

Wednesday, January 22, 2025

LETTERS FROM INTERNATIONAL PRESIDENT SHAWN FAIN AND THE COMPANY.



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA - UAW

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January 22, 2025

Via Email

To: UAW Stellantis Council, UAW Regional Directors

Re: Stellantis Keeps The Promise: We Just Won Back Thousands of UAW Jobs

UAW Members,

Today, we are excited to announce that we have successfully moved Stellantis to Keep the Promise they made in our 2023 agreement to our union and our hardworking membership.

After meeting with the company for the last several months, last night we resolved our grievances concerning the Dodge Durango and the reopening of Belvidere. The company has agreed to build the next generation Dodge Durango at the Detroit Assembly Complex and to reopen the Belvidere Assembly plant in 2027, as they promised in our 2023 agreement. Starting in 2027, Belvidere will build a new midsize truck. The company also committed to a significant investment in Kokomo, announcing plans to build Phase II of the GME-T4 EVO engine beginning in 2026, reversing plans to move work out of this country. There will be no change to existing GME-T4 EVO production at the Dundee Engine Plant. Finally, the company committed to increased component production at the Toledo Machining Plant.

This victory is a testament to the power of workers standing together and holding a billion-dollar corporation accountable. Thank you to the thousands of members and leaders who rallied, marched, filed grievances, and talked to coworkers. Your solidarity forced Carlos Tavares out as CEO of this company, and it's been a game-changer. Since Antonio Filosa has taken over as North American COO at Stellantis, we have been meeting with their team, and the difference is clear. This is a leadership that is ready to recommit to investing in our membership, our communities, and in this company.

While this news reaffirms the company's commitment to UAW members, there is more work to do in reversing the damage done by Carlos Tavares. We still have thousands of our union sisters and brothers laid off due to the gross mismanagement under Tavares.



Dear Colleagues,

I wanted you to know that last week, in advance of the Inauguration, our Chairman John Elkann met with President Trump to share our enthusiasm for his strong commitment to the United States auto industry and all that this means for American jobs and the broader economy.

John told the President that building on our proud, more than 100-year history in the U.S., we plan to continue that legacy by further strengthening our U.S. manufacturing footprint and providing stability for our great American workforce.

Our plans, focused on increasing market share and growing sales volume, entail a multibillion-dollar investment in our people, great products, and innovative technology, all here in the U.S.

Today we can confirm a number of specific actions in the roll-out of that plan:

- First, a new mid-size pickup truck will be produced in Belvidere, returning approximately 1,500 UAW-represented employees to work there.
- Second, we will now move forward with plans to build the next generation Dodge Durango at our Detroit Assembly Complex.
- Third, we will invest in Toledo, including additional technologies and strong product actions for Jeep Wrangler and Jeep Gladiator in our Toledo Assembly Complex, and more components critical to our production in our Toledo Machining Plant.
- Fourth, we plan to make additional investments in our Kokomo facilities to produce the GMET4 EVO engine, ensuring that the U.S. will be the manufacturing home of this strategic powertrain.

These actions are part of our commitment to invest in our U.S. operations to grow our auto production and manufacturing here.

We have shared with the UAW all these actions and our desire to work together to strengthen our great company.

I look forward to sharing more information about our overall plans with you soon, as well as with our incredible network of dealers, who I will be seeing later this week in New Orleans at the 2025 NADA Show. In the meantime, thank you all for your outstanding commitment to these efforts and to our company's future.

Antonio

Wednesday, January 22, 2025

Second email from President Matt Frantzen today on the earlier email sent out, Letters from International President Shawn Fain and the corporation.

Morning. The two letters I sent out earlier is all of the information we have at this time. As I get more information, I will get it out to everyone. There's obviously a lot missing from what we see in these letters and what was originally agreed to in the contract. I believe the Mega Hub has been scraped but I haven't seen any paperwork on it yet. The same may be true with the battery plant due to EV mandates going away.

When I get more information, I'll let you know.

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