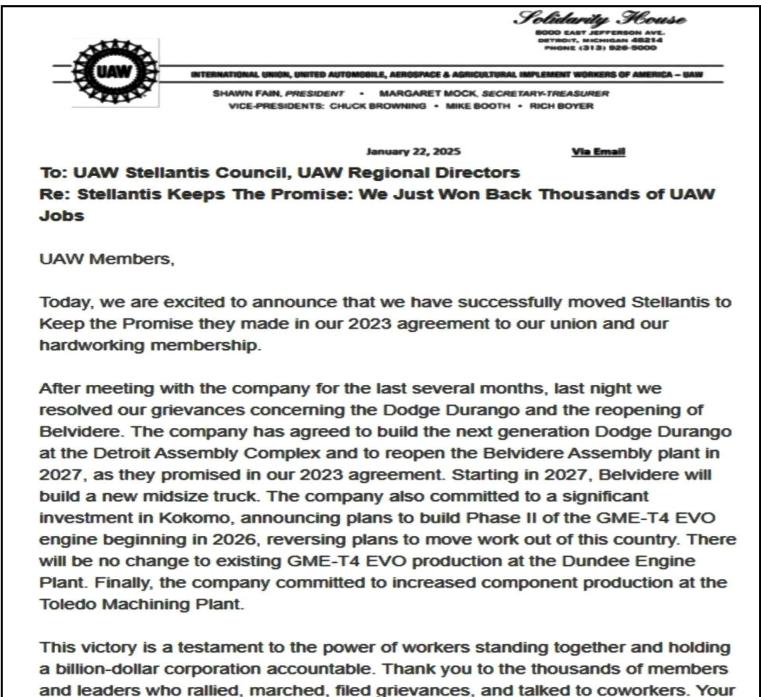
## LETTERS FROM INTERNATIONAL PRESIDENT SHAWN FAIN AND THE COMPANY.



solidarity forced Carlos Tavares out as CEO of this company, and it's been a game-changer. Since Antonio Filosa has taken over as North American COO at Stellantis, we have been meeting with their team, and the difference is clear. This is a leadership that is ready to recommit to investing in our membership, our communities, and in this company.

While this news reaffirms the company's commitment to UAW members, there is more work to do in reversing the damage done by Carlos Tavares. We still have thousands of our union sisters and brothers laid off due to the gross mismanagement under Tavares.



Dear Colleagues,

I wanted you to know that last week, in advance of the Inauguration, our Chairman John Elkann met with President Trump to share our enthusiasm for his strong commitment to the United States auto industry and all that this means for American jobs and the broader economy.

John told the President that building on our proud, more than 100-year history in the U.S., we plan to continue that legacy by further strengthening our U.S. manufacturing footprint and providing stability for our great American workforce.

Our plans, focused on increasing market share and growing sales volume, entail a multibillion-dollar investment in our people, great products, and innovative technology, all here in the U.S.

Today we can confirm a number of specific actions in the roll-out of that plan:

- First, a new mid-size pickup truck will be produced in Belvidere, returning approximately 1,500 UAW-represented employees to work there.
- Second, we will now move forward with plans to build the next generation Dodge Durango at our Detroit Assembly Complex.
- Third, we will invest in Toledo, including additional technologies and strong
  product actions for Jeep Wrangler and Jeep Gladiator in our Toledo Assembly
  Complex, and more components critical to our production in our Toledo
  Machining Plant.
- Fourth, we plan to make additional investments in our Kokomo facilities to produce the GMET4 EVO engine, ensuring that the U.S. will be the manufacturing home of this strategic powertrain.

These actions are part of our commitment to invest in our U.S. operations to grow our auto production and manufacturing here.

We have shared with the UAW all these actions and our desire to work together to strengthen our great company.

I look forward to sharing more information about our overall plans with you soon, as well as with our incredible network of dealers, who I will be seeing later this week in New Orleans at the 2025 NADA Show. In the meantime, thank you all for your outstanding commitment to these efforts and to our company's future.

Antonio

## Second email from President Matt Frantzen today on the earlier email sent out, Letters from International President Shawn Fain and the corporation.

Morning. The two letters I sent out earlier is all of the information we have at this time. As I get more information, I will get it out to everyone. There's obviously a lot missing from what we see in these letters and what was originally agreed to in the contract. I believe the Mega Hub has been scraped but I haven't seen any paperwork on it yet. The same may be true with the battery plant due to EV mandates going away.

When I get more information, I'll let you know.

Matt Frantzen President UAW Local 1268 Ph. 815-544-2111 matthewfrantzen@uaw1268.org