

Scholarship for Dependent Children Program (SFDC)

The Scholarship is limited to an annual benefit award of **UP TO \$1,600** per eligible dependent for out-of-pocket funds paid for tuition and/or compulsory fees. In the event both parents are UAW-represented FCA US LLC employees the scholarship is limited to \$3200 per eligible dependent, provided out-of-pocket expenses are substantiated for eligibility. **Payments will be subject to applicable Federal, State, and Local income tax provisions.**

Only dependent children of active UAW-represented FCA US LLC (FCA) seniority or active supplemental employees who have actually worked 90 days before utilizing the SFDC benefit are eligible during the applicable benefit year and must remain actively working while utilizing the SFDC benefit. Dependents pursuing a post-secondary educational degree or high school students dual enrolled at a 2 or 4-year accredited approved institution, may apply. Expenses covered by grants or scholarships are not considered out-of-pocket funds.

How To Apply:

Go online to **The Hub** to access Scholarship for Dependent Children, (**found under the Work Life Tab – Career & Development – Tuition Assistance Plan**) and complete the application. Once you **select [Submit]**, an email will be sent with the application attached. Email, home address, and phone number should be verified before applying. All changes should be entered in the Hub under **My Profile**.

The following must be submitted when requesting SFDC:

- 1. Signed and dated application.**
- 2. Proof of course completion** - Proof of satisfactory completion of semester course, copy of transcript or grade report with course name & grade, student's name, confirmation of degree, and school year/semester.
- 3. Proof of Dependency** - The dependent must be **unmarried**, under the age of 26, the child of the member, or the spouse by birth, legal adoption, or legal guardianship and meet Proof of Dependency criteria.
 - **Child** - Birth Certificate (Dependent/Beneficiary Statement)
 - **Stepchild** - Stepchild's Birth Certificate or Dependent/Beneficiary Statement and Marriage License of the member.
 - **Legal Adoption** - Court adoption papers (with signature or seal) or Adoption placement agreement or Petition for adoption or child support order.
 - **Guardianship** - Court-approved letter of guardianship (with signature or seal)
- 4. Proof of payment** - An official billing statement from the institution identifying the student's name, name of institution, semester/school year, tuition breakdown, and form(s) of payment. This document must reflect all out-of-pocket expenses **paid by the member** or through loans, including the payee's name. Financial aid must provide an explanation (ex. Grant, scholarship, loans, pre-paid education trust programs, etc.) Applicable information should be located on dependent's student portal.

The application must be signed and all copies legible. Documents will **NOT** be returned. Missing or illegible documents may cause a delay in processing or the denial of your application. For audit purposes, additional supporting documents may be requested.

The number of scholarships and award amounts made available annually will be determined by the Guidelines referenced in the Memorandum of Understanding on FCA – UAW Center for Employee Development in accordance with the UAW-FCA US LLC 2023 National Agreement.

Frequently Asked Questions

Am I guaranteed \$1,600 per dependent?

You may be eligible for up to \$1,600 per dependent, per calendar year, provided the documentation submitted meets program requirements.

Can I apply for more than one of my dependents?

Yes. As long as you provide the supporting documentation, you can file for as many dependents as you qualify for under the guidelines.

When and how will the SFDC be paid out?

Local TAP Representatives will notify members of the disbursement date. Payment will be made through ePay.

What happens if I enter the wrong school?

Please notify your TAP rep and request for the application to be canceled so it can be re-entered.

Can both parents of a dependent apply for SFDC?

Yes. If both are UAW represented FCA US LLC employees.

Are certificate programs eligible for SFDC?

No. You must attend a 2 or 4 year degree program.

Will failed, withdrawn, or incomplete courses impact my request amount?

Yes. Those course(s) will be deducted from the approved amount.