



Brandon W. Campbell, Director
UAW Sub-Region 4
1795 Lafayette St
Janesville, WI 53546

INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA - UAW

SHAWN FAIN, PRESIDENT

MARGARET MOCK, SECRETARY-TREASURER

VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

April 23, 2025

To: All Region 4 UAW Local Presidents, Recording Secretaries, Financial Secretaries, Civil and Human Rights Committee Chairperson, and RACOCHR Officers

Re: UAW Region 4 Civil and Human Rights Conference – June 3-5, 2025

Details of the above-mentioned event are as follows:

- Location: Pat Greathouse Education Center – 1000 E Center St, Ottawa, IL 61350
- Conference Registration: Now through May 20th
- RACOCHR Advisory Council Travel Day: June 2nd
- RACOCHR Advisory Council Meeting: June 2nd at 5:00 p.m.
- Delegate Travel Day: June 2nd
- Event Opens: Tuesday, June 3rd at 9:30 a.m.
- Event Adjourns: Thursday, June 5th at noon.
- The local union must bear all lost time and expenses.

Conference Registration:

- Registration Link: <https://conference.uaw.org/region4/chr.php>
- Username: 2025region4
- Password: registerCHR
 - Enter your PGC lodging confirmation number (if applicable.)

If you are staying at the PGC hotel, complete reservation step before the conference registration.

Hotel Registration:

- PGC hotel rooms will be available on a first come first serve basis for \$70 nightly.
- Reserve rooms by contacting Andrea at amwilliams@uaw.net or call 608-713-7900. If you get the office voicemail, leave a message with the room request and email address for confirmation and/or follow-up. When making reservations, indicate if the delegate(s) has special room requirements (PGC management will not change rooms during the check-in process). A confirmation number will be emailed to you after the reservation has been received.
- Each room has two beds. We encourage double occupancy whenever possible.
- PGC Hotel check-in begins: June 2nd from 2 p.m. until 6 p.m. and/or June 3rd at 8 a.m.
- Check-out: June 5th by 10 a.m.

Registration Fee: The fee is \$194.00 per delegate. Please send the non-refundable fees by May 20, 2025, to the following address:

UAW Sub-Region 4 Office
1795 Lafayette St
Janesville, WI 53546
Attn: Andrea/CHR

Make checks payable to “**UAW Region 4 Activity Fund**” Notate *Civil & Human Rights* on the memo line.

Continue

Meals: The First meal will be lunch on Tuesday and the last meal will be breakfast on Thursday.

PGC Recreation: The pool will be open for delegate use during this conference.

Please ensure the PGC Hotel is full before seeking area lodging.

- Fairfield Inn – 815-431-8955
- Hampton Inn – 815-434-6040
- Quality Inn – 815-433-9600
- Super 8 – 815-434-2888
- We STRONGLY encourage avoiding the Holiday Inn as it was built by non-union labor.


Please note: A copy of this call letter is posted on the UAW Region 4 website at <http://region4.uaw.org>.

Additional questions should be referred to Nick Rutovic, our UAW Region 4 Civil and Human Rights Coordinator, at (608) 713-7900 or nrutovic@uaw.net.

Thursday, we are asking all delegates to wear their UNION apparel/T-shirt in a show of solidarity.

Local Union Civil and Human Rights Chairpersons should come prepared to give a report on your activities since our last conference. On Thursday, one person, chair, or delegate, from each local should plan to deliver a report on the activities your committees have been or will be involved with for 2025 after which, a copy of the report will be given to Nick Rutovic, UAW Region 4 Civil & Human Rights Coordinator. Please complete the enclosed Civil and Human Rights Activity Report form (activity period from June 2024 through May 2025). If you are not able to attend, please return your report to Andrea via email at amwilliams@uaw.net.

In solidarity,



Brandon W. Campbell
International Representative
Region 4, UAW

BWC/NR:aw
opeiu494afl-cio

cc: Lucas DeSpain
Nick Rutovic
Helen Walker

ATTENTION FINANCIAL SECRETARIES

The LM2 for this conference is:

Representation	95%
Administrative	
Political	5%

Civil & Human Rights Report

Report Period: For June 2024 to May 2025

Please complete the following report on your Civil & Human Rights activities; attach additional pages if necessary.

Return by May 20, 2025, to: amwilliams@uaw.net

Local Number: _____

Local Address: _____ City: _____ State: _____

Committee Chair: _____

Vice Chair: _____

Secretary: _____

How many members at your Local? _____

Contact Email & Phone Number of Committee Chair: _____

Part 1: Coalition Building Activities

1. Provide a brief summary and examples of the coalition building activities that you did as a group for this period.
2. Provide a list of community groups that you worked with for this period.
3. Provide a summary of the issues that were identified by the community to committee members for this period.

Part 2: Local Union Activities – (Please report on the activities that you did within your own local.)

1. How many members are on your Local Union's Civil and Human Rights Committee?
2. Provide a summary of civil rights trainings or activities that were provided by your local union Civil and Human Rights Committee to your local union members.
3. Provide the total number of discrimination investigations that were conducted by your Local Union Civil and Human Rights Committee during this period.
 - a. Total number of cases investigated_____.
 - b. Data on the type of discrimination violations that were filed. Please provide percentage of charges that were filed that were based on the following categories:

Sex	Color	Nationality
Race	Age	Religion
Sexual Orientation	Disability	Genetic Information
Other (specify)		

- c. List some of the civil and human rights issues raised by your local union members.



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April 23, 2025

To: All Region 4 UAW Local Presidents, Recording Secretaries, Civil and Human Rights Council Chairpersons, and RACOCHR Officers

ELECTION NOTICE

Greetings:

1. This is an official election notice for the Region 4, UAW Region Civil and Human Rights Advisory Council. We will conduct an election to fill the positions of the **Region 4 Civil Rights and Human Rights Advisory Council (RACOCHR)** at the Pat Greathouse Center in Ottawa, IL. *Per the Bylaws, "Election of Officers shall take place at the regular meeting every three (3) years.* Nominations will be held on Tuesday, June 3, 2025, at 2 p.m. and voting will take place on Thursday, June 5, 2025, at 10 a.m.

Eligibility to Vote

The Local Union President and Civil and Human Rights Chairperson of each Local Union shall be a delegate to the Council.

Additionally, each Local Union shall be entitled to one (1) delegate for 1,000 members or less, two (2) delegates for 1,500 members or less, three (3) delegates for 2,000 members or less, and four (4) delegates for 2,001 or more.

All seated delegates shall have a voice and a vote at the Council Meeting. Each Local Union shall certify in writing the names, addresses and good standing of the delegates before such delegates shall be seated. The Local union may designate 2 alternates. The term for the elected Council shall run until the next general election for all officers.

Each Local Union must submit the name of each delegate to be seated and alternate (if so designated) on the attached Voter Registration Form, **with a signature of approval by the Local Union President.** This needs to be returned to the Sub-Region 4 Office in Janesville, WI no later than May 20, 2025.

Attendees who are sent by an area council are not voting delegates unless they have the Voter Registration form submitted by their Local Union.

Eligibility to Be Elected

A Delegate who wishes to be nominated and to serve on the Council must have permission of their Local Union, by way of returning the completed form, "Permission to Serve", **signed by the local union president.**

Any delegate elected to a RACOCHR position with NACOCHR duties are expected to attend two (2) NACOCHR meetings per year. **No delegate will be seated if their name is not submitted.**

In solidarity,

A handwritten signature in black ink, appearing to read "B. W. Campbell", written over a horizontal line.

Brandon W. Campbell
Director
Region 4, UAW



Civil and Human Rights Council

Permission to Serve Form

Nominations – June 3, 2025 / Voting – June 5, 2025

THIS FORM MUST BE RETURNED TO THE UAW SUB-REGION 4 OFFICE BY MAY 20, 2025.

No delegate will be permitted to accept a nomination unless this form is submitted by the above deadline.

I hereby authorize _____

to be nominated and to serve as a Region 4 RACOCHR Council member as specified below:

COUNCIL OFFICERS

1. President (Serves as NACOCHR Delegate) ☐
2. Vice President ☐
3. Recording Secretary ☐
4. NACOCHR Delegate ☐

Check the box for authorized office(s), you may check more than one box. Make copies as needed, if more than one delegate is running.

Local Union No. _____ Date: _____

Local Union President's Name: _____
(Please Print)

Local Union President Signature: _____



Civil and Human Rights Council

Voter Registration Form

Council Officers

- President
- Vice President
- Recording Secretary
- NACOCHR Delegate

Nominations – June 3, 2025 / Voting – June 5, 2025

THIS FORM MUST BE RETURNED TO THE UAW SUB-REGION 4 OFFICE **NO LATER THAN FRIDAY, MAY 20, 2025**
No delegate will be allowed to vote unless this form is submitted by the above date.

Delegate Registration

Local Union No. _____ Number of Members: _____

1.	
2.	
3.	
4.	
5.	
6.	

Two Alternates

1.	
2.	

I authorize the above-named delegate to vote on behalf of the local union.

Date: _____

Local Union President's Name: _____
(Please Print)

Local Union President Signature: _____