

Thursday, May 7, 2026

## **Yesterday's meeting- Launch Agreement**

Before we get into some of the details about yesterday's meeting. For anyone that has a seniority date of 2016 or earlier, you have been a part of past launch agreements. From my time in 94, we've had launch agreements for the Neon, Compass, Caliber, Patriot, Dart and Cherokee. These agreements outline pieces of language that are "ineffective" or "suspended" during the launch period.

Below are some of the details of the current launch agreement proposed by the company. The details laid out below are similar to previous launch agreements we've had:

### **Launch Period-**

Starting with Job 1 (sellable unit) of any new model that is launched in our plant, and ending a year later.

### **Launch Team positions for both Skilled and Non-Skilled-**

The company outlined the Roles and Responsibilities for both.

### **Language on suspending movement during launch-**

Letter 55 Transfers- Critical Times (page 26 in the Book of Letters) speaks to suspending 66C movement and Shift Preferences during the launch.

### **Language on overtime-**

M-2 Overtime (page 305 in the Book of Letters) Section 9 Vehicle Assembly Plants- this allows the company to require overtime when needed during the launch. This could potentially mean 12 hours a day, 6 days per week throughout the launch.

### **Training/Rotation-**

How training and rotation will be done on each team. Example- right side/left side of the same operation until quality numbers are met.

I've outlined the basics on the company's proposal. This membership has proposals we've submitted back to the company. For example- placement into departments, timelines, potential future product placement, etc...

We will continue to meet with the company to get this agreement done. This isn't a one- or two-day process to get this completed.

I am hesitant to put any more information out due to people outside of our organization getting their hands on it. We have another meeting set for next week. I will continue to give updates.

I am asking, any member that wants to hear all of the details, please plan on attending the Membership meeting on May 30th. This will allow us more time to "hopefully" get this agreement done and share details with you before I send it out in a mass email.

Matt Frantzen

President

UAW Local 1268

Ph. 815-544-2111

[matthewfrantzen@uaw1268.org](mailto:matthewfrantzen@uaw1268.org)