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The 4-3-4 Newsletter

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President's Report

UAW News

I'd like to start with some good news on the automakers side of the UAW. The National Labor Relations Board recently certified the results of the election in which Volkswagen employees in Chattanooga, Tennessee voted for representation by the United Auto Workers. After several years of unsuccessful organizing drives and heavy interference by local and state government, our newest Brothers and Sisters in Chattanooga stayed the course and found success with their latest push to organize. Both sides are now focused on collective bargaining and reaching a fair agreement to build world-class automobiles together. Congratulations Volkswagen-Chattanooga!

On a more somber note, the recent organizing drive and vote at Mercedes-Benz in Alabama suffered a setback when the workers voted 56% to 44% to not unionize. This drive was also heavily influenced by local and state government interference. The Alabama State Senate passed a bill (SB 231) in April of this year that would remove tax incentives for any company that voluntarily recognizes a union solely on the basis of signed union organization authorization cards (check-off cards). Any company that voluntarily recognizes a card check-off would be required to repay any economic incentives received from the State. This would put a larger focus on union-busting by the companies, something that is already prevalent in the South. Similar legislation has been passed in Georgia and Tennessee. As former UAW International President Walter Reuther said, "There's a direct relationship between the ballot box and the bread box, and what the union fights for and wins at the bargaining table can be taken away in the legislative halls."

Local News

With the downturn in the agricultural and construction markets, we're starting to feel the effects at Deere. Local 434 indefinitely laid-off 34 members on May 31st due to a reduction in orders at Cylinder Division. We are still awaiting the numbers for the Early Order Program at Seeding Group to determine what the upcoming build season will look like. In light of the low numbers for the Early Order Programs for Sprayers and Air Seeders, Seeding Group has decided to layoff another 127 members on June 28th.

Chain-wide, within Locals under the Deere Master Agreement there have been a series of layoffs due to low orders and work being outsourced to Mexico. Waterloo has had 2 rounds of layoffs effecting a total of 500 members. Des Moines Works has laid-off 150 members and Ottumwa Works has indefinitely laid-off 29 members as well as implemented the Voluntary Termination of Employment Program, which 103 members chose to accept. Coffeyville Works also indefinitely laid-off 15 members this year. Harvester Works announced another round of layoffs, effective the end of August, bringing their total to approximately 400 members laid off. Davenport Works also announced layoffs of just over 200 that will take place at the end of August, as well.

Please keep all of these Brothers and Sisters in your thoughts as we work through this difficult time.

In Solidarity,
Brian Moens
President

Passing's:

Dennis "Denny" Lorenz 81 of Hampton, IL 09/14/42 to 05/05/24, Wanda Rosenbaum 67 of Mountain Home, AR 08/14/56 to 05/29/24, Douglas "Doug" Sell 73 of Moline, IL 05/29/51 to 06/02/24, Kenneth "Kenny" Frew 44 of East Moline, IL 02/12/80 to 06/06/24

Chairman's Report

We are going through some slow times creating the problem of layoffs, please support our brothers and sisters by being there if needed. We have provided some support through a job fair, and through programs which are benefits and state provided.

Seeding is now starting to have employees return to work please be safe and aware.

Cylinders cipp factory average is running 135.21% very nice job. Cylinders is approaching their shutdown which will be July 22,2024 through July 26,2024 please be safe and enjoy well deserved time off.

And to all brothers and sisters have a safe July 4th Holiday weekend.

Safety Report YTD

Seeding

First Aid 40

OSHA 10

Near Miss 132 7 open

Cylinder

First Aid 13

OSHA 10

Near Miss 28 5 open

Our Editorial Policy

To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.

Holidays 2024

July 4, 5

September 2

November 11,28,29

December 23 thru

January 1

UAW Local 434 Newsletter

This months Union meeting is Sunday,

July 21, 2024 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is August 18, 2024 at 10:00 A.M.

COME TO A MEETING!



ATTENTION 434 RETIREES



FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.

Cost is \$8.00 per person.

Bob Buller at 309-738-3740



Notice to Retirees: Due to a price increase from our vendors, our Retiree members have voted to increase the cost of dinners from \$7.00 to \$8.00 effective at our September meeting.

UAW LOCAL 434
630 19th STREET
EAST MOLINE 61244



UAW CAP

With the General Election on the horizon, your UAW CAP councils are looking at candidates with working people's best interest in mind. Government policies, practices and Laws, workers' rights, employment empowerment, affordable and accessible healthcare, the ability to retire and availability of jobs are just a few of the things we look at when making endorsements. It's not what they say or what they say other will do. It is what they do, the laws they pass or oppose. The policies they implement. The people they appoint to positions that enviably effect our lives as everyday working people. You will hear speeches and see all manner of political adds. In the end it's not what they promise it's what they get done. Hundreds of billions of dollars will be spent on trying to convince voters that this candidate or that candidate will benefit you the voter the most. So do yourself a favor and look at their true record, ask questions and make an informed decision. Most of all VOTE. They wouldn't spend that kind of money if your vote did not matter. For all UAW endorsements follow this link

<https://uawendorsements.org/map/>

Robert Bern

Important Telephone Numbers

Local 434 Union Office 1-309-755-5046
434 Committee Office 1-309-765-7077
or 1-309-765-7088
MetLife Legal Service 1-800-821-6400
Mental Health or Chemical
Dependency/United Behavioral Services
1-800-867-6758
Fidelity Investment 1-800-354-3427
Deere Direct 1-888-432-3373
United Healthcare 1-888-533-3731
You can create an account
www.myuhc.com
Benefits Center 1-844-689-7833
www.yourbenefitsresources.com/deere

www.region4.uaw.org/uaw-local-434

Check us out on Facebook under
UAW Local 434

Retiree's monthly lunch menu

August is Pork Chop,
September is Roast Beef,
October is Chicken,
November is Turkey