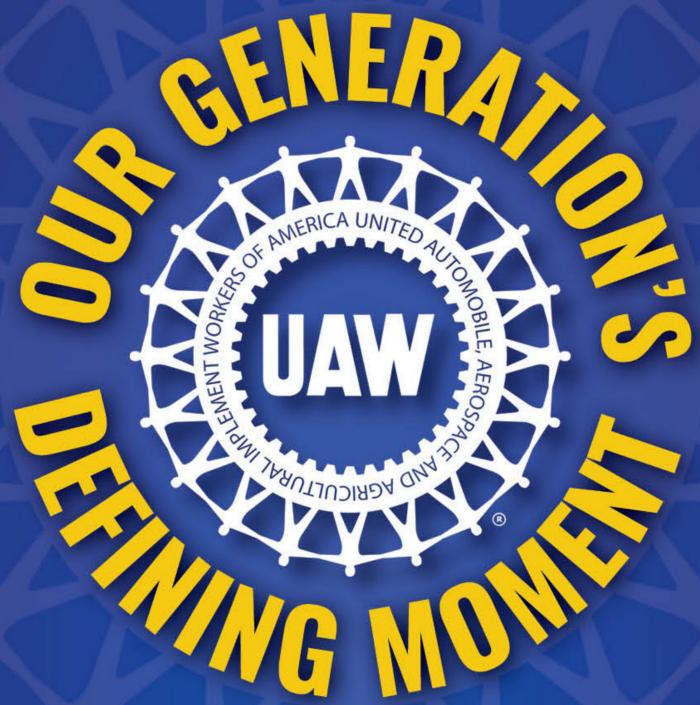


2026
UAW CONSTITUTIONAL
CONVENTION CALL



39th Constitutional Convention
of the International Union,
United Automobile, Aerospace,
& Agricultural Implement
Workers of America, UAW

June 15-18, 2026

To the Officers and Members of all Local Unions affiliated with the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW

January 30, 2026

Greetings:

In accordance with provisions of the International Constitution, you are hereby notified that the Thirty-Ninth Constitutional Convention of the United Automobile, Aerospace and Agricultural Implement Workers of America, UAW, will convene in Huntington Place, Detroit, Michigan on Monday, June 15 at 12 p.m.

In solidarity,



Shawn Fain
President



Margaret Mock
Secretary-Treasurer

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BUSINESS OF CONVENTION

The business of the International Convention shall proceed in compliance with Article 8, Sections 2 and 3 of the International Constitution.

BASIS OF REPRESENTATION

Article 8, Section 5

Each Local Union shall have one (1) delegate for two hundred (200) members or less and one (1) additional delegate for the next three hundred (300) members or major fraction thereof, and one (1) additional delegate for each additional eight hundred (800) members or major fraction thereof, except Amalgamated Local Unions which elect as many delegates as they have units which average two hundred (200) dues-paying members or more, and that those units which have two hundred (200) members or more may elect their own delegates to the Convention and those with less than two hundred (200) shall be grouped together and vote as a miscellaneous group. In the event the miscellaneous group within an Amalgamated Local Union has less than two hundred (200), the International Secretary-Treasurer shall allocate such membership to some other unit of the Local Union in such a manner as will result in the maximum number of delegates.

Article 8, Section 6

Each unit of an Amalgamated Local Union shall be allotted its share of the number of delegates in proportion to the amount of per capita tax paid by the unit through the Amalgamated Local Union. Any fractions remaining from the units following such allocations shall be allotted to the Local Union's Joint Council, where such body exists.

Delegates representing the total of all fractions shall be elected on the basis of one (1) for each eight hundred (800) or major fraction thereof. Any member of the Local Union who has qualified may be nominated and elected by the Joint Council, provided the member has not accepted nomination in their unit. In order to be eligible for nomination as a delegate representing a unit of an Amalgamated Local Union, they must be a member of such unit.

Article 8, Section 7

Each Local Union shall have one (1) vote for the first one hundred (100) members or less and one (1) additional vote for each additional one hundred (100) members or major fraction thereof, but no delegate shall have more than eight (8) votes. The votes shall be equally apportioned among the elected delegates of each Local Union, except that an Amalgamated Local Union

may apportion its votes in such manner as the Local Union decides with no delegate having more than eight (8) votes. The total number of votes of the units of an Amalgamated Local Union shall not exceed the total votes which the Local Union is entitled to under Section 9 of this Article of the Constitution.

Article 8, Section 8

Local Unions may elect alternate delegates if they so desire. The number of alternates may be less but not more than the number of regular delegates. Local Unions shall determine the manner and order in which an alternate will replace a regular delegate and shall so advise the Credentials Committee. Regular delegates may be replaced only if recalled by their Local Union in the manner they were elected or if unable to serve.

Article 8, Section 9

The number of members in each Local Union, for the purpose of this Article, shall be determined by the average number of monthly per capita taxes paid by the Local Union to the International Union for the period from and including the sixth month preceding that in which the last quadrennial Convention was held to not less than six (6) months nor more than seven (7) months prior to the next Convention for which representation is to be determined. Per capita from Local

Unions shall be accepted in the regular manner.

Local Unions or units of Amalgamated Local Unions which have engaged in authorized strikes or in lockouts shall have their representation to the International Convention determined by having subtracted from the base period the months of such authorized strikes or lockouts in which the membership of the Local Union or unit of an Amalgamated Local Union did not work in the workplace forty (40) or more hours.

In accordance with Article 8, Section 9, representation will be averaged over a 48-month period – the months of January 2022 through December 2025.

ELIGIBILITY REQUIREMENTS

Article 8, Section 11

No member is eligible to serve as a delegate from their Local Union unless they have been in continuous good standing in this International Union for twelve (12) months immediately preceding the first day of the month in which the Convention is held and shall also have been a member of the Local Union electing them for three (3) months immediately preceding the first day of the month in which the Convention is held. For the purpose of this Section of the Constitution,

members must pay their dues or secure out-of-work receipts in accordance with the provisions of this Constitution.

Article 8, Section 12

Local Unions in order to be entitled to representation at the Convention shall have been affiliated with the International Union for at least three (3) months prior to the holding of the Convention. New Local Unions shall have paid at least two (2) months' full per capita tax prior to the month in which the Convention is to be held. If such newly chartered Local Union has been in existence since the preceding Convention, it shall be entitled to its full quota of delegates based upon the average number of months per capita tax paid to the International Union during the period of time since the preceding Convention. With respect to newly chartered Local Unions who received their charter subsequent to the last Convention, representation shall likewise be based upon the per capita tax paid to the International Union, averaged over the period of time from the preceding Convention. In the case of an Amalgamated Local Union where a workplace has been organized for over a year and secures a separate charter, it shall not be considered a new Local Union. Members representing Local Unions or unit organizations within an Amalgamated Local Union which have not been in

existence for twelve (12) months prior to the Convention, shall be exempt from the provisions of Section 11 of this Article, provided they become members of their Local Union or unit organization not later than thirty (30) days after the issuance of or acceptance under the charter thereof.

Article 16, Section 7(b)

A Local Union failing to pay full per capita tax due the International Union within a two (2) month period shall stand automatically suspended until the Local Union has been reinstated through payment of deficiency incurred unless exonerated from payment of same as provided for in this Constitution.

Article 16, Section 8

A Local Union failing to pay all of its financial obligations due the International Union shall not be entitled to a voice or vote at the International Convention.

ELECTION OF DELEGATES

Article 8, Section 14

International Officers and International Representatives of the International Union shall have a voice but no vote in the Convention of the International Union unless they are duly accredited delegates from Local Unions. Any member who is eligible may be elected to office whether

or not they are a delegate to the International Convention.

Article 8, Section 21

Following the issuance of the Convention Call by the International Secretary-Treasurer, each Local Union shall issue a Call for the nomination of its delegates to the Convention. In the absence of a democratically elected standing Election Committee (Article 38, Section 10), an Election Committee shall be nominated and elected by the Local Union at a regular or a specially called meeting for that purpose of which at least seven (7) days' notice shall be given. The Election Committee shall handle all the details insofar as they relate to the procedure of the election, and adopt such safeguards as are necessary to insure a fair election.

Article 8, Section 22

The nomination of delegates to the Convention may occur at the meeting at which the Election Committee is elected or at a later date, but in either case at least seven (7) days' notice shall be given. After the deadline on accepting nominations has expired, no election of so-called "sticker" or "write-in" candidates shall be considered legal. A list of nominees shall be available to the membership. Candidates shall not serve on the Election Committee or as challengers or observers.

Article 8, Section 23

Delegates to the International Convention shall be elected by secret ballot of the Local Union of which they are members and in no case shall be appointed.

Elections for Convention Delegates must take place no later than thirty (30) days prior to the convening of the Convention (May 16, 2026 deadline).

Article 8, Section 24

At least seven (7) days shall elapse between the time of nomination of delegates and the date the election shall take place. All members shall be duly notified, at least fifteen (15) days in advance, of the time and place of said election and the hours the polls will be open. Polling places must be open a sufficient number of hours on one (1) or more days to allow all members of the Local Union an opportunity to cast their ballots. Each member shall personally cast their vote at the polls.

Article 8, Section 25

Local Union action to instruct a delegate does not serve to commit or bind the delegate on any issue they may vote on at the Convention.

PROTESTS OF DELEGATE ELECTIONS

Article 8, Section 15

Protests of delegate elections must be received by the International Secretary-Treasurer by whichever of the following dates occurs first: (1) Not more than seven (7) days after the Local Union delegate election or (2) not less than twenty-one (21) days (May 25, 2026 deadline) prior to the convening of the Convention. These protests shall be referred to the Credentials Committee and the Credentials Committee may waive failure to comply with the foregoing time limitation where the interests of justice would require.

RESOLUTIONS AND CONSTITUTIONAL AMENDMENTS

Article 8, Section 15

Copies of all resolutions and constitutional amendments to be considered by the Convention must be approved by the Local Union membership and sent to the International Secretary-Treasurer not later than six (6) weeks prior to the date set for the Convention (May 4, 2026 deadline). These will then be sorted and distributed by the International Secretary-Treasurer among the chairpersons of the various and proper committees.

COMMITTEES

Article 8, Section 16

The International Executive Board shall select from the credentials of the delegates presented, a Constitution Committee, which shall assemble at least two (2) weeks prior to the meeting of the Convention at the place designated. It shall be the duty of said Committee to take up all recommendations concerning changes or additions to the Constitution submitted by the International Officers, International Executive Board and Local Unions to act thereon. This Committee shall have authority to originate amendments to the Constitution.

Article 8, Section 17

(a) The International Executive Board shall select from the credentials of delegates a Credentials Committee, which shall assemble at least ten (10) days prior to the meeting of the Convention. The Committee shall examine all credentials received at the International Office and investigate the standing of the delegates and the Local Unions they represent; they shall receive the original credentials of the delegates elected to attend the Convention, and be in a position to report at the opening of the Convention. (e) If the Credentials Committee should decide that an election in any Local Union has been improperly conducted and that delegates

elected in such election should not be seated, the Credentials Committee may, jointly with the International President when the International President is satisfied that the necessary Constitutional interpretations have been reasonably applied, order the delegate election to be rerun in such Local Union prior to the opening of the Convention. This rerun of the initial election shall be supervised by a Sub-Committee of the Credentials Committee. All notices and other time limitations provided for in this Constitution shall be automatically waived for any such rerun election, provided that every effort shall be made to give the maximum notices permitted by the circumstances. (f) If the Convention approves the Credentials Committee's report and recommendation on the initial election, the delegates elected in the rerun shall be seated if confirmed by the Credentials Committee and Convention. If the Convention should reverse the Credentials Committee and approve the initial election, the delegates elected in such initial election shall be seated, and the International Union shall reimburse the Local Union for the cost of rerunning the election. (c) If, prior to the holding of an election of delegates, a clear violation of the International Constitution or the Local Union's Bylaws occurs in the pre-election procedures, the International President shall have the authority to order a correction of the violation prior to the holding of the election. Such action by the

International President is subject to appeal to the Credentials Committee.

Article 8, Section 18

The International Executive Board shall select from the credentials of delegates to each International Convention a Resolutions Committee of not less than seven (7) members, which shall assemble at least ten (10) days prior to the convening of the Convention. It shall be the duty of the said Committee to consider such resolutions as may be properly referred to it under this Constitution. This Committee shall have authority to originate resolutions to be presented at the Convention.

Article 8, Section 19

The International Executive Board shall select from the credentials of delegates to each International Convention, the several other committees necessary to successfully promote and execute the efficient operation of the Convention. Such committees shall convene not later than two (2) days prior to the opening of the Convention.

Article 8, Section 20

All Convention Committees shall have an odd number of, and not more than thirteen (13) members.

HOTEL INFORMATION

The International Union, UAW has received room commitments from hotels in the Detroit, Michigan area. Special forms to make housing arrangements during the Convention will be coordinated by your regional office.

REGISTRATION

Registration of delegates will take place at Huntington Place on Sunday, June 14, 2026, from 12 - 7 p.m., and on Monday, June 15, 2026, beginning at 7 a.m.

Delegates are urged to register and pick up their Convention kits as soon as possible after their arrival.

CREDENTIALS AND LETTER OF REPRESENTATION

Provided the Local Union is current in its per capita tax payments, credentials will be received and submitted electronically through the Local Union Information System (L UIS). Alternatively, upon request, they may be sent in a separate mailing to the Financial Secretary. All delegates, alternate delegates, and special delegates should complete their credentials and return them or submit them electronically by May 25, 2026.

Any questions concerning these guidelines should be directed to the UAW Credentials Office at (313) 926-5797.