

## Updates from Stellantis Council Meeting

I have some updates along with some screenshots of the information as well that we received last week from the Council meeting.

First photo, Belvidere Assembly Plant, lays out the timeline for what will be taking place in Belvidere. We haven't been told when members will start getting recalled back in to the plant. With pilots slated to run in December 2026, we should see some earlier movement on recalls then I was expecting.

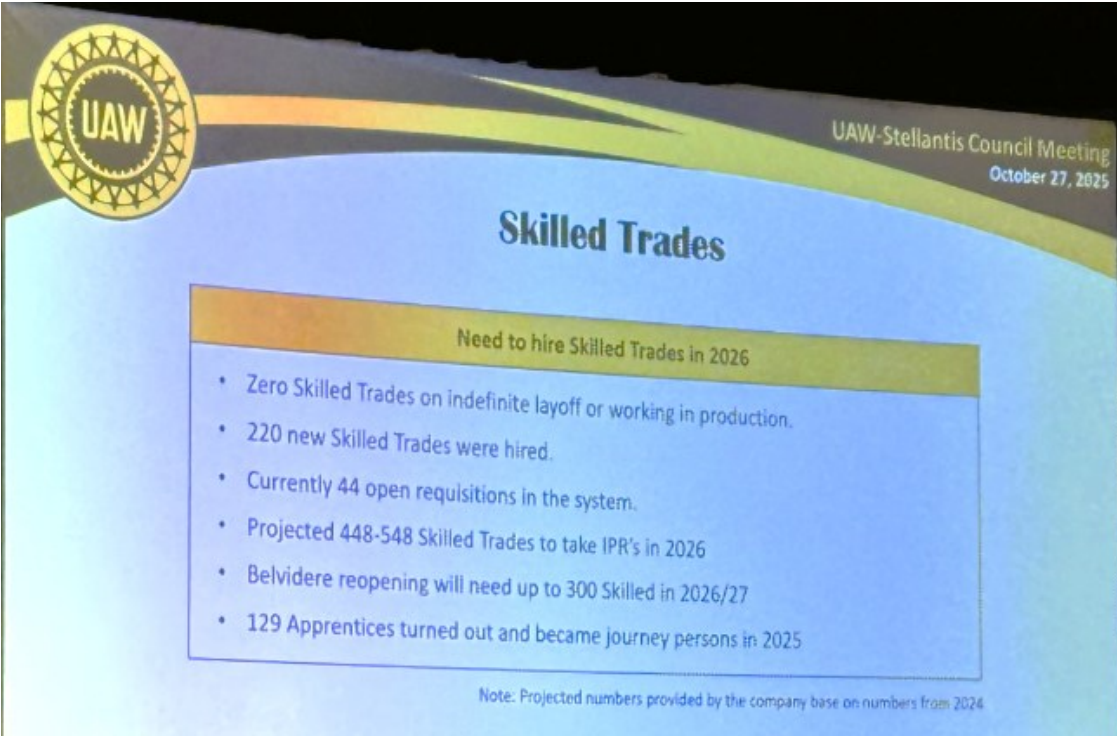
The screenshot shows a presentation slide for the Belvidere Assembly Plant, Local 1268. It features the UAW logo in the top left corner. The slide is titled 'Belvidere Assembly Plant Local 1268' and 'UAW-Stellantis Council Meeting October 27, 2025'. The main content is an 'Updated Product Plan' which lists three items: 'All new Jeep Compass - December 2027', 'All new Jeep Cherokee - November 2028', and 'Introduce Stamping operations in support of Assembly'. To the right of the plan are two images of vehicles, one labeled 'Compass' and one labeled 'Jeep Cherokee'. Below the plan is a table with four columns: 'Projected Headcount', 'Projected Shifts', 'Projected Volume', and 'Key Milestone Dates'. The table contains data for the plant's operations, including published and represented headcount, projected shifts, and volume for the Compass and Cherokee models, along with key milestone dates for pilots and production start.

Projected Headcount	Projected Shifts	Projected Volume	Key Milestone Dates
Published: 3,300	2 Total	Compass ~120K Units	• Compass X0 Pilots: December 2026
Represented: 2,700 – 4,100*	*Possible 3 <sup>rd</sup>	Cherokee ~130K Units	• Compass X1 Pilots: April 2027
NBU: ~300	Shift in 2 <sup>nd</sup>	(at full volume 2 vehicles)	• Compass Start Of Production: Dec 2027
	half of 2029		• Cherokee X0 Pilots: Q4 2027

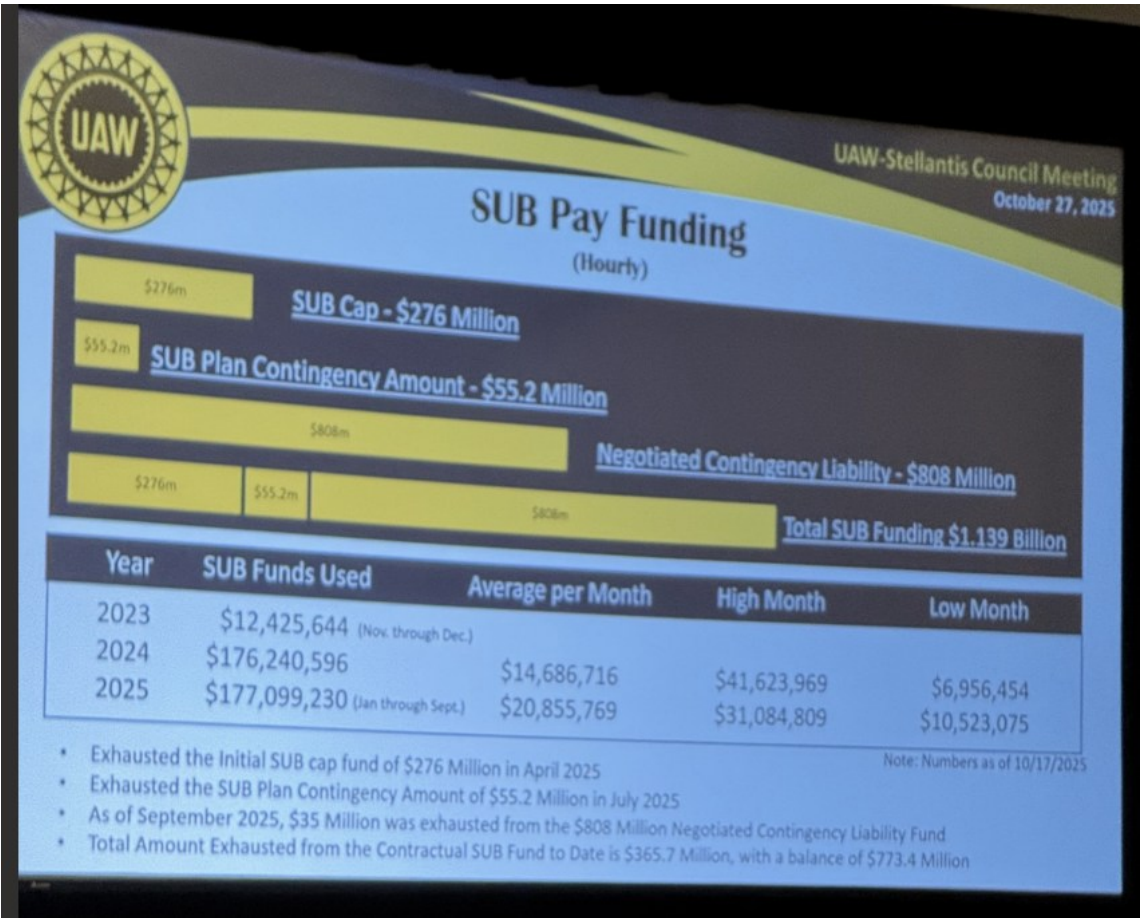
Note: Data provided by the company on 10/14/2025

2<sup>nd</sup> Photo is Skilled Trades Information

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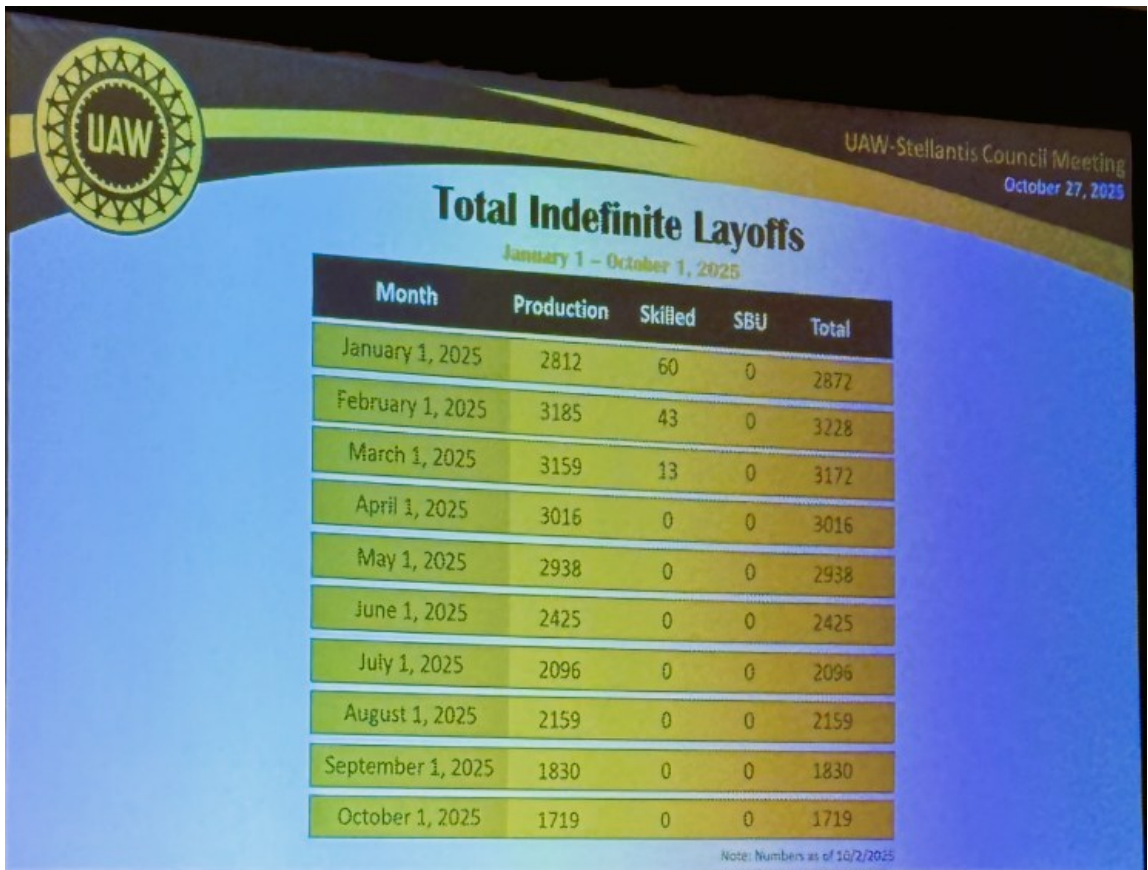
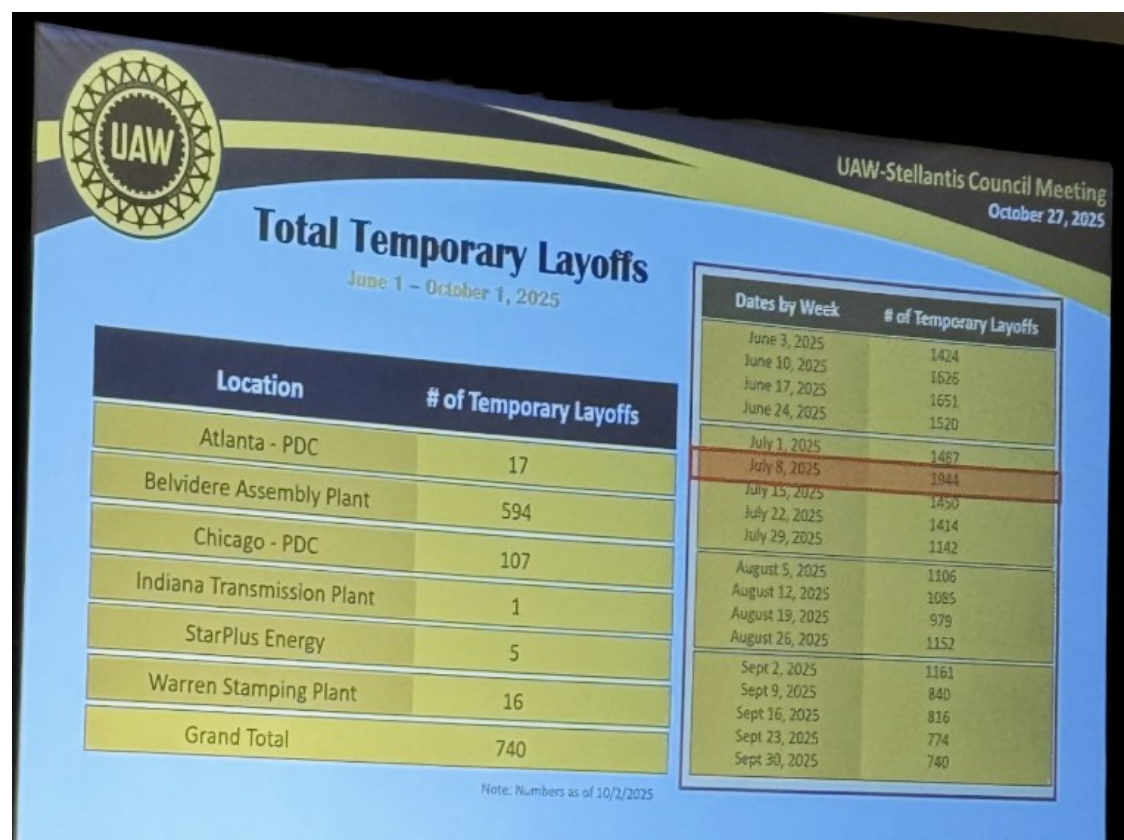


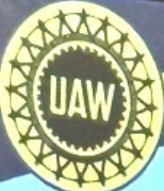
3<sup>rd</sup> Photo is SUB Pay account - The balance is currently at 773.4 million. Based on projections, this will cover everyone throughout the contract. As you'll see in later screenshots, there has been some extensive work getting done to get people back to work.





4<sup>th</sup> Photo is Temp Layoffs- Corporate wide - The numbers have significantly dropped throughout this year. If Belvidere starts recalling in 2026, this should eliminate the 594 from Belvidere and the 107 from Chicago PDC.





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## Overall Manpower Gains

### Production

- As of Oct. 2, the total number of indefinite layoffs was 1719. After that total of 1719 was reported, WTAP added 50 employees in October and Dundee requested to add 77 employees in October that will reduce the indefinite layoff total to approximately 1585


### Skilled Trades

- Skilled Trades - All Skilled Trades were called back from indefinite layoff as of April 1, 2025.
- For the first time in many years, we have "ZERO" Skilled Trades on Indefinite layoff or working in production. After all Skilled Trades were called back from indefinite layoff, an additional 220 new Skilled Trades were hired. In addition to these hires, there are currently 44 open requisitions in the system.

### SBU Group

- The SBU group had experienced nearly two decades of decline due to outsourcing and advancements in technology.
- SBU Group is seeing growth - over 100+ new members have been hired. In addition to these hires, there are currently 33 open requisitions in the system, indicating continued momentum in rebuilding the SBU workforce.

Note: Numbers as of 10/3/2025



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## IPR

### Special Program

- Memorandum of Understanding for (IPR) Incentive Program for Retirement
- Hourly production employees assigned to a facility in the Kokomo Labor Market.
- A lump sum payment of fifty thousand dollars (\$50,000).
- Sign up period ended October 16. A total of 64 employees signed up for this package

### Contractual 2026 Retirement IPR

- Packages to be offered throughout the calendar year of 2026.
- Hourly production and skilled employees
- A lump sum payment of fifty thousand dollars (\$50,000).
- Contractual Language - Letter 334 Hourly and Letter 245 SBU

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