

In conjunction with the UAW Organizing Department, the Education Department will hold an Organizing Conference from October 12-17, 2025, at the Walter and May Reuther UAW Family Education Center in Onaway, Michigan.

In the United States, fewer than 10% of workers are union members, meaning millions do not have the power of a union contract or a voice in their workplaces. This low union density also weakens the negotiating power of current union members because bosses often leverage the wages and conditions at non-union workplaces against us. In recent years, there has been a significant surge in organizing to change this dynamic. People are standing up—workers at Volkswagen in Tennessee, colleges and universities across the country, and many other industries and workplaces—and forming unions with the UAW.

Recognizing the need to increase worker power through union density, delegates at the 2022 UAW Constitutional Convention voted to require every local union to establish an organizing standing committee. The Organizing Conference aims to unite UAW members and empower them with the knowledge and resources to start and/or strengthen their local organizing committees. Through interactive workshops and collaborative sessions, delegates will gain actionable strategies and practical tools to build union power through organizing.

ELIGIBILITY TO ATTEND

The conference is open to UAW members in good standing. It is ideal for those who currently serve on or are interested in starting their local union's organizing committee.

Attendance is mandatory at all sessions and attendance is taken daily. Local unions sending delegates will be responsible for payment of all lost time.

REGISTRATION

Local unions must register and submit payment for their delegates no later than September 15, 2025.

The conference registration fee is \$725 per delegate and must be paid by local unions using ACH. This registration fee covers the cost of lodging, meals, and materials and is non-refundable. Payment must be submitted by the local union online through LUIS no later than the registration deadline. Without payment submission, delegate registration will <u>not</u> be approved. Funds will be withdrawn from local unions after online registration closes and the regional approval process is complete.

Approved delegates will receive an email confirmation with complete logistical details prior to the start of the conference.

Agenda

October 12-17, 2025

Sunday, October 12 - Travel Day

3-5 p.m. Registration 5 p.m. Center Tour 6-7 p.m. Dinner

Monday, October 13

8:45 a.m. Conference Opens 1:15 - 5 p.m. Workshops

All meals served

Tuesday, October 14

8:45 a.m. - 5 p.m. Workshops All meals served

Wednesday, October 15

8:45 a.m. – 5 p.m. Workshops
All meals served

Thursday, October 16

8:45 a.m. – 12 p.m. Workshops 1:15 p.m. – 5 p.m. Final Session All meals served

Friday, October 17 - Departure

7:30 a.m. Breakfast

9 a.m. Conference Adjourns

ACCOMMODATIONS

Due to limited accommodation, delegate spouses and guests are not permitted to attend.

All delegates attending this conference will be housed with a roommate (double occupancy). Delegates requesting single occupancy in a double room must pay an additional \$319.90 plus tax for the week upon their arrival and must specify this request upon check-in. These payments must be made by personal credit card, debit card, check, or money order. **Requests for single occupancy rooms cannot be guaranteed, as room assignments are made prior to arrival at the Family Education Center.**

TRAVEL INFORMATION

All delegates are expected to arrive at the Family Education Center by 3 p.m. Eastern Time (ET) on Sunday, October 12 and remain until the conference concludes at 9 a.m. (ET) on Friday, October 17. Arrivals and departures should be arranged accordingly. **Local unions are responsible for all transportation costs.**

Passenger Vehicle

Please be advised of the following Walter and May Reuther UAW Family Education Center policy:

Vehicles allowed to park in the Family Education Center (FEC) must be union-made and have a vehicle VIN number beginning with 1, 2, 4 or 5. If the vehicle VIN number begins with anything other than 1, 2, 4 or 5, parking accommodations are available in a lot located adjacent to the FEC's front gate.

Air Transportation

Once the local union delegate is approved to attend, the local union must complete the online airline reservation. Arrangements for booking airline reservations have been made with Travel Solutions International (TSI USA).

To assure maximum savings, delegates who fly to DTW will be required to arrive in Detroit on **Saturday**, **October 11**. The International Union, UAW will provide overnight lodging in Detroit for October 11, based on **double occupancy** at a Detroit Metro Airport hotel. Hotel shuttles will be arranged by the Family Education Center to meet delegates outside of the baggage claim when their flights arrive.

A charter bus will take delegates from the hotel to the Family Education Center at 8:30 a.m. (ET) on Sunday, October 12. The estimated arrival time is before 3:30 p.m. (ET). A one-hour lunch stop is planned during the bus trip. The bus will leave the Family Education Center for the airport at 9:00 a.m. (ET) on Friday, October 17. For the return trip on **Friday, October 17**, *no flights should be made before 5 p.m.* (ET).

CANCELLATIONS

Cancellations made prior to **September 15, 2025**, will be fully refunded. After that date, registration fees are non-refundable. If a local union needs to cancel a delegate after September 15, 2025, they may send a replacement delegate in their place and should immediately notify their regional office of the swap. This conference is an investment in the future of your local union.

This official call includes information that should be shared with local unions.

In solidarity,

Shawn P. Fain

Shown P. Fain

President