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Volume 26, Issue 03 March 2024	<h1>The 4-3-4 Newsletter</h1>																	
<u>Executive Board</u>  <u>President</u> Brian Moens <u>Vice-President</u> Rob Bern <u>Recording Secretary</u> Mike Lilius <u>Financial Secretary</u> Jason Ebert <u>Trustees</u> Steve Summers Gavi Gomez Dan Betcher <u>Sergeant-at-Arms</u> Chris Flores <u>Guide</u> Brad Swanson <u>Chairman</u> Clyde Septer <u>Seeding Committeeman</u> Shaun Harris <u>Cylinder Committeeman</u> Don Ingalls <u>Committeeman at Large</u> Kurt Miner <u>Editor</u> Cory Nussear	<h2><u>President's Report</u></h2> <p>As always, if you are having any issues getting bills resolved please contact myself or Rob Bern at the Hall to assist you in the resolution of those bills. Also, if you have any questions about any of your other negotiated benefits, please contact us at the Hall.</p> <p>The Local is looking for any member interested in being involved with any of the Standing Committees (H&amp;C Rights, Veteran's, Women's, Recreation &amp; Conservation, Community Services, CAP, Education, EAP, etc.). If you are interested and are not already active with one of these committees, please contact the Union Hall or Committee Office.</p> <p>I'd like to encourage all members, new or established, to attend the monthly membership meetings. These meetings are the place that the Local conducts our business. Whether it be decisions on sending members to the various conferences that are held or making donations to local community groups, to discussing issues members are having in the shop, this is where those decisions and discussions are done. If you want your voice heard and to have a say in what happens within this Local, please attend the meetings. The more involved and informed each member is the stronger we are as a Local.</p> <div>In Solidarity, Brian Moens President</div>																	
<b>Our Editorial Policy</b>  To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.	<b>Made in America Store:</b> Did you know the “Made in America” stamp can be put on any product that consists of 50% foreign material. At the Made in America store the 50/50 products don’t fly. They only sell products that are 100% American made. Visit their website <a href="http://www.SaveOurCountryFirst.com">www.SaveOurCountryFirst.com</a>																	
<b>Holidays 2024</b>  <b>March 29</b>  <b>May 27</b>  <b>July 4, 5</b>  <b>September 2</b>  <b>November 11,28,29</b>  <b>December 23 thru January 1</b>	<b>Passing's:</b>  Herbert (Herbie) Coss  81 of Moscow, IA  12/10/42 to 01/02/24		<b>Be safe if you decide to celebrate.</b>															
	<b>Retiree's</b>  The 434 Retiree Group is planning a sightseeing cruise aboard the Riverboat Twilight on Saturday June 8 <sup>th</sup> , 2024. The cruise will leave out of Le Claire, Iowa at 1:30 pm and return before 4 pm. All retirees and their guest are encouraged to join us. The cost is just \$5.00 for retirees and \$5.00 for one guest. Members can bring along additional guests at the cost of \$20.00 each. You can bring your own snacks but drinks must be purchased on board and there is a cash bar. More information will be available at both the February and March Retiree Luncheons. The last day to make reservations will be at the March luncheon on March 6 <sup>th</sup> , 2024. Contact Bob Buller at 309-738-3740.  Bob Buller																	
	<b>Safety Report YTD</b> <table><tr><td>Seeding</td><td></td><td>Cylinder</td><td></td></tr><tr><td>First Aid</td><td>29</td><td>First Aid</td><td>5</td></tr><tr><td>OSHA</td><td>6</td><td>OSHA</td><td>5</td></tr><tr><td>Near Miss</td><td>78 10 open</td><td>Near Miss</td><td>2 1 open</td></tr></table>			Seeding		Cylinder		First Aid	29	First Aid	5	OSHA	6	OSHA	5	Near Miss	78 10 open	Near Miss
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# UAW Local 434 Newsletter

This months Union meeting is Sunday,  
March 17, 2024 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is April 21, 2024 at 10:00 A.M.

COME TO A  
MEETING!



### ATTENTION 434 RETIREES



FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.  
Cost is \$8.00 per person.  
Bob Buller at 309-738-3740



Notice to Retirees: Due to a price increase from our vendors, our Retiree members have voted to increase the cost of dinners from \$7.00 to \$8.00 effective at our September meeting.

UAW LOCAL 434  
630 19th STREET  
EAST MOLINE 61244



### Chairman's Report

Hello brothers and sisters,  
The new union time study will be Willie Humphrey.  
Seeding is approaching their shutdown within a few weeks when off please be safe. The shutdown week for seeding will be June 10<sup>th</sup> thru the 14<sup>th</sup> 2024. The shutdown week for cylinder will be July 22<sup>nd</sup> thru the 24<sup>th</sup> 2024.  
Please remember that if you are on IAD or IAW they can call you in at any time. The only time they cannot call you in is during your shut down week. Screening will be March 5<sup>th</sup> and 6<sup>th</sup> and Step 3's will be April 5<sup>th</sup> 2024 we have 1 contractual violation and 1 termination.

In Solidarity,  
  
Clyde Septer  
  
UAW Local 434 Chairman

### Important Telephone Numbers

Local 434 Union Office 1-309-755-5046  
434 Committee Office 1-309-765-7077  
or 1-309-765-7088  
MetLife Legal Service 1-800-821-6400  
Mental Health or Chemical  
Dependency/United Behavioral Services  
1-800-867-6758  
Fidelity Investment 1-800-354-3427  
Deere Direct 1-888-432-3373  
United Healthcare 1-888-533-3731  
You can create an account  
[www.myuhc.com](http://www.myuhc.com)  
Benefits Center 1-844-689-7833  
[www.yourbenefitsresources.com/deere](http://www.yourbenefitsresources.com/deere)

[www.region4.uaw.org/uaw-local-434](http://www.region4.uaw.org/uaw-local-434)  
Check us out on Facebook under  
UAW Local 434

### Retiree's monthly lunch menu

April is Pork Chop,  
May is Roast Beef,  
June is Chicken,  
July is Swiss Steak