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As a team member, if you make \$1000 gross from SUB per week and receive no unemployment benefits, you can work another job that pays you 479.20 per week (gross) without SUB being reduced. If you make more than the \$479.20 gross, you will lose dollar for dollar from your SUB payment.

As a team member, if you make \$1000 gross from SUB per week and receive \$100 dollars a week from unemployment benefits, you can get a job that pays you \$379.20 (gross) per week without SUB being reduced.

Employee Grouping	Gross Weekly Wage/Earnings Base (SUB + allowable outside wages or remuneration)
Team Member/Team Leader	\$1,479.20
Apprentice	\$1,430.40
Skilled Trades	1,744.80

- This agreement applies only to those employees covered by M-17.
- If an employee covered by this agreement returns to a job in the Belvidere Labor Market and is subsequently returned to a layoff covered by M-17, this MOU will apply to that employee.
- This MOU expires when all employees covered by M-17
 - Are offered a job in their labor market
 - Returned to active status per the terms of the 2023 Stellantis (FCA US LLC) Agreement
 - Leave the Company

or at the end of the 2023 Production, Maintenance, and Parts Agreement, whichever is sooner.

Canvass of Trades from Belvidere for Temporary Support at SHAP

To minimize questions and ensure an efficient approach, the Company and Union are aligned to the following:

- The use of trades at SHAP from the Belvidere Assembly Plant is intended to support/fill in the gaps at the site until the 4th "Weekend Crew" is fully staffed.
 - Use of Belvidere skilled trades employees is not intended to circumvent the hiring process.
- The Company will perform a canvass (allowing five [5] business days) of both active and Temporary Layoff employees within the following four (4) skilled trades classifications at the Belvidere Assembly Plant:
 - Millwrights
 - Electricians
 - Pipefitters
 - Tool Maker
- It is understood that participation in the canvass is completely voluntary.
- Assignment could be on either the 5x8 or the 3x12 weekend crew schedule, based on the needs of the plant.
- These employees will be canvassed to work an assignment of a four (4) week increments at SHAP. Company representatives from SHAP may determine if additional four (4) week increments are needed.
 - If additional four (4) week increments are needed, volunteers will be recanvassed at the start of the third (3rd) week.
- If SHAP no longer needs the Belvidere volunteers, they may shorten the voluntary assignment period.
- It is understood that this Understanding does not preclude the Company from using outside contractors at SHAP in lieu or in addition to volunteers from other locations.
 - There shall be no "full utilization" requirements extended to these volunteers.
- Mileage/Food/Lodging:
 - Mileage: 40 cents per mile for the use of their personal vehicle, less their normal commute
 - Food: \$75 dollars per day for food.
 - Lodging: The company will block and pay for their rooms at a local hotel, there is nothing that they would need to do in this space.