensated Hours are defined as per EXHIBIT F (Part B) of the Profit-Sharing Plan
- Each layoff week counts as 40 hours credit towards an employee's 1,850 compensated hours
- Workers Compensation Hours are included as compensated hours

Individual Award (\$1000) – paid to eligible employees with zero (0) unexcused absences during the eligibility period

UAW Savings Plan (UAWSP)

As a reminder, if employees want to save a portion of any award payment, they need to make a separate election using the bonus/award election button in their Merrill account any time during the year, ***This election should be set up during the year and remains in effect for all current and future award payments paid in any year until the employee changes it.*** *If an employee made a bonus/award election last year and has not changed it, it will remain in place for this payment.* Regular deferral rates continue for regular pay cycles. Elections are made via Merrill at www.benefits.ml.com or 1-800-483-SAVE.

Payment:

The Presence At Work Award payment is currently scheduled to be made by separate payment on **Friday, December 6, 2024**. Payment will be made by direct deposit or pay card based on the employee's current payment method.

Overtime Recalculation Adjustment Payment

The Presence At Work Award payment is subject to an Overtime Recalculation Payment. Employees who receive the Presence At Work Award payment will receive an overtime recalculation adjustment if eligible. The Overtime Recalculation payment will be included with the employees' regular payroll payments on **Friday, December 20, 2024**.

Deductions:

Union	Dues Deduction
UAW	1.44%
IUOE	1.15%

Presence At Work Award payments are subject to a flat 22% federal income tax, normal state and local taxes, FICA, Deferred Pay Plan contributions, child support arrearages and other legally required deductions.

Employees on Layoff

Employees on layoff and receiving a Presence At Work Award must report these earnings to their State Unemployment Agencies as follows:

- Michigan, Illinois, Indiana, and Ohio – Do not report the Presence At Work Award payment as earnings.
- For all other States, please refer to your State for reporting requirements.
- FLSA Overtime Recalculation Payment must be reported as earnings for Benefit Week Ending December 21, 2024.

Contact Information:

Eligibility inquiries: Please utilize the below Bonus Payment Request for Review Form link.

[Bonus Review Form](#)

Deduction inquiries: Contact fcapayrollservices@hrs-it.com