

Thursday, October 16, 2025

INFORMATION:

I'm going to summarize some of the questions that have come up recently.

- A member that transferred to the Belvidere PDC that now falls under Local 1268, whether you are currently working or laid off, you still need to submit your return to home plant request. You are part of Unit 17 with Local 1268, your return to home plant, when honored, will put you back in Unit 1 Local 1268 Assembly. If you've already put your request in, there's nothing more you need to do.
- Any member that transferred (in labor market or out of labor market) if you kept rights to Belvidere Assembly, you need to put a return to home plant request in on Employee Central. If you've already done this, there's nothing more you need to do.
- Any member that transferred out of labor market that didn't keep Belvidere Assembly as your home plant. You will need to submit a return to former labor market request on the HUB. If you've already done this, there's nothing more you need to do. If you haven't and are having trouble logging in to the HUB, you will need to get with HR or the Reps at the plant you are working at to get access to the HUB.
- When the time comes, that the plant is looking to hire new employees and I get the information on what the process is or how to apply, I will let everyone know. I do not have this information at this time.
- There have been no discussions that I have been a part of on timelines for work to be done, launch team, Trades recall, TL openings, TM openings, or recalls from other plants back home. When I get this information or start having any conversations on the subjects, I will get this information out. The information I have sent out, is all we know at this time.
- If you took a VTEP from the corporation. I haven't seen anyone get rehired after taking the VTEP. There are people out there that say they know someone that did it, but I've never seen the proof. The Union will not tell you that you can't reapply, anyone can apply. The company will decide who they will hire. I am only stating that I've never seen someone rehired after taking the VTEP.
- If you transferred to another location and got terminated. You will need to contact the Reps at that location to see if there's a grievance on your behalf and what the status is on that grievance. To have any chance of returning back to this location, the termination needs to be settled by getting you back on roll or layoff. This will have to be taken care of at the location the termination took place.

- If you quit or resigned at any point, there's nothing that says you can't reapply. The company will make the decision if you are going to be hired or not. If hired, you will start out with a new seniority date and pay rate.

- If you transferred, it is up to you to decide when you want to put your return to home plant request or return to former labor market request in. At this point, there's no language that says that you will lose that option. If you don't sign up, and the company pulls in enough people to fill the plant. This doesn't mean you've lost your option; it means that when you do submit your request, you will be waiting on an attritional opening (permanent opening) to come up. If you are the highest seniority person on the list to return, you'd get recalled.

- If given advanced notice from the company about when they will recall, I will be sending an email out to everyone on my contact list about making sure you get signed up if you haven't already, so you don't miss the first wave of recalls. If you know you want to return, there's no reason not to put the request in now.

Let me know if you have any questions.

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