

REGION 4



Brandon W. Campbell, Director
UAW Sub-Region 4
1795 Lafayette Street
Janesville, WI 53546

Phone: (608) 713-7900

INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA-UAW

SHAWN FAIN, *PRESIDENT*

MARGARET MOCK *SECRETARY-TREASURER*

VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

March 19, 2024

To: All Local Union Presidents, Financial Secretaries and Recording Secretaries
Region 4 UAW

Re: Summer Family Scholarship Program – July 21-26, 2024

Greetings Brothers and Sisters:

Enclosed you will find information, an application, and a Children's Health Record form for the 2024 UAW Family Scholarship Program, which you may reproduce as needed. You may visit <http://region4.uaw.org> to download additional copies of the application.

This Family Scholarship Program is a wonderful opportunity for members and their families to learn more about their union in a fun and relaxing atmosphere. The only expense for most families is their time, as the International Union pays for meals, transportation, and lodging. I encourage each of you to actively recruit participation in this unique opportunity. No one can repeat the program if they have participated in the past, and they must have at least one year's seniority. Allocations for UAW Region 4 are 31 adults and 17 children. When those allocations are met, we cannot accept further applications.

Please review all applications to guarantee they are filled out completely and signed by the local union president or financial secretary. **Please mail completed forms no later than Monday, June 20, 2024, to:**

UAW Sub-Region 4
Attn: Andrea – FSP
1795 Lafayette St
Janesville, WI 53546

Should you need further information about the program, please contact our Region 4 Education Coordinator Bradley Schwanda or Andrea Williams at 608-713-7900 or amwilliams@uaw.net.

In solidarity,

Brandon W. Campbell, Director
Region 4, UAW

BWC/BRS:amw
opeiu494/aficio
Enclosures 4
cc: All Region 4 Staff



FAMILY SCHOLARSHIP

July 21 - 26, 2024

Walter and May Reuther UAW Family Education Center
Onaway, Michigan



For more than 45 years, the Family Education Center has been a place where UAW members and their families come together for an experience that combines education with recreation.

It's a place to learn about our union, unlock ideas, and build new friendships with other UAW families. This one-week summer experience will leave you and your family filled with a spirit guaranteed to strengthen your understanding and appreciation of our union.

Walter and May Reuther UAW Family Education Center Scholarship Program

FREQUENTLY ASKED QUESTIONS

Since 1970, thousands of UAW members and their families have participated in the Walter and May Reuther UAW Family Education Center Scholarship Program (Family Scholarship or Family Scholarship Program) – changing their lives and those of their loved ones forever!

Located in scenic Onaway, Michigan, on Black Lake, the Family Education Center (FEC) was envisioned by legendary UAW President Walter Reuther to be a place where UAW members and their families could come together to learn and have fun.

Through educational and recreational activities, the Family Scholarship Program allows adults and children to learn and think about how our union empowers us to change our workplaces and communities for ourselves and future generations.

These lessons are learned through daily adult and children’s programs and family activities. Below are the most frequently asked questions about the UAW Family Scholarship Program.

Who can participate in the program?

All active or laid-off UAW members in good standing can apply for the Family Scholarship Program if they have never attended it. You must also be willing to use your regular vacation, personal leave, or union leave time (where permitted by contract) to attend. Past participants are not eligible to reapply.

Your spouse/domestic partner (must reside at the same address) and children/grandchildren 4-18 years old may attend with you. You may be required to provide a birth certificate or proof of legal guardianship for each attending child.

Children under four years old cannot attend. Other relatives, non-relatives, and retirees are not eligible to participate – no exceptions!

Pets are **NOT** allowed at the Family Education Center.

What costs does the Family Scholarship cover?

The UAW pays all lodging, food, and program costs for the one-week session. The scholarship does not cover group photographs or any other personal spending costs. Expenses for meals, tolls, or additional costs incurred during travel to and from the FEC are not covered.

What about transportation to the FEC? How is that handled?

You must submit a \$50 refundable registration fee if you choose to drive. The \$50 check is payable to UBE, Inc. Applications not including this refundable payment will not be processed. You will be reimbursed the entire registration fee upon completion of the program. If you choose not to attend the program and don’t notify the Center 10 days before your session, you will forfeit the registration fee.

Transportation funds are provided for applicants whose worksites are more than 500 miles (one way) from the Center. You and your family have the option of flying or driving.

If you choose to drive and your worksite is more than 500 miles one way (minimum 1,000 miles round trip), your mileage will not be reimbursed for the first 1,000 miles. After 1,000 miles, drivers will be reimbursed at the applicable IRS rate for each mile. Mileage is determined according to MapQuest, using the most direct route to the FEC. Other mileage charts will not be accepted for mileage calculations. When in doubt, contact your regional office.

Additionally, on your trip to and from the FEC, you will be entitled to one night of lodging when driving more than 500 miles and two nights if driving at least 1,000 miles. Motel rates should not exceed \$65 per night for single occupancy or \$80 per night for double occupancy. The FEC will provide mileage and motel reimbursement upon completion of the program.

Receipts are required for reimbursement.

If you choose to fly to Detroit and your worksite is more than 500 miles one way (minimum 1,000 miles round trip), you must be willing to have airline charges applied to your personal credit card. Upon completion of the program, you will be reimbursed, minus flier fees of: \$75 for the UAW member, \$60 for the spouse/domestic partner, and \$40 for each child. You will also be reimbursed for the cost of each attendee's first piece of luggage. **Receipts are required for all reimbursements.**

The FEC will make flight arrangements at least 15-21 days before your session to take advantage of the lowest airfare. Airline registrations are done online. Once you have registered, you will be contacted by the travel agency via email. Be prepared to pay with a personal credit card. Personal checks are not accepted. Your local union may provide airfare payment; check with your local union in advance to determine whether such payment is provided. In cases where airline reservations are not made 15-21 days before Family Scholarship week, the International Union, UAW, will refund only the cost of the lowest airfare as of July 5. Airfare will not be reimbursed to anyone not attending and completing the program.

If you fly, you will arrive in Detroit on July 20, 2024, the day before your session starts. The FEC will make hotel reservations for your Saturday night stay. **The hotel information will be printed on the itinerary provided by the travel agency.** Charter buses arranged by the FEC will leave Detroit on July 21 at 9 a.m. (EST) and arrive at the FEC around 3:30 p.m. For the July 26 return trip to Detroit, no flight will be made before 5 p.m. (EST).

If I drive, what are the rules regarding vehicles?

Vehicles allowed to park at the FEC must be union-made and have a VIN number beginning with 1, 2, 4, or 5 (i.e., made in Canada or USA). VIN numbers are located on the dashboard or door jamb of vehicles. Upon arrival at the Family Education Center, security guards checked each vehicle's VIN. If the VIN is anything other than 1, 2, 4, or 5, parking accommodations are available in a lot adjacent to the Family Education Center's front gate. An FEC bus will transport those delegates to the hotel registration desk.

What are the housing arrangements?

The Family Education Center consists of a main hotel and adjacent buildings with sleeping rooms and full bathroom and shower facilities. Soap, towels, and all bedding are provided. Children are housed with their parents/grandparents.

To maintain a family atmosphere, irresponsible behavior is not tolerated and may result in a family being asked to leave at their own expense.

What is the typical daily schedule?

The family must participate in all scheduled programs from 8:45 a.m. to 4 p.m. The UAW member and spouse/domestic partner attend classes together while children/grandchildren participate in their programs, which feature age-appropriate learning and typical camp activities. A family activity is held after dinner most evenings, and families are free to stroll on the beach, dip in the Center's indoor pool, or talk about the day.

Families have Wednesday afternoon off to explore the FEC campus and nearby attractions, including the Black Lake Golf Course, Mackinaw City, St. Ignace, and Mackinac Island.

On Thursday evening of your session, an adults-only activity is planned while children participate in their programs in a supervised setting from 7 – 11 p.m.

Tell me more about the children's program.

The children's program is designed for the child's age and grade they are entering in the fall to ensure age-appropriate lessons and recreational activities. Children's groups are divided into pre-K to 1st grade, 2-5th grades, 6-8th grades, and 9-12th grades. Teens 15-18 may participate in the adult program, depending on the registration numbers for that week.

The youngest pre-K to 1st grade students learn in a playful environment with creative activities, music, and games in the gym and at the beach. Elementary school students (2nd-5th graders) enjoy days filled with union awareness workshops and various outdoor activities, including swimming, golf, and unique arts and crafts. Middle schoolers (6-8th graders) will enjoy a schedule filled with union involvement workshops, golf, swimming, and gym games. High school students (9-12th graders) will participate in workshops focusing on labor laws to help prepare them for the workforce.

Instructors are experienced union facilitators. All children must sign a Code of Conduct form with their parent or guardian to emphasize responsible behavior while at the Center.

Will I need any special clothes?

Attire is informal, and casual clothes are acceptable for classes and evening activities. However, you may want to pack additional items for Wednesday's free afternoon and Thursday evening's adults-only activity. A recommended packing list will be shared upon approval of the program. ***All COVID protocols will be followed, which may include masking.***

For more information about Black Lake, visit uawblacklake.com.

2024 FAMILY SCHOLARSHIP APPLICATION

The completed form is due by June 20, 2024. The July 21-26, 2024, session begins Sunday and ends Friday. Classes are available in Spanish.

Legal FIRST Name: _____ LAST Name: _____ Gender _____
 Address: _____
 City: _____ State: _____ Zip: _____
 Local Union # _____ UAW Region: _____ Date of Membership: _____
 Employed at _____ Location: _____
 Cell Phone: (_____) _____ Social Security # (Last 4 digits only): _____
 Email: _____ Age of applicant: _____

Marital Status: Married/Domestic Partnership (must reside at same address) Single

Single participants not accompanied by spouse or children/grandchildren are roomed with another participant.

If the spouse/domestic partner and children/grandchildren accompany the UAW applicant to the Family Education Center, please complete the following:

Spouse/Domestic Partner's

Legal FIRST Name: _____ LAST Name: _____ Age _____ Gender _____

List children's **complete LEGAL names**, birth dates, age, grade in school child will be entering, and gender:

First Name	Last Name	DOB	Age	Grade entering	Gender

The Scholarship Program is open only to active UAW members in good standing who have never attended the Family Scholarship Program before, their spouses/domestic partners, and dependent children and grandchildren. The program is not open to other relatives or children under four years of age. You may be required to provide each child with a birth certificate or proof of legal guardianship.

Please indicate any special needs for yourself/family members, i.e., disability or other medical condition: _____

RELEASE OF PHOTOGRAPHS AND VIDEOS

I agree to allow the UAW to use my name, photograph, and/or image in union publications, videos, advertising, or brochures. I also agree to allow the UAW to use my child's photo and/or image in union publications, videos, advertising, or brochures.

Both member and spouse/domestic partner must read and sign the application:

UAW Member's signature: _____ Spouse/domestic partner's signature: _____

DRIVING: Attach a \$50 registration fee made payable to UBE, Inc. Applications received without a registration fee cannot be processed.

FLYING: No registration fee required. See "Frequently Asked Questions" to determine eligibility and actual airfare costs.

If flying, once approved, your UAW regional office will provide you with instructions.

UAW Member: Application must be submitted to your local union

Local union: Mail to UAW Sub-Region 4 Office, Attn: Andrea FSP, 1795 Lafayette St, Janesville, WI 53546

Applicant is a member in good standing with one year's seniority.

Signature of LU President or Fin. Secretary _____

UAW Family Education Center
2024 Health Record—Release & Waiver

Fill out 1 per dependent

Child's name: _____
First name Last name

Birth date: _____ Gender _____ Relationship to member: Child Grandchild
Month/day/year

Parent's or guardian's full name: _____
(UAW member) first name last name

Address: _____ City _____ State _____ Zip _____

Local Union _____ Region _____ Email _____

Allergies and/or drug reactions (Please specify): _____

Current medications: _____

Please list any special or physical limitations that might require special consideration: _____

Insurance Company: _____ Contract # _____ Group # _____

As parent or guardian, I _____, hereby request and give my full consent for medical care, treatment and/or surgery, and authorize admission to nearest hospital or clinic as the treating physician may deem medically necessary, for my child in my absence.

Parental Permission- Release and Waiver

Assumption of risk: The undersigned acknowledges that my child will be participating in Scholarship events, does so at their own risk, whether or not staff or another attendant is present, and that the activities to be engaged in may be dangerous and may involve the risk of serious injury, death, and/or property damage. I assume full responsibility for any injuries, damages, or losses that may occur to or be occasioned by my child in connection with the foregoing events.

Release and Waiver: In consideration of program participation and/or transportation being provided, the undersigned hereby releases, waives, and discharges any and all manner of actions, causes of actions, suits, proceedings, claims and demand in law equity which my family, its successors and assigns, now have or may have in the future against the International Union, United Automobile, Aerospace & Agricultural Implement Workers of America, UAW, its officials, agents, employees, successors, and assigns for any damage, loss, or injury sustained in connection with transportation to or from or participation in Scholarship events.

I have read the foregoing Parental Permission- Release and Waiver and fully understand it.

Parent's signature: _____ Date: _____

Witness signature: _____ Date: _____

Photograph and Video Release Form

I agree to allow the UAW to use my name and photograph and/or image in union publications, videos, advertising, or brochures. I also agree to allow the UAW to use my child's photograph and/or image in union publications, videos, advertising, or brochures.

Signature: _____ Date: _____

Phone: (_____) _____