

A Message from the Benefits Office:

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Reminder for Members Cash Paying for Group Life Insurance:

For members who initiated the cash pay option to maintain their group life insurance starting in May 2025, the 12-month contractual period concluded on April 30, 2026.

- **Action Required:** Verify your specific end date by contacting **Benefit Connect 800-409-3300**
- **Payment Warning:** Do **NOT** mail any payments for monthly premiums past the 12-month term.

Blue Book Exhibit B:

I. Continuation of Insurance

(1) Employee

An employee may continue optional group accident insurance after the last month for which a payroll deduction was made, while on layoff or leave of absence, by paying the required premium contribution to the Insurance Company within thirty-one (31) days of the last month covered by payroll deductions and each month thereafter, in accordance with the following:

a. Layoff

If an employee is laid off, coverage may be continued for the period, not to exceed twelve (12) months, twenty-four (24) months for an employee who has ten (10) or more years of seniority as of the last day worked prior to layoff, equal to that for which the employee may be covered for non-contributory coverage under Article I, Section 3., E., (1) of this Program, and thereafter for twelve (12) additional months.