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Our Editorial Policy

To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.

The 4-3-4 Newsletter

President's Report

I'll begin this report by addressing what most of you probably already know. On Friday May 3rd the Company informed 34 of our Brothers and Sisters that they will be indefinitely laid-off on May 31st. This is due to a downturn in orders at Cylinder Division. With the reductions in manpower and the movement created there were 10 Cylinder Division members and 24 Seeding Group employees affected by this layoff. Please try to show support to these Brothers and Sisters in any way you can.

Most Seeding employees are currently on Inventory Adjustment Shutdown until the end of June/beginning of July timeframe. The first phase of the early order program will open June 1st and run through the middle of July. Sometime around the middle of July we will have a good idea of what the upcoming build season will look like.

Cylinder employees are working through Inventory Adjustment Weeks, as well. They continue to work through orders and planning the schedule for the year.

As always, anyone having an issue with a bill needs to contact the provider first to try to resolve the issue. The next step would be to contact UnitedHealth-care to get the reason for denial of payment. If you are unable to resolve the issue through either of these steps, please contact myself or Rob Bern (Vice-President) at the Union Hall and we will attempt to resolve the issue with you. When you contact the provider or UHC please take the name of the person you spoke with, the date and time you spoke with them and details of what you were told by these individuals. It will help to have this information if we have to dispute the claim.

In Solidarity, Brian Moens President

Passing's:

Thomas "Tom" Brownlee 67 of Little York, IL, 67 8/10/56 - 5/1/24, John Lee, 57 of Milan, IL, 12/11/66 - 4/29/24, Robert "Bob" Bowling 83 of Moline, IL, 10/25/40 - 4/18/24, Arlon "Bant" Anderson 92 of Moline, IL, 2/28/32 - 4/22/24, Charles "Kenny" Deaton 83 of Moline, IL, 10/31/40 - 4/21/24, Robert Gulley 92 of Milan, IL, 12/18/31 - 2/28/24

Holidays 2024

May 27

July 4, 5

September 2

November 11,28,29

December 23 thru January 1 Have a safe and happy spring and summer. Remember with everything going on right now please keep your eyes open for kids, motorcycles, and farm equipment.







Safety Report YTD

Seeding
First Aid 39
OSHA 7
Near Miss 128 9 open

Cylinder
First Aid 6
OSHA 8
Near Miss 17 3 open

UAW Local 434 Newsletter

This months Union meeting is Sunday,

May 19, 2024 at 10:00 A.M.

COME TO A
MEETING!

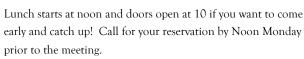
E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is June 9, 2024 at 10:00 A.M.



ATTENTION 434 RETIREES

FIRST WEDNESDAY OF EVERY MONTH



Cost is \$8.00 per person. Bob Buller at 309-738-3740



Notice to Retirees: Due to a price increase from our vendors, our Retiree members have voted to increase the cost of dinners from \$7.00 to \$8.00 effective at our September meeting.

UAW LOCAL 434 630 19th STREET EAST MOLINE 61244



Chairman's Report

Hello brothers and sisters,

This month I would like to congratulate 6 of our members on retirement, Tommy Cotton, Darron Callow, Clarence ED Renner, Richard Simons JR, Al Garten, and Mary Schmidt, Congratulations.

Cylinder factory average is running 135.52% AWESOME job.

Seeding Cipp is turned off do to inventory shutdown.

Step 3's have been answered. I will be taking 3 cipp grievances to screening. These will be for the trucking Dept 011,014,079.

For the employees on IAW please be safe.

In Solidarity,

Clyde Septer

UAW Local 434 Chairman

Important Telephone Numbers

Local 434 Union Office 1-309-755-5046 434 Committee Office 1-309-765-7077 or 1-309-765-7088 MetLife Legal Service 1-800-821-6400 Mental Health or Chemical Dependency/United Behavioral Services 1-800-867-6758

Fidelity Investment 1-800-354-3427
Deere Direct 1-888-432-3373
United Healthcare 1-888-533-3731
You can create an account
www.myuhc.com
Bonefite Content 1-844-689 7833

Benefits Center 1-844-689-7833 www.yourbenefitsresources.com/deere

www.region4.uaw.org/uaw-local-434 Check us out on Facebook under UAW Local 434

Retiree's monthly lunch menu

June is Chicken, July is Swiss Steak, August is Pork Chop, September is Roast Beef