

# OFFICIAL CALL TO THE BARGAINING BOOT CAMP



THE WALTER AND MAY REUTHER UAW FAMILY EDUCATION CENTER

**MAY | 4-9 | 2025**

ONAWAY, MICHIGAN



# BARGAINING BOOT CAMP *Conference*

The UAW Education Department will hold its Bargaining Boot Camp on May 4-9, 2025. The conference will be held at the Walter and May Reuther UAW Family Education Center in Onaway, Michigan.

This conference will provide intense training for local union bargainers to sharpen their skills both at and away from the table. We will place emphasis not only on technique, but also on how to take a strategic organizing approach to bargaining strong contracts. Relevant training to fit the various sectors represented by the UAW will be provided.

Delegates will be assigned to attend a class track that best fits their level of experience with collective bargaining. New bargainers will learn the important role of a local union bargainer, basic bargaining technique and strategy, and the basics of designing a contract campaign. Experienced bargainers will receive a refresher on technique with a heavy emphasis on strategy. Delegates will participate in mock bargaining activities to practice taking a bargaining demand from concept to reality in the contract. We will practice identifying members' demands, drafting effective proposals, and mobilizing members to own their contract fights. In addition to assigned core training, delegates will have the opportunity to choose from elective workshops designed to target skill development in their areas of interest.

## **ELIGIBILITY TO ATTEND**

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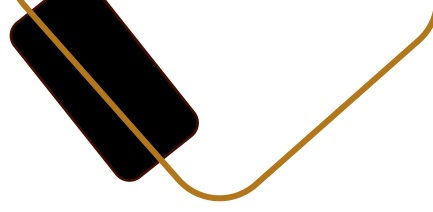
This conference is open to active UAW members in good standing. Delegates must currently hold a bargaining committee position or be local union officers who support bargaining to be eligible to attend.

Attendance is mandatory at all sessions and is taken daily. Local Unions sending delegates will be responsible for payment of all lost time.

## **REGISTRATION**

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**Local unions must register their delegates no later than March 24, 2025.** The conference registration fee is \$725 per delegate and must be paid by local unions using ACH. This registration fee covers the cost of lodging, meals, and materials and is non-refundable. Local unions will pay online through LUIS. Funds will not be withdrawn from local unions until after the region approves the delegates, a process that will take place after online registration closes. **Delegates must be registered by an officer or authorized clerical designee of the local union. Local unions should refer to the *Local Union Process* attachment for complete registration instructions.**



## CONFERENCE AGENDA

Delegates should arrive to the Family Education Center by 3:00 p.m. on Sunday, May 4<sup>th</sup>, allowing enough time to attend conference registration on arrival, where they will receive a detailed program agenda. Delegates are invited to explore the campus grounds on Sunday or to visit area sites. A campus tour will be provided at 5:00 p.m. departing from the Main Lobby. Dinner will be provided in the Dining Hall at 6:00 p.m. The conference program will kick off promptly at 8:45 a.m. on Monday.

<p style="writing-mode: vertical-rl; transform: rotate(180deg); font-size: 48pt; font-weight: bold; margin: 0;">Agenda</p> <p style="writing-mode: vertical-rl; transform: rotate(180deg); font-size: 24pt; font-weight: bold; margin: 0;">May 4-9, 2025</p> 	<p><b>Sunday, May 4 – Travel Day</b></p> <p>3 – 5 p.m. Registration  5 p.m. Center Tour  6 – 7 p.m. Dinner</p>
	<p><b>Monday, May 5</b></p> <p>8:45 a.m. Conference Opens  1:15 - 5 p.m. Workshops  All meals served</p>
	<p><b>Tuesday, May 6</b></p> <p>8:45 - 5 p.m. Workshops  All meals served</p>
	<p><b>Wednesday, May 7</b></p> <p>8:45 – 5 p.m. Workshops  All meals served</p>
	<p><b>Thursday, May 8</b></p> <p>8:45 – 5 p.m. Workshops  All meals served</p>
	<p><b>Friday, May 9 - Departure</b></p> <p>7:30 a.m. Breakfast  9 a.m. Conference Adjourns</p>



## **ACCOMMODATIONS**

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Due to limited accommodations, delegate spouses/guests are not permitted to attend the Bargaining Boot Camp Conference.

All delegates attending this conference will be housed two to a room (double occupancy). Delegates requesting single occupancy in a double room must pay an additional \$319.90 for the week upon their arrival and must specify this request upon check-in. These payments must be made by personal credit/debit cards or check/money order. ***Requests for single occupancy rooms cannot be guaranteed, as room assignments are made prior to arrival at the Family Education Center.***

## **TRAVEL INFORMATION**

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All delegates are expected to arrive at the Family Education Center by 3 p.m. Eastern Time (ET) on Sunday, May 4 and remain until the conference concludes at 9 a.m. (ET) on Friday, May 9. Arrivals and departures should be arranged accordingly. **Local unions are responsible for all transportation costs.**

### **Passenger Vehicle:**

Please be advised of the following Walter and May Reuther UAW Family Education Center policy:

Vehicles allowed to park in the FEC (Family Education Center) must be union-made and have a vehicle VIN number beginning with 1, 2, 4 or 5. If the vehicle VIN number begins with anything other than 1, 2, 4 or 5, parking accommodations are available in a lot adjacent to the FEC's front gate.

### **Air Transportation:**

Once the local union delegate is approved to attend, the local union must complete the online airline reservation. Arrangements for booking airline reservations have been made with Travel Solutions International (TSI USA).

To assure maximum savings, delegates who fly to DTW will be required to arrive in Detroit on **Saturday, May 3**. The UAW International will provide overnight lodging in Detroit for May 3, based on **double occupancy** at a Detroit Metro Airport hotel. Hotel shuttles will be arranged by the Family Education Center to meet delegates outside of the baggage claim when their flights arrive.

At 8:30 a.m. (ET) on Sunday, May 4, a charter bus will take delegates from the hotel to the Family Education Center. Estimated arrival is before 3:30 p.m. (ET). A one-hour lunch stop is planned during the bus trip. The bus will leave the Family Education Center for the airport at 9:00 a.m. (ET) on Friday, May 9. ***For the return trip on Friday, May 9, no flights should be made before 5 p.m. (ET).***

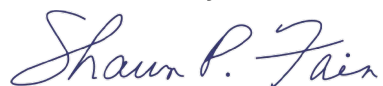
## **CANCELLATIONS**

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Registration fees are non-refundable. Local unions should notify their regional office of any alterations to replace delegates who cancel. This conference is an investment in the future of your local union.

***This official call includes information that should be shared with local unions.***

In Solidarity,



Shawn Fain  
President

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