

Open page Two (2) on the bottom
left for news letter.

Volume 26, Issue 02 February 2024	<h1>The 4-3-4 Newsletter</h1>																		
<u>Executive Board</u> <u>President</u> Brian Moens <u>Vice-President</u> Rob Bern <u>Recording Secretary</u> Mike Lilius <u>Financial Secretary</u> Jason Ebert <u>Trustees</u> Steve Summers Gavi Gomez Dan Betcher <u>Sergeant-at-Arms</u> Chris Flores <u>Guide</u> Greg “Junior” Thompson <u>Chairman</u> Clyde Septer <u>Seeding Committeeman</u> Shaun Harris <u>Cylinder Committeeman</u> Don Ingalls <u>Committeeman at Large</u> Kurt Miner <u>Editor</u> Cory Nussear	<h2><u>President’s Report</u></h2> <p>Attention <u>Active & Retired</u> members, Deere has made changes to the John Deere Employee Purchase Plan John Deere equipment. Effective for purchases made on or after January 1st, 2024, the John Deere Purchase Plan is no longer a rebate program. The plan benefit for eligible participants will be applied as a discount at the point of sale by the John Deere dealer. Only purchases of new eligible equipment are covered by the plan. The eligible participant must purchase eligible equipment from a John Deere dealer. Purchases made at mass retailers, such as Lowe’s and Home Depot are not eligible for discounts.</p> <p>Step 1: How to redeem your employee purchase plan discount?</p> <p>Active members will use work email address, Retirees will need their SAP ID (found on Retiree card or by contacting Deere Direct at 1-888-432-3373), individuals on long-term disability and surviving spouses will be validated by Deere Direct from their name and home address.</p> <p>Step 2: Apply for an employee purchase plan voucher via John Deere Rewards before visiting your John Deere Dealer by visiting www.JohnDeere.com/EPP. You will need to apply for a separate voucher for each piece of eligible equipment you will be purchasing.</p> <p>Step 3: Tell your dealer salesperson you have an Employee Purchase Plan voucher. Your Salesperson will look up your voucher in the John Deere Rewards system during your eligible equipment purchase. Your voucher will be reflected as a discount on the purchase order. You can combine your voucher discount with other John Deere Rewards discounts and national offers.</p> <p>If you have any questions regarding the policies/procedures of the John Deere Purchase Plan, call Deere Direct at 1-888-432-3373 or email deeredirect@johndeere.com.</p> <p>Everyone should have received notification in the mail that the pension portion of our benefits has transitioned to Fidelity as of January 1st, 2024. You can access your benefits by logging into www.netbenefits.com/deere or by calling 800-354-3427. Fidelity is also who you will need to contact to initiate your retirement now. It can be done by accessing the website or by calling and having a representative assist you. As always, myself or Rob Bern will be available at the Hall to assist you with this, if needed.</p> <p>Another change that also took place on January 1st, 2024 is that any changes to address, phone number, name or marital status need to be reported to Deere Direct. That applies to all members (active, retired, LTD). The number for Deere Direct is 1-888-432-3373.</p> <p>In Solidarity, Brian Moens President</p>																		
Our Editorial Policy To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.	<h2>Retiree’s</h2> <p>The 434 Retiree Group is planning a sightseeing cruise aboard the Riverboat Twilight on Saturday June 8th, 2024. The cruise will leave out of Le Claire, Iowa at 1:30 pm and return before 4 pm. All retirees and their guest are encouraged to join us. The cost is just \$5.00 for retirees and \$5.00 for one guest. Members can bring along additional guests at the cost of \$20.00 each. You can bring your own snacks but drinks must be purchased on board and there is a cash bar. More information will be available at both the February and March Retiree Luncheons. The last day to make reservations will be at the March luncheon on March 6th, 2024. Contact Bob Buller at 309-738-3740.</p> <p>Bob Buller</p>																		
Holidays 2024 March 29 May 27 July 4, 5 September 2 November 11,28,29 December 23 thru January 1	<h2>Safety Report YTD</h2> <table><tr><td>Seeding</td><td></td><td>Cylinder</td><td></td></tr><tr><td>First Aid</td><td>23</td><td>First Aid</td><td>8</td></tr><tr><td>OSHA</td><td>3</td><td>OSHA</td><td>4</td></tr><tr><td>Near Miss</td><td>78 10 open</td><td>Near Miss</td><td>2 1 open</td></tr></table>			Seeding		Cylinder		First Aid	23	First Aid	8	OSHA	3	OSHA	4	Near Miss	78 10 open	Near Miss	2 1 open
Seeding		Cylinder																	
First Aid	23	First Aid	8																
OSHA	3	OSHA	4																
Near Miss	78 10 open	Near Miss	2 1 open																

UAW Local 434 Newsletter

This months Union meeting is Sunday,
February 18, 2024 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is March 17, 2024 at 10:00 A.M.

COME TO A
MEETING!



ATTENTION 434 RETIREES



FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.
Cost is \$8.00 per person.
Bob Buller at 309-738-3740



Notice to Retirees: Due to a price increase from our vendors, our Retiree members have voted to increase the cost of dinners from \$7.00 to \$8.00 effective at our September meeting.

UAW LOCAL 434
630 19th STREET
EAST MOLINE 61244



Chairman's Report

Hello brothers and sisters,
We are looking for a time study full time if interested please sign up in the committee office. This will be happening for the week Feb 2, 2024 thru Feb 9th 2024. 1 week only then we will test following this time.

The grievance program that we have been trying to get passed has been done, soon we should be able to put all of our past and present grievances on file. At this time we have no grievances for step 3's. We are changing our bump caps to high vis cap if you need one contact your UAW safety rep.

The request for a new row unit line has been approved which should begin in 2025.
Factory cipp for seeding is 140.80%
At cylinder they will have invested 11 million dollars by 2025. The factory cipp average for cylinder is 133.47% .
Everyone please remain safe.

In Solidarity,
Clyde Septer

UAW Local 434 Chairman

Important Telephone Numbers

Local 434 Union Office 1-309-755-5046
434 Committee Office 1-309-765-7077
or 1-309-765-7088
MetLife Legal Service 1-800-821-6400
Mental Health or Chemical
Dependency/United Behavioral Services
1-800-867-6758
Fidelity Investment 1-800-354-3427
Deere Direct 1-888-432-3373
United Healthcare 1-888-533-3731
You can create an account
www.myuhc.com
Benefits Center 1-844-689-7833
www.yourbenefitsresources.com/deere

www.region4.uaw.org/uaw-local-434
Check us out on Facebook under
UAW Local 434

Retiree's monthly lunch menu

March is Chicken,
April is Pork Chop,
May is Roast Beef,
June is Chicken