

FOLLOW UP TO YESTERDAY'S EMAIL UPDATE

I've received several emails, texts and calls on the update I put out yesterday. I've also gone through Facebook and read several of the comments. I'm going to do what I can to answer what I can on the concerns. My layout probably won't be the best, give me a little leeway on this.

THIS DELAY IS A VIOLATION TO THE CONTRACT, WHY AREN'T WE STRIKING?

Striking at Belvidere does nothing to help our situation. It would take the membership at all Locals or the majority of the Locals within the corporation to agree to strike. It is not a decision that is made by our International leadership. The rallies that were held in the past, showed that there wasn't support to do this. Without this support, how do we hold this company to any commitments?

VP BOYER IS OK WITH THE DELAY?

He is not ok with the delay. Nothing in the email I sent out yesterday said that he was. He is working on holding this company to the commitments made. Which includes getting the Trades in as soon as possible to start working on pull ahead work. Again, until the membership says enough is enough, the VP and his staff are going to be limited.

THE COMPANY HAS ALREADY RECEIVED THE MONEY FROM THE STATE. HOW CAN THEY DO THIS?

The company has received no money from the State yet. The State has steps that the company must take to receive any of this money. The company has only recently reached out to the State to start getting into this process.

THE COMPANY HAS ALREADY RECEIVED THE 334 MILLION FROM THE FEDERAL GOVERNMENT FOR THIS PROJECT.

It's been a few months, but the last I had heard was this money was still sitting there for the company. Something could've changed over the course of time from when I heard this. I will find out what I can on this.

THIS TIMELINE PUTS US OUTSIDE OF THE CONTRACT?

If this timeline holds true with June 2028 for start of production, all members that can hold one shift of production should be in before the end of the contract for training purposes. The agreement on sub covers us through this contract (May 2028)

I SPOKE TO A REPORTER TODAY; HE TOLD ME THAT HE'S SPOKEN TO THE COMPANY. THE COMPANY INFORMED HIM THAT THERE'S BEEN NO CHANGE TO THE TIMELINE FOR BELVIDERE.

If this is the case, why would the company inform our VP that there's a 7-month delay? Why are the documents the project team is working from at corporate have a date of June 2028 for the start of production? The original commitment stated we'd be building vehicles by the end of 2027. The company's refusal to be open and honest about what is taking place in Belvidere is the cause for the confusion, rumors and frustration taking place here and all over the corporation. If the information I have put out to

this membership is wrong, the corporation has the ability to prove me wrong. Their silence is proof enough for me.

WHAT IS THE CAUSE OF THIS DELAY?

I don't have the answer for this. Not that I haven't asked several times. I just haven't received an answer. We're grown ass adults here, if the company came out and said the delay was based on something outside of their control, like timing on machinery, tooling, etc... That would be something we'd understand. Obviously, wouldn't alleviate the frustration, but we'd have an answer. Without any kind of communication from the company, it appears we are just being strung along.

FACEBOOK POSTS AND COMMENTS-

These have been brutal to say the least. They are coming from members, ex-members and people in the community that have never worked at the plant. It's amazing to see how many people want the plant being reopened to fail. An opportunity that will create thousands of jobs in this area and bring people back home from wherever they transferred to. Crazy!

Remember, we were all forced to make the decision each one of us made when it was our turn, whether that was to retire, take the buyout, transfer or stay here on layoff because there was nowhere to transfer to. Whatever you chose, that decision is done. That decision wasn't stupid; it was made with the information you had at the time. If you stayed on, that means you are either working here or at a different plant or here on layoff collecting sub along with medical benefits. The fact is, we're all on this ride together. Don't let the negative narrative that is being put out there get to you. We are going to reopen!

Let me know if you have any questions.

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