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The 4-3-4 Newsletter

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President's Report

I'll begin this report by addressing what most of you probably already know. On Friday May 3rd the Company informed 34 of our Brothers and Sisters that they will be indefinitely laid-off on May 31st. This is due to a downturn in orders at Cylinder Division. With the reductions in manpower and the movement created there were 10 Cylinder Division members and 24 Seeding Group employees affected by this layoff. Please try to show support to these Brothers and Sisters in any way you can.

Most Seeding employees are currently on Inventory Adjustment Shutdown until the end of June/beginning of July timeframe. The first phase of the early order program will open June 1st and run through the middle of July. Sometime around the middle of July we will have a good idea of what the upcoming build season will look like.

Cylinder employees are working through Inventory Adjustment Weeks, as well. They continue to work through orders and planning the schedule for the year.

As always, anyone having an issue with a bill needs to contact the provider first to try to resolve the issue. The next step would be to contact UnitedHealthcare to get the reason for denial of payment. If you are unable to resolve the issue through either of these steps, please contact myself or Rob Bern (Vice-President) at the Union Hall and we will attempt to resolve the issue with you.

When you contact the provider or UHC please take the name of the person you spoke with, the date and time you spoke with them and details of what you were told by these individuals. It will help to have this information if we have to dispute the claim.

In Solidarity,
Brian Moens
President

Passing's:

Thomas "Tom" Brownlee 67 of Little York, IL, 67 8/10/56 - 5/1/24 , John Lee, 57 of Milan, IL, 12/11/66 - 4/29/24 , Robert "Bob" Bowling 83 of Moline, IL, 10/25/40 - 4/18/24, Arlon "Bant" Anderson 92 of Moline, IL, 2/28/32 - 4/22/24, Charles "Kenny" Deaton 83 of Moline, IL, 10/31/40 - 4/21/24, Robert Gulley 92 of Milan, IL, 12/18/31 - 2/28/24

Holidays 2024

May 27

July 4, 5

September 2

November 11,28,29

December 23 thru

January 1

Have a safe and happy spring and summer. Remember with everything going on right now please keep your eyes open for kids, motorcycles, and farm equipment.



Safety Report YTD

Seeding

First Aid 39

OSHA 7

Near Miss 128 9 open

Cylinder

First Aid 6

OSHA 8

Near Miss 17 3 open

UAW Local 434 Newsletter

This months Union meeting is Sunday,

May 19, 2024 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is June 9, 2024 at 10:00 A.M.

COME TO A MEETING!



ATTENTION 434 RETIREES



FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation by Noon Monday prior to the meeting.

Cost is \$8.00 per person.

Bob Buller at 309-738-3740



Notice to Retirees: Due to a price increase from our vendors, our Retiree members have voted to increase the cost of dinners from \$7.00 to \$8.00 effective at our September meeting.

UAW LOCAL 434
630 19th STREET
EAST MOLINE 61244



Chairman's Report

Hello brothers and sisters,

This month I would like to congratulate 6 of our members on retirement, Tommy Cotton, Darron Callow, Clarence ED Renner, Richard Simons JR, Al Garten, and Marv Schmidt, Congratulations.

Cylinder factory average is running 135.52% AWESOME job.

Seeding Cipp is turned off do to inventory shutdown.

Step 3's have been answered. I will be taking 3 cipp grievances to screening.

These will be for the trucking Dept 011,014,079.

For the employees on IAW please be safe.

In Solidarity,

Clyde Septer

UAW Local 434 Chairman

Important Telephone Numbers

Local 434 Union Office 1-309-755-5046

434 Committee Office 1-309-765-7077

or 1-309-765-7088

MetLife Legal Service 1-800-821-6400

Mental Health or Chemical
Dependency/United Behavioral Services
1-800-867-6758

Fidelity Investment 1-800-354-3427

Deere Direct 1-888-432-3373

United Healthcare 1-888-533-3731

You can create an account

www.myuhc.com

Benefits Center 1-844-689-7833

www.yourbenefitsresources.com/deere

www.region4.uaw.org/uaw-local-434

Check us out on Facebook under

UAW Local 434

Retiree's monthly lunch menu

June is Chicken,

July is Swiss Steak,

August is Pork Chop,

September is Roast Beef