

Friday, January 24, 2025

Morning. I haven't received any updates on anything else happening with the plant, battery plant or mega hub. I believe, (only my opinion) that the mega hub and battery plants will not be happening here. At this point, I can only speculate based on some conversations I've had. I do not have any documentation stating this though. I don't expect to get any updates until next week, could be later though.

Seniority List

I've attached the latest seniority list to this email. This list only includes those that are actively working in the plant, laid off in Belvidere (1268), medicals, work comps and Union leaves.

Transferring back to plant/former labor market.

We've had a few questions on the language for Return to Home Plant and Return to Former Labor Market. I have attached both pieces of language below. I suggest you read through each piece of language. Some of the quick hitters that have been asked frequently as of late are listed below.

- Those with a Return to Home Plant option will receive relocation money when returning.
- It is up to you when you submit this request. You will obviously want/need to do it before the plant starts calling people back to work or you'll miss the first opportunity. I don't know when that'll be, when I do, I'll get that information out to everyone.
- Those that gave up rights to home plant, your option will be a return to former labor market. This transfer doesn't offer any relocation money. This process has not been set up yet. The contract clearly says that it should've been set up in 2024, but here we are. When I get more information on this, I'll get it out.
- Both groups (return to home and return to former labor market) will keep their seniority when they return.
- When the time comes for the plant to fill openings at the plant, they will combine all lists together in seniority order. All lists include- laid off in Belvidere (1268), return to home plant requests and return to former labor market requests.

**MEMORANDUM OF UNDERSTANDING
RETURN TO "HOME" PLANT**

The parties recognize that some employees placed pursuant to Section (64), Section (65) or Letter 247 - Placement and Workforce Utilization of the P&M or Parts Agreements may have the desire to return to their "home" plant. The parties recognize also that, in affording such employees the opportunity to return, it is necessary to do so in a manner consistent with the maintenance of quality and efficiency in both the releasing and receiving plants. Accordingly, the purpose of this Memorandum is to provide methods and procedures and to detail the circumstances whereby eligible employees will be offered the opportunity to return to their "home" plant.

After the effective date of the 2015 Agreement, an employee's home plant is defined as the plant where he first obtains seniority except as follows:

Employees who made past "home" plant elections or forfeited seniority based on contractual provisions will have their current plant defined as their "home" plant.

1. Eligible employees are those active employees who have been assigned to a plant other than their "home" plant or to a plant outside the Labor Market Area pursuant to Section (64), Section (65) or Letter 247 - Placement and Workforce Utilization. Eligible employees are further defined as those placed:

a. Prior to the effective date of the 2015 Agreement who were not offered an opportunity to return to their "home" plant pursuant to the provisions of this Memorandum of Understanding, or

b. Subsequent to the effective date of the 2015 Agreement and who have worked at least six (6) months at the new plant.

2. Eligible employees may file an application to return to their "home" plant at the Employment Office on or after their anniversary of the sixth (6th) month following placement. Employees will be provided a copy of their application.

3. Eligible employees who have applied to return to their "home" plant shall be placed (in seniority order) on a "return home" list at the "home" plant.

4. An employee who transferred to another location pursuant to Section (67)(b) or previously lost seniority pursuant to Section (49)(f) or elected an Enhanced Relocation Option in accordance with Exhibit E is not eligible for return to home plant.

5. Each facility will maintain an applicant listing for use by the local parties.

6. Should a plant with a "return home" list have employment requirements, it will combine its "return home" list and recall list (if any) in seniority order and recall from such combined list until its needs are met or such combined list is exhausted. Should the combined list be exhausted and additional employment required, it will fill further openings in accordance with other applicable agreements between the parties and then by hire.

7. Should an employee return to his "home" plant under the provisions of paragraph 6 above, the employee will forfeit seniority rights at the "releasing" plant. Should an employee, having requested return under paragraph 2 above, subsequently refuse an offer of return, the employee shall lose seniority at all plants of the Company except the plant at which he is working.

8. It is recognized that the plant from which the eligible employee is released must do so in a manner consistent with the maintenance of quality and efficiency. Accordingly, no eligible employee will be released until a fully trained replacement is available. Consistent with these principles, it is recognized that the rate at which employees are released may vary due to the types of jobs held by "returnees", the availability of replacement personnel, product or new model launch, releasing plant staffing requirements, etc. In all cases, management will endeavor to release employees as quickly as possible. Disputes regarding this issue may be referred to the Company's Employee Relations Staff and the UAW's National Chrysler Department for resolution.

9. Employees transferring pursuant to the provisions of this Memorandum will be placed on available work and will not be eligible to alter the vacation schedules in effect at the time of their return.

10. An employee accepting transfer will be eligible to receive a relocation allowance as provided in the Exhibits to the National Agreement after providing documentation satisfactory to Management that the employee has changed permanent residence and relocated.

11. It is understood that this Memorandum in no way alters the placement provisions as set forth in the Memorandum of Closed Plants.

12. It is recognized that the purpose of the six (6) month waiting period is to minimize churning and not intended to create opportunities to hire shortly after individuals are placed from one plant to another. If unique situations involving the six (6) month Home Plant Return Provision arise, the National parties can review those situations and, if appropriate, provide a deviation to the application of the six (6) month waiting period.

13. The parties recognize that the provisions of this Memorandum have complex administrative implications. Accordingly, claims of violation are not subject to the Grievance Procedure but instead may be referred to the Company's Employee Relations Staff and the UAW's National Chrysler Department for resolution.

Friday, January 31, 2025

This language isn't for people looking to return back to Belvidere if you transferred out of labor market or in labor market.

This language is intended to help those that had to transfer from a closed plant to Belvidere or some other plant in the corporation. The other plants should be notifying their members that they got over the years from closed plants about this language.

If you were laid off in Belvidere and transferred, this language isn't what you use to get back. You will either submit a return to home plant request on employee central or a return to former labor market request (when corporate makes it available)

Monday, February 10, 2025

I have added the information for those that have transferred out of labor market and chose to make their new plant their home plant. If you took this option, this is the link that you must fill out to be eligible to return to your former labor market. If you took the option where you have the ability to return to your home plant, this information isn't for you, you need to fill out a return to home plant request on employee central.

RETURN TO FORMER LABOR MARKET

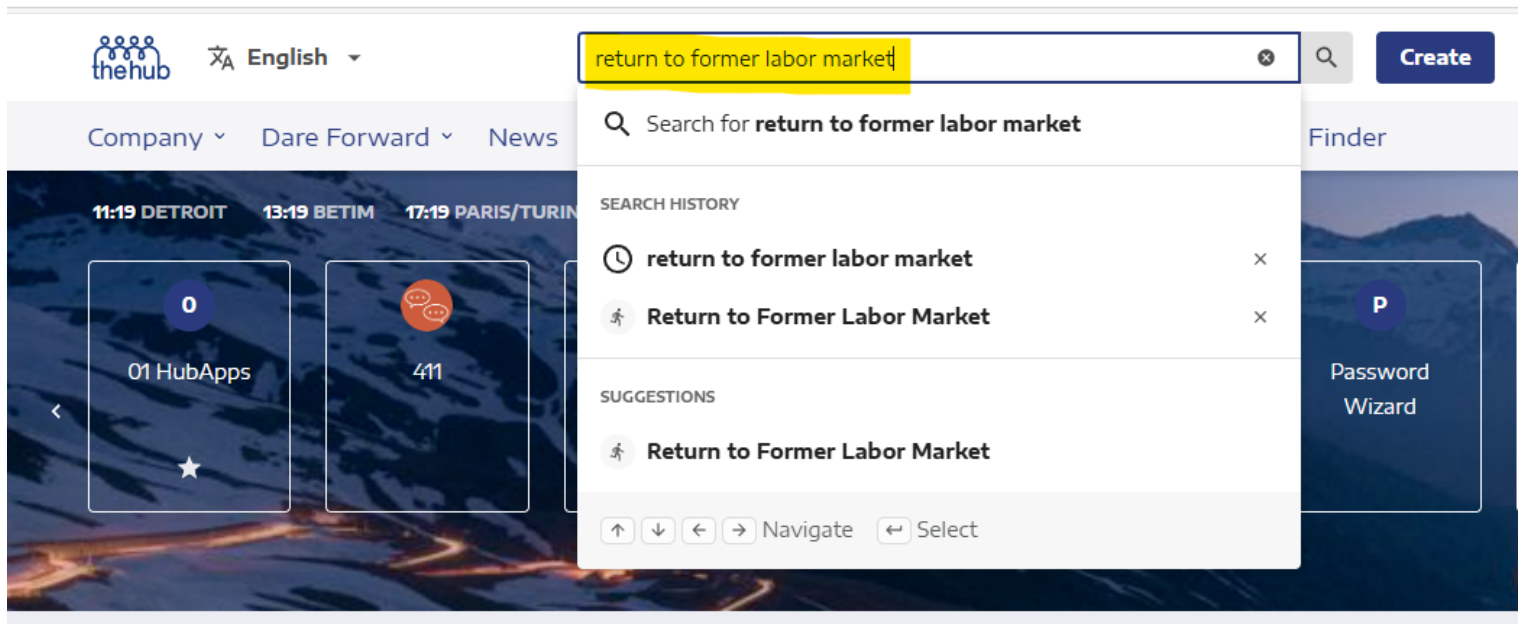
Please review the information thoroughly.

***** IF YOU ARE SUBMITTING A RETURN TO FORMER LABOR MARKET REQUEST, MAKE SURE YOU ARE READY TO SUBMIT THIS REQUEST. IF YOU REVOKE YOUR REQUEST AFTER YOU SUBMIT IT, YOU WILL NO LONGER BE ALLOWED TO MAKE ANOTHER REQUEST TO RETURN TO YOUR FORMER LABOR MARKET. THERE WILL BE NOTHING WE CAN DO TO FIX THIS. ****

NOW, IF YOU ARE CERTAIN THAT YOU WANT TO SUBMIT THIS REQUEST, PLEASE READ THE INFORMATION BELOW.

DO NOT SUBMIT THIS REQUEST IF YOU THINK YOU ARE GOING TO CHANGE YOUR MIND AND REVOKE IT.

First, Go to the HUB, type in return to former labor market and hit enter.



On the 2nd screenshot below, the link will come up for Return to Former Labor Market, click on that link.



In the 3rd screenshot below, you'll get a QR code and a "click here" link, you will use either one of those to enter your information. I tried to access it, the link would not work for me because I don't fit the criteria for this language.

Return to Former Labor Market

In accordance with the new letter "Return to Former Labor Market" of the 2023 National Agreement, employees who have transferred from the Belvidere Assembly Plant (BVAP) are provided a 1-time election to volunteer to return to their former labor market.

Please [click here](#) or scan the QR code below to complete the Microsoft Form to make your election.



North America - Work & Life Events - United States of America

Tuesday, February 11, 2025

We've had a few questions.

1. For those that are having issues logging into the HUB or you can get logged in, but when you click on the "click here" link, it asks for another email, your best option at this point is to speak with someone from your plant, either a Rep or someone in HR. It may take someone from IT or the HUB administrator to get this fixed. This will go for anything HUB related. We don't have that access at the Hall. I have requested some help from corporate on this as well. If/when I get something, I'll get it sent out.
2. At this point, there isn't a deadline on this return to former labor market link. If that changes, we'll get that information out to you.
3. If you signed up for the PDC work in Belvidere (Local 1178), this isn't the process you need to do. If you want to transfer back to Assembly (Local 1268) when there are openings, you need to fill out a return to home plant request.
4. Whether you sign for a Return to Home Plant request or a Return to Former Labor Market request, are actively working at your current location or laid off at your current location, there won't be any moves until there are actual openings at Belvidere Assembly that need to be filled.

5. A timeline hasn't been given to us on manning the plant. With that being said, you could be putting your request in and having to wait for a year or two to get moved. It is up to you when you sign up for your return request. I should be notified when the plant has determined there to be openings here, if that is the case, I will send out another email letting everyone know to sign up if you haven't already or risk getting skipped for recall. DO NOT RELY ON THIS THOUGH. Corporate could start moving forward and let me know after the fact. Again, it's up to you when you sign up. There's time, I just don't know how much time. When/If I do, I'll let you know.

6. When there are openings, the corporation is taking the stance that they will place all temporary laid off members at the plant first, then backfill with a combined list of return to home plant and return to former labor market requests by seniority. This is the normal process when there is a temp layoff, temporary laid off members would come back first. Now, we all remember that we were told that we would be put on a temp layoff for the sake of keeping us on sub and having medical coverage through the duration of the contract or until we got back to work, that was it. There have been several meetings between corporate and International on this subject, they continue to meet. We all agree that the correct way to fill the openings in Belvidere is to combine all lists, laid off here, return to home and return to former labor market by seniority and fill each opening from the top senior person down to the number needed to fill the openings. This is the only way to ensure that the highest senior members are placed in these openings. To do it any other way, or the way that the corporation is looking at would mean some low seniority members would get placed keeping members that transferred with more seniority from being recalled. There should be more to come on this.

Let me know if you have any questions.

Thursday, February 13, 2025

Morning. I haven't received any useful information from corporate on gaining access to the HUB for those that are still having issues. I was contacted by the Reps from Toledo (Local 12), they gave me a number for the help line. This is an automated system, to speak with someone, you'll need to press 6 when prompted. The number is 866-922-3274. Hopefully, this will clear up the last remaining issues we've been seeing.

Again, this is to gain access to the HUB and complete your return to former labor market request. This request is what members will need to do that transferred out of state and gave up return to home plant rights when they left.

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