

ALERT!!!!

Members who were laid off in March of 2023 your company paid Life Insurance and Accidental Insurance (Group Life and Group Accidental insurance) will end on April 30, 2025. Although you were switched to temporary layoff on November 19, 2023, this was so your Healthcare and Sub benefits would continue. The temporary layoff status did not extend the time you would be eligible for company paid group life and accidental insurance. If you were laid off after March 2023 please contact the Benefits office.

Your coverage continuation options are:

CASH PAY (Pay the monthly premium directly to Benefit Connect) –

You will be able to continue your company paid Group Life and Accidental insurance for an additional 12 months when you contact Benefit Connect (1-888-409-3300) and tell them you would like to enroll in Cash Pay they will provide you with the rates.

Note: You will not be able to do this until after the company paid Group Life and Group Accidental insurance has ended.

CONVERSION – You will have the opportunity to convert your company paid group life insurance policy when it ends to a Metropolitan (Met Life) whole life insurance policy. Met Life will send out a letter to you with instructions telling you what you will need to do and the timeframe in which you need to do it in (usually 31 days from when your coverage ends). **Note: You will not be able to do this until after the company paid Group Life and Group Accidental insurance has ended.**

We will communicate any additional information we receive regarding these two coverage continuation options.

Please contact Benefits if you have any questions or concerns.

UAW BENEFITS OFFICE

Charrise/815-547-2468/www.charrise.staten@stellantis.com

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Optional Life Insurance Deduction

The deductions for the optional life insurance are now a weekly deduction from your paycheck. If you do not receive pay for a week then the deduction will be made up in the next paycheck i.e. if the same deduction amount is shown twice on your pay stub this means, there was an adjustment made. If you enroll in Optional Life insurance, you may be subject to “Evidence of Insurability” meaning you will have to fill out a “Statement of Health”. You can access this form through your dashboard account by logging on to the Benefit Connect website. Make sure you fill out the form completely.