

Wednesday, October 2nd, 2024

About the call post that the corporation sent out last night. This is another ploy by the company to scare the membership. The corporation has created all of these problems, which include: layoffs, losses in profits, manipulating the market by raising prices, not sticking to the commitments in the 2023 agreement and refusing to meet with our International Staff. They are running this company into the ground and expect us not to stop them from doing it. You may or may not be aware, the dealership network, the shareholders, the suppliers and our members have zero confidence in Carlos Tavares. If the corporation isn't going to meet with our International Staff and settle this, we'll need to take immediate action to correct these problems.

If you listened to the person on the call post- he says they are committed to putting product in the U.S., creating jobs and supporting our communities. DO NOT BUY THIS BULLSHIT! What they are committed to is loading product in Mexico, Canada and anywhere else other than the U.S.

The corporation doesn't get to spin the narrative on this, we know what the agreements are in the contract. We know the condition that the corporation has put themselves in wasn't created by the cost of the 2023 agreement. They have mismanaged this company and want us to wear it.

They have stepped away from the Belvidere commitment, they are pulling the next gen Durango out of JNAP, what's next? Do not for one minute think that they are done.

We need to stand together in solidarity to uphold this contract, whether you voted yes or no for it. Both sides agreed to it, both sides need to adhere to it.

Monday, October 21st, 2024

Membership Meeting reminder: Just a reminder here, we have a Membership meeting this Saturday at noon. The posting is below. **At this meeting, we as a membership, need to talk about taking a strike vote in the next couple of weeks.** Please attend if you can. This meeting will be open to Local 1268 members and retirees. Those currently associated with Local 1178 should attend that Membership meeting being held at the same time this meeting is taking place.

Return to Home Labor Market email: A while back, I emailed everyone to give a heads up on corporate sending out emails to everyone that transferred out of Belvidere. This email from corporate was supposed to open up the process for you to sign up to come back home. We have heard nothing back from corporate on this after I asked for clarification on this process from them. This process is supposed to be set up this year and hasn't been done yet. We will stay on this, when we get more information, I'll let everyone know what's coming.

Rally at Hardrock Casino: This Friday, October 25th at 1pm to 4pm the Rockford Casino Worker's Coalition will be having a rally. This will take place at the Casino (address below on posting). We have several Unions working with the employees at the Casino to help them organize their Union. Local 1268 is also helping in this effort. If this drive is successful, we will be bringing in some new members to our Local from the Casino. This rally is open to all of our members to attend. We are looking to show them they have support in their efforts in organizing. Anyone that has contacted me in the past about wanting to be involved in organizing, this event would be something you should try to be at.

Food giveaway: Our next food distribution date will be November 2nd. It starts at 10:00am, if you'd like to volunteer, please get here at 8:45am. At this event, we will be giving away coats to anyone that needs them while supplies last. We are currently collecting coats and other cold weather gear at the Hall. If you'd like to donate new items or gently used items, please drop them off at the Hall before Saturday November 2nd.

Let me know if you have any questions.

Matt Frantzen

President

UAW Local 1268

Ph. 815-544-2111

matthewfrantzen@uaw1268.org

UAW Local 1268 October 26th, 2024

Membership MEETING

DISCUSSION ON Regular order of business, previous minutes, financial report, officer and committee reports, unit chair reports.
1st reading of proposed bylaw change of article (6). section 5- membership meetings.

When: October 26, 2024
Time: 12:00 PM

Open to UAW local 1268 members and retirees

Location
1100 W. Chrysler Dr.
Belvidere, IL 61008

Michelle Lopez UAW Local 1268 Recording Secretary

R-E-S-P-E-C-T

Hard Rock

RALLY WITH CASINO WORKERS

Calling on Hard Rock to RESPECT Our Right to Organize

Fri. Oct 25, 1-4 PM, Speakers at 2:30

Hard Rock Casino | 7801 E. State St, Rockford

Life Is Better with Unions!

LEARN MORE @ RockfordCasino.org

Tuesday, October 29, 2024

Good morning,

Attached below is the posting for the strike vote. This vote is a necessary step in our process to show this company that we do not agree with the decisions that they are making that directly impact our livelihood. This vote is necessary to give our International Union the leverage they need in addressing the decisions the corporation has made to cancel the commitments made in Belvidere and the Detroit Assembly Complex.

If we don't stop them now, what other commitments will they walk away from next? They will not stop with just these two locations. If we don't vote in favor of the strike here and at every other Local in the corporation, then we need to decide what our tipping point will be to stop the losses. If 5.5 Billion in commitments and thousands of jobs isn't enough, then what is enough to stand up and stop this corporation? The corporation is citing that market conditions are to blame for these decisions, it is not market conditions that are controlled by customer demand that created this mess, it is the result of mismanagement by Carlos Tavares.

Continued on next page

There are several Locals that have already voted or are currently setting up their own strike votes. They are doing this to show their support and solidarity for Belvidere and Detroit Assembly Complex. All the work that has taken place and continues to take place to fight for us will be for nothing if we do not approve our own strike vote. I don't believe there will be an issue passing this vote in favor of a strike. I want everyone to understand the disappointing statement we make here locally if it doesn't pass. We'd literally be saying that we are ok with the commitments not being followed through with for Belvidere and Detroit Assembly Complex.

If you have any questions before you vote, please get with me between now and the day of the vote. I'll be here during the hours of the vote to answer any questions that you may have.

This vote is for all active and laid off members.

Matt Frantzen

President

UAW Local 1268

Ph. 815-544-2111

matthewfrantzen@uaw1268.org



UAW LOCAL 1268
UNIT 1 Belvidere Assembly
Strike Authorization Vote



Thursday, November 7, 2024

Location: UAW LOCAL 1268 UNION HALL
1100 WEST CHRYSLER DRIVE
BELVIDERE, IL

VOTE TIME: 5AM-5PM (12 HOUR)
MUST HAVE VALID ID TO VOTE

PRESIDENT MATT FRANTZEN WILL BE AVAILABLE ALL DAY
FOR ANY QUESTIONS OR CONCERNS YOU MAY HAVE.

Election Committee

OCTOBER 28, 2024

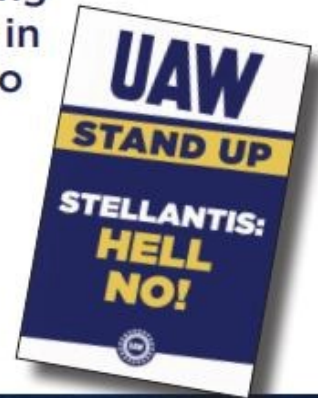
STELLANTIS: KEEP THE PROMISE

Protecting our Gains

In our 2023 contract, we won major gains, including a commitment to reopen an idled assembly plant in Belvidere, Illinois, and to build the Dodge Durango in Detroit. We also won the right to strike over those commitments, if we have to.

A year later, the company wants to go back on their commitments to Stellantis autoworkers.

Our answer is simple: **HELL NO.**



Preparing to Stand Up

Thousands of UAW members sacrificed on the picket line to win this contract, and we intend to enforce it, even if that means going back on strike.

That's why Stellantis UAW locals across the country are filing grievances against the company for violating the contract, and we are preparing to take action, if necessary, to make Stellantis keep their promise and protect good blue collar American jobs.



I'm Ready to Fight!

Stay updated about our plans to make sure Stellantis keeps its promise.



Stellantis is one of the most profitable auto companies on the planet, and makes its money off of the American market. UAW members generate that profit and build the product that keeps this company running.

We will take action if necessary to stop Stellantis from violating our contract and abandoning the American worker.

“Stellantis is currently being sued by shareholders and suppliers, is being publicly criticized by your own National Dealers Council, top executives and management are fleeing the Company, and you are now facing the very real possibility of a national grievance strike from our union because of your failure to live up to your contractual commitments.

Under CEO Carlos Tavares, Stellantis is quickly turning into a global case study in corporate mismanagement. Our great union and the 45,000 Stellantis employees we represent are trying desperately to save Stellantis from itself. We sincerely hope you will join us in that effort.”

-Letter from UAW President Shawn Fain to Stellantis Senior Vice President for Human Resources Tobin J. Williams



We're Standing Up for Belvidere.

We're Standing Up for JNAP.

We're Standing Up for Ourselves.

If they can violate the contract anywhere, they can violate the contract everywhere.

Our Jobs Are On The Line.



It's time to stand up.



Next Thursday November 7th, we will take the necessary step here to secure our future by voting to approve a strike. We are going to notify everyone that we aren't going to accept the corporation's decision to break their commitments to us in Belvidere and to our Brothers and Sisters at JNAP. I urge everyone from Local 1268 (active and laid off) to vote yes. Again, it starts with us, if we want the support of all Locals, we need to have a great turnout and overwhelmingly approve of this strike!

Voting details-

Location- UAW Local 1268 Hall

Date- Thursday November 7th, 2024

Time- 5:00am to 5:00pm

Wednesday, October 30, 2024

Morning. Please read the information below. There's also an attachment.

If you have any questions, please contact Mike Moe at the Hall.

Good morning all. As we enter the home stretch in this election cycle, we are putting out the word for GOTV (Get Out The Vote) activities this election day November 5. Any UAW member that is active, laid off, or retired is eligible to earn \$100 as a contracted worker on election day. You will be expected to work between 4-6 hours depending on how many volunteers show up. This extra money will in no way affect any SUB or unemployment you may be receiving. As it is less than \$600, it is not required to be reported to any agency, therefore you will not claim it when you certify or submit for SUB.

For those interested, we will be starting at the Carpenters Local 792 Hall located at 212 S. First ST in Rockford at 9 am on election day. There is a sign up sheet at the hall as we are trying to have an idea of how many volunteers we will have on election day. You can call the hall at 815-544-2111 if you would like your name to be added to the list. If you have any questions, please call the hall and speak with Mike Moe as he is the Area CAP Chair.

Additionally, we are looking for volunteers this Saturday to help as well. There is no pay for this Saturday, but it will let you practice much of what you will be doing on election day. For those interested in participating this Saturday, we will be meeting at the Carpenters Local 792 Hall at 10 am and volunteering for about 2-3 hours. Above all remember to vote this election day. When you do so, remember who the politicians are that stand and support us, and the ones who couldn't give a damn about us. I have enclosed the UAW endorsement sheet for you to review.

Matt Frantzen
President
UAW Local 1268
Ph. 815-544-2111



U.A.W. COMMUNITY ACTION PROGRAM COUNCIL

ROCKFORD AREA

112 South First Street • Rockford, Illinois 61104
Phone (815) 544-2111 • Fax (815) 544-0503



GREETINGS SISTERS AND BROTHERS OF THE UAW

I would like to begin by explaining something as plainly as I possibly can.....

The UAW will **NEVER** endorse a candidate who praises people for firing striking workers.

The UAW **WILL** endorse individuals who stand in support of us on picket lines.

The UAW will **NEVER** endorse individuals who promote Right to Work anti-Union rhetoric.

The UAW **WILL** endorse individuals who work tirelessly to provide Government funding for UAW jobs

The top of this ticket is absolutely clear as day. Every individual on this list has been vetted by the UAW and earned our endorsement. No-one is ever going to follow you into a voting booth and demand you vote a certain way. It is up to you to decide what your values truly are. These are the 2024 UAW endorsed candidates for Northern Illinois.

US President and Vice President: Kamala Harris and Tim Walz

US Congress:

11th District Bill Foster

17th District Eric Sorensen

State Senate:

34th District Steve Stadelman

State House:

67th District Maurice West

68th District Dave Vella

69th District Peter Janko

76^t District Amy "Murri" Briel



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Winnebago County:

17th District Judicial Nick Meyer

Boone County Board:

District 1: Michael Yates

District 2: Dan Dupree

(vote for up to 2) Tracy Rangel

District 3: Michael Hart

(vote for up to 2) Mike Carlyle

This truly is the most important election of our lifetimes. We can choose to go back to the hate, division, and incompetence we voted out 4 years ago; or we can choose a proven Union ally. For those who have been paying attention the past few years; Lordstown, Ohio didn't receive a promise of even a penny to remain open and running. Belvidere Assembly has almost a half of a billion on the table and approved by our Federal and State leaders. We're waiting on Stellantis to make the required moves to take it. Please make sure to remember that as you head to the polls this fall. As of September 26, 2024 early voting is under way in Winnebago County. Make sure to cast yours.

United We Stand Strong,

Michael G. Moe

A handwritten signature in black ink that reads "Michael G. Moe".

Rockford UAW CAP Council Chair