



SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*  
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

January 21, 2025

Greetings UAW Higher Ed Family,

In 2024, recognizing the importance and growth of our higher ed membership in the UAW, the International Executive Board voted to establish a National Higher Education Council, as well as a department to support the work of our higher ed locals. There are over 100,000 higher ed workers who have either joined our union or are organizing to do so. More and more higher ed workers are refusing to accept the status quo and are organizing for a voice in their workplaces. At the same time, higher ed workers — and all workers — face severe threats from the incoming Trump administration. The new Higher Education Council will be an important space to coordinate, share tactics and make national strategies at this critical time.

**UAW Higher Education Council will meet in April 2025 (virtual meeting, time/date TBD) and then will hold its first in-person meeting on June 21-22, 2025, at the UAW Region 6 office in Pico Rivera, California.**

If UAW members or workers on active UAW organizing campaigns in the higher education sector would like to attend the Council meetings, they should fill out the [meeting registration form](#). For the in-person meeting, non-delegates can fill out the form if they are interested in attending and will be notified if space permits.

### **Process for Electing Council Delegates**

Per the Higher Education Council Bylaws, each bargaining unit is allotted delegates and votes to the Higher Education Council based on membership size. See the attachment that includes the number of delegates and votes for each bargaining unit, organized by Local Union.

**Eligibility for Delegates:** Any unit member in good standing may run to be a delegate for their unit, or as an at-large delegate if their unit has less than 100 members. Presidents of local unions representing workers in higher education are eligible to run as at-large delegates, or as delegates from the higher education unit of which they are a member.

## **Sub-Councils**

The Council meeting will also include meetings of the four Higher Education Sub-Councils

1. Student Workers
2. Postdocs/Researchers
3. University Staff (Non-Academic)
4. Faculty.

Where possible, Council delegates shall also serve as designated Sub-Council delegates.

Local unions should elect Council delegates by March 31 so that they can register. Please submit elected Higher Education Council Delegates March 31 [at this link](#).

## **Upcoming Higher Education Council Meetings**

1. April 2025 (time and date TBD): Virtual meeting of the Higher Education Council
2. June 21-22, 2025, first in-person meeting on Higher Education Council at Region 6 Office in Pico Rivera, CA

## **Higher Education Council Per Capita Dues**

Per the Council Bylaws, beginning July 1, 2025, each local union with Higher Education bargaining units should contribute a portion of their monthly dues to fund the activities of the Council. Higher Education Department staff will be in touch with locals regarding Council Dues.

## **Schedule, Travel & Logistics for June 21-22 Higher Education Council Meeting**

### **Meeting Space**

The Council will meet at the UAW Region 6 Office, 6500 Rosemead Blvd, Pico Rivera, CA 90660.

### **Meeting Schedule**

This is an overall outline of the schedule, and the details of the agenda will be developed with feedback from Locals/campaigns. The Council meeting will also include meetings of the Higher Education Sub-Councils (Student Workers, Postdocs/Researchers, University Staff, and Faculty.

Saturday, June 21

- 9am-10am: Delegate check-in.
- 10am-6pm: Conference proceedings. Lunch (provided) around mid-day.

Sunday, June 22

- 8-9am: Late check-in.
- 9am-6pm: Conference proceedings. Lunch (provided) around mid-day.

### Hotel

We will secure a block at a union hotel in downtown Los Angeles at a reduced rate, booking information will be distributed to delegates and attendees who fill out [the registration form](#).

Delegates who are traveling from out of town should make arrangements as follows:

- Arrive on either Friday, June 20 or the morning of Saturday, June 21.
- Depart Monday, June 23.
- If you are flying via LAX, budget at least 1 hour to get between LAX and the Region 6 Office and you will likely need to rent a car to get between the hotel and union office.

### Food

Coffee and lunch will be provided each day.

### Other

There is no conference registration fee. Expenses including lost time, travel, and per diem are the responsibility of the Local Union. If you have any questions, please contact Neal Sweeney ([nsweeney@uaw.net](mailto:nsweeney@uaw.net)).

In solidarity,



President  
UAW International Union

SF:pd

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cc: IEB  
Regional Assistant Directors