

**OFFICIAL CALL  
TO THE  
2025 UAW INTERNATIONAL  
WOMEN'S CONFERENCE**



**August 17 – August 22, 2025**

**Tradewinds Resort  
St. Pete Beach, Florida**

**LaShawn English, Director  
UAW Women's Department**

May 9, 2025

Greetings:

The 2025 UAW International Women's Conference will be held at the Tradewinds Resort in St. Pete Beach, FL, **August 17 – August 22, 2025**. Attendance is limited to delegates. The conference will offer three educational tracks: (1) Emerge (for those beginning their activist journey), (2) Ascent (for developing leaders who are ready to grow their influence), and (3) Forge (for experienced bargainers and negotiators).

### **Conference Agenda**

#### **Arrival - Sunday, August 17, 2025**

**Registration** - Sunday, August 17, 2025 – 1:30 p.m. to 5:30 p.m.

**Conference Opens** – 6:00 p.m.

#### **Monday, August 18, 2025**

9:00 a.m. to 4:30 p.m. – Training and Plenaries

Lunch Provided

**Themed Day: Represent Your Region Day**

(Wear your Regional Attire, reach out to your Regional Women's Liaison for details)

#### **Tuesday, August 19, 2025**

9:00 a.m. to 4:30 p.m. – Training and Plenaries

Lunch & Dinner Reception Provided

*Award Reception and Gala: 6:00 p.m.*

(Resilience Rising; An All-White Affair)

**Picture Day**

**Themed Day: Conference T-Shirt Day**

#### **Wednesday, August 20, 2025**

9:00 a.m. to 4:30 p.m. – Training and Plenaries

Photos: TBD

Lunch Provided

**Themed Day: Red Shirt Wednesday**

#### **Thursday, August 21, 2025**

9:00 a.m. to 4:30 p.m. – Training and Plenaries

Lunch provided

**Themed Day: Power In Bloom**

(Floral prints or bold colors)

#### **Departure - Friday, August 22, 2025**

9 a.m. – Conference Adjourns

**SUBJECT TO CHANGE**

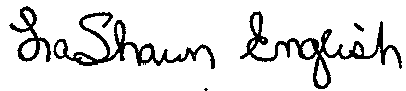
**Delegates are expected to stay until the close of the conference.**

Attached to this call letter are Regional Guidelines, Local Union Guidelines, and Conference Themed Days, which include registration, transportation information, and cancellation information.

Should you have questions or require further information, please contact Nikki Smith in the UAW Women's Department at (313) 926-5053, or by email at [nsmith@uaw.net](mailto:nsmith@uaw.net), and Tiffany Bibb at (586) 427-7240, or by email at [tbibb@uaw.net](mailto:tbibb@uaw.net).

I look forward to seeing you at the conference.

In solidarity,

A handwritten signature in black ink that reads "LaShawn English". The signature is written in a cursive, flowing style.

LaShawn English  
UAW Women's Department, Director  
UAW Region 1, Director

LE/AL:tb

opeiuaf-cio

Enclosure(s)

cc: International Executive Board  
Assistant Regional Directors  
Nicole Current  
George Hardy  
Ashley Lewis  
Brandon Keatts  
MaKisha Richardson

# 2025 UAW INTERNATIONAL WOMEN'S CONFERENCE



## DELEGATES

### *Intentional in Our Resilience*

AUGUST 17 – 22, 2025

TRADEWINDS RESORT, ST. PETE BEACH, FL



## LOCAL UNION GUIDELINES

### Conference Participation Guidelines

The following information is provided to assist local unions in processing the **UAW International Women's Conference** registration. These guidelines should prevent misunderstandings regarding delegate selection and local union financial obligations.

The **International UAW Women's Conference** will offer three educational tracks: (1) Emerge (for those beginning their activist journey), (2) Ascent (for developing leaders who are ready to grow their influence), and (3) Forge (for experienced bargainers and negotiators).

# 2025 UAW INTERNATIONAL WOMEN'S CONFERENCE

This conference is open to ***all women and all UAW members*** interested in supporting women's advancement within our union. We encourage each local to select participants at their own discretion. This is not a restricted event—nor are we prescribing who should or should not attend. Rather, we are offering an opportunity for locals to make thoughtful decisions based on their membership and engagement goals.

This event is designed to foster connection, education, and empowerment among UAW women. It offers a valuable chance to build and strengthen women's committees, network across regions and sectors, and focus on the critical work of developing, retaining, and uplifting women in the workplace and the labor movement.

## REGISTRATION

**Registering for the conference and registering for the flight are separate processes. It is recommended that you receive an approval email that you are registered for the conference first, before the booking of hotel and travel.**

### **CONFERENCE REGISTRATION:**

Registration for the event will be done through LUIS by selecting under the 'Conference' tab. Pre-registration will be open from May 26, 2025, until July 11, 2025. The conference registration fee is **\$375** per participant and must be paid by local unions using ACH. Local unions will pay online through LUIS by choosing 'Women's' then 'Women's Payment' option under the 'Conference' menu.

✓ If you are not registered on LUIS, please use the link and login information below:

**Website:** <https://women.uaw.org/>

**Username:** 2025UAWWomen

**Password:** women2025

**Local unions must provide each delegate's personal (non-work) email when registering delegates for this conference.**

### **Self-Pay Conference Registration Process:**

We understand that many members are eager to attend the upcoming conference. While many locals may cover the cost for their members to participate, some may be unable to do so. For delegates whose locals are not able to cover expenses, and who wish to attend at their own cost, self-payment is an option.

If you choose to pay your way, please be advised that you are responsible for all associated expenses, including registration, travel, lodging, and meals. However, to ensure proper processing and accountability, all self-paid registrations must still be submitted through your local union through the LUIS system.

**2025 UAW INTERNATIONAL WOMEN'S CONFERENCE**

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## To complete your registration:

- You must provide a check made payable to your local union for the full amount.
- Your local will then process the payment through the LUIS system on your behalf

## Guest Registration - New Policy:

Participants may bring a guest who will share the hotel room reserved for the participant. **Guests may participate in all lunches for \$360 and the dinner reception for an additional cost of \$120 (*this amount is subject to change*).** Payments for guests must be made in person at the conference in the form of a check made payable to the **International Union, UAW**. Upon receipt of payment, a guest badge will be issued to your guest. This badge will be worn at all times when attending meals.

## IMPORTANT DEADLINES

Session Date	Registration Deadline	Hotel Deadline
Sunday - Friday August 17 - 22, 2025	Friday July 11, 2025	Thursday July 17, 2025

## TRANSPORTATION AND LODGING

**Local unions are responsible for all transportation costs for approved delegates attending the conference.**

## TRAVEL INFORMATION FOR DELEGATES:

### Driving to the hotel

The Tradewinds Resort is located at 5500 Gulf BLVD, St. Pete Beach, FL 33706. **Please provide the attached “Delegate Briefing” memo to the approved delegates for more information.**

# 2025 UAW INTERNATIONAL WOMEN'S CONFERENCE

## **Travel for Participants**

Conference participants are responsible for making their own hotel and travel arrangements. The travel dates are Sunday, August 17, and Friday, August 22.

**All participants are expected to arrive at the Tradewinds Resort by 6 p.m. on Sunday, August 17<sup>th</sup>, and remain until the conference concludes on Friday, August 22<sup>nd</sup>.** Arrivals and departures should be arranged accordingly.

Arrangements for booking airline reservations have been made with Travel Solutions International (TSI USA). You may call TSI USA at (866) 397-0667 to make airline reservations. The transaction fee for making airline reservations is \$25.00 per person. Please allow 24 hours for TSI USA to process your registration.

## **Travel for Guests**

In keeping with UAW policy, guest travel is not a reimbursable expense, and reservations for guest travel cannot be made through the UAW's travel partner (TSI USA).

## **Lodging**

Rooms at the Tradewinds Resort have been secured at a discounted rate of \$139.00 (plus 6% occupancy & 7% state tax). The **deadline** to make a hotel reservation is **July 17, 2025**. Reservations can be made online by using the link below:

<https://book.passkey.com/go/UAWIWC25>.

\*Please select Attendee in the drop-down menu.

## **Parking**

Complimentary parking is available overnight for guests at Tradewinds Resort.

## **For Delegates flying to the conference:**

The delegate should arrive in Florida on Sunday, August 17, 2025, by no later than 4 p.m. The closest airports to the hotel are Tampa International Airport (TPA) and St. Pete – Clearwater International Airport (PIE).

# 2025 UAW INTERNATIONAL WOMEN'S CONFERENCE

## LOST TIME AND EXPENSES

All expenses, including hotel and airfare, and lost time wages, are the responsibility of each local union. All other expenses to this event (baggage, parking, meals) are the responsibility of the delegate attending the event, and they should follow normal reimbursement processes provided to them by their local bylaws.

### **Self-Pay Delegates**

If you choose to pay your way, please be advised that you are responsible for all associated expenses, including registration, travel, lodging, and meals that are not included in the registration fee.

## PER DIEM

### **Per Diem**

Meals that are provided must be subtracted from the daily per diem of \$55 per day (\$12 Breakfast, \$14 Lunch, \$29 Dinner) for each day with an overnight hotel stay, and \$25 for the day of return.

**(Subject to your local by-law per diem rate.)**

The per diem payout for the 2025 UAW International Women's Conference is as follows:

- Sunday, August 17, 2025- Per diem \$55 (\$12 Breakfast, \$14 Lunch, \$29 Dinner)
- Monday, August 18, 2025- Per diem \$41 Breakfast and Dinner (\$14 Lunch will be provided)
- Tuesday, August 19, 2025- Per diem \$12 Breakfast (\$14 Lunch and \$29 Dinner will be provided)
- Wednesday, August 20, 2025- Per diem \$41 Breakfast and Dinner (\$14 Lunch will be provided)
- Thursday, August 21, 2025- Per diem \$41 Breakfast and Dinner (\$14 Lunch will be provided)
- Friday, August 22, 2025- Travel Day \$25

# 2025 UAW INTERNATIONAL WOMEN'S CONFERENCE

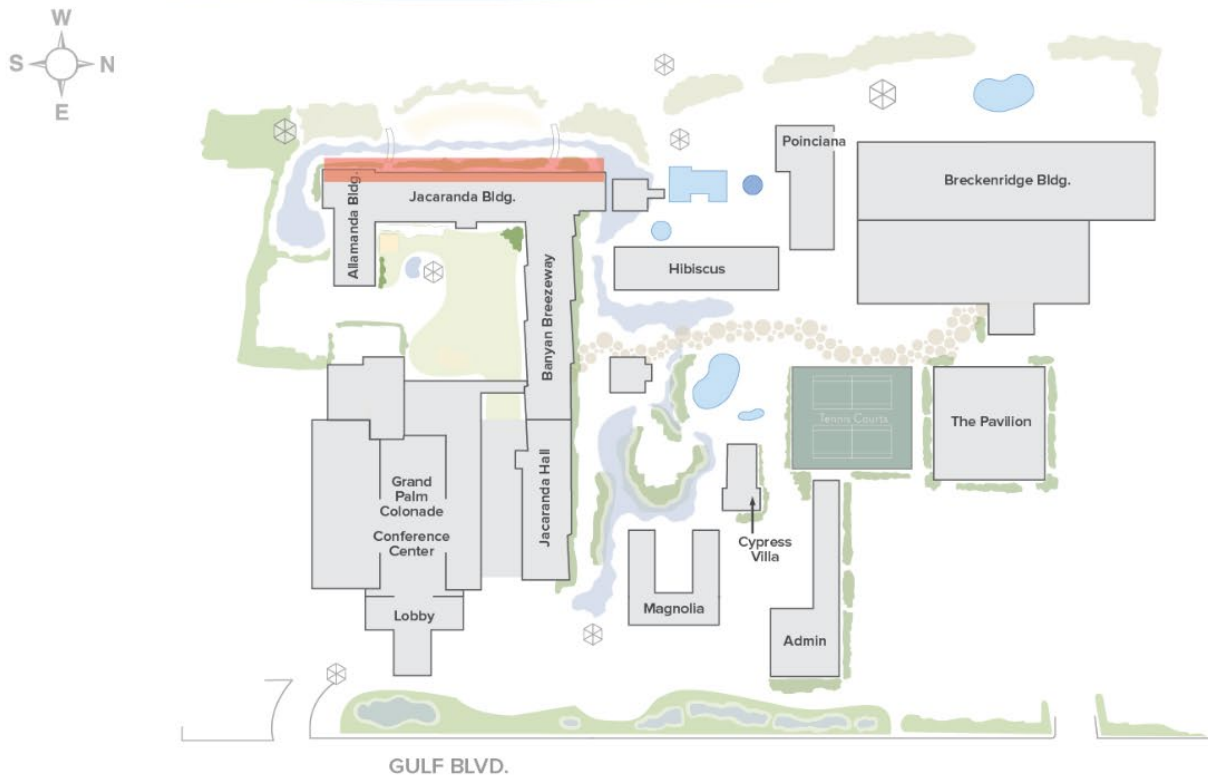
## CANCELLATION AND DELEGATE REPLACEMENT

Cancellations must be submitted to the **UAW Women's Department** at least **15 working days** before the conference so that reservations can be reallocated. Cancellations should be submitted to Tiffany Bibb via email at [tbibb@uaw.net](mailto:tbibb@uaw.net). Refunds will only be granted for valid emergency reasons until July 25, 2025.

**No refunds will be given after July 25, 2025.**

# 2025 UAW INTERNATIONAL WOMEN'S CONFERENCE

## MAP OF TRADEWINDS RESORT



# 2025 UAW INTERNATIONAL WOMEN'S CONFERENCE

## 2025 UAW INTERNATIONAL WOMEN'S CONFERENCE

### THEMED DAYS



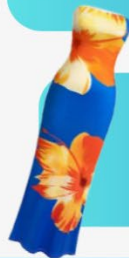
**MONDAY – REPRESENT YOUR REGION DAY**  
(Wear your Local Union gear)



**TUESDAY – CONFERENCE T-SHIRT DAY**  
(Wear your conference T-shirt)



**WEDNESDAY – RED SHIRT WEDNESDAY**  
(Show Solidarity by wearing red)



**THURSDAY – POWER IN BLOOM DAY**  
(Wear floral print)

### Conference Theme

**INTENTIONAL IN OUR RESILIENCE**

**8/17/25 – 8/22/25**