

### **Information from last Saturday's Meeting**

Last week, I sent out some information on what was being offered in Belvidere and our labor market. I have some clarification on some of the items that I didn't have last week.

### **Special Packages-**

- We had some questions on if these were separate packages or not. Example- If someone taking the grow in (PRL) would also get the 75K this year or the 50K next year depending on their retirement date. If you take the grow in (PRL) you would only be eligible for the grow in, not the 75K or 50K.
- The 75K IPR is only being offered to those that are retirement eligible.
- These offers should be getting mailed out to everyone around the 3rd week of March. You would have 45 days to decide on whether you are taking the package or not.
- These packages are only being offered to the members that are currently in the Illinois labor market.

### **Outside earnings while on sub (getting another job while on sub)**

- This will start the week of April 7th. \*\*\* Before you go out and get another job, read the next couple of lines.
- This agreement doesn't change your base sub amount that you receive now. This amount will remain the same until you are active on roll with the plant whether you get another job or not. This agreement only allows you to add to what you are getting from sub pay.
- There are plenty of questions surrounding the impact getting another job will have on unemployment next year when we have to open a new claim. If you work from April 7th through next year, you will show earnings for unemployment. This will show that you have built up benefits over the course of the year for unemployment. We need clarification on if this will impact sub pay moving forward. We're waiting on more information here.

### **Saturday's meeting notes-**

- They are looking at 1st quarter 2026 for Skilled Trades to be recalled. 4th quarter 2026 for TL's to be recalled. 1st or 2nd quarter of 2027 for Team Members. No information on launch team yet.
- Apprentices would follow the Skilled trades timing above.
- Will apprentices be offered the work at SHAP that is being offered to Journeymen? They will not be offered this opportunity due to there being apprentices that aren't being used in this labor market already.
- The process for recalling people back to assembly has not been fixed. Seems both sides (International and Corporate) agree that everyone should be put on one list and recalled by seniority. Yet, it isn't currently set up that way.

- When recalls start taking place, there shouldn't be any issues getting the members transferred back due to the layoffs in each labor market.
- Battery plant has been pushed out past the current agreement.
- Belvidere Assembly will have two shifts.
- No equipment has been ordered for our plant yet.
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- At this time, it looks like there will not be any PDC work going on in our plant when we are back to building vehicles. They didn't say how long the current PDC work would continue. This has changed a few times now. I'm sure it will change a few more.
- Supplementals/TPTs would be rehired if there are openings after exhausting the list of seniority members waiting on recall.

**I've had people ask, why isn't International holding the corporation accountable for not adhering to their commitments on the Mega Hub and Battery plant.**

I wish I didn't have to say this, but it seems I do. After all of the Keep the Promise rallies that were held throughout the corporation, the support from the membership for a strike wasn't there. I'm sure there are several reasons the support wasn't there. With that being said, there's no other way to hold this corporation accountable for anything if we don't say enough is enough, take the strike vote and give International the tool they need to make this corporation adhere to their commitments.

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