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Volume 28, Issue 08 August 2026	The 4-3-4 Newsletter
Executive Board President Brian Moens Vice-President Rob Bern Recording Secretary Mike Lilius Financial Secretary Steve Summers Trustees Steve Summers Gavi Gomez Dan Betcher Sergeant-at-Arms Chris Flores Guide Brad Swanson Chairman Clyde Septer Seeding Committeeman Shaun Harris Cylinder Committeeman Don Ingalls Committeeman at Large Kurt Miner Editor Cory Nussear Retiree chapter Chair Jim Putnam	President’s Report I'd like to start by saying THANK YOU to everyone who attended Local 434's Pool Party & Picnic on Sunday. It was great to see so many members and their families come together to enjoy the food, the pool, and, most importantly, the fellowship and camaraderie with our fellow UAW brothers and sisters outside of the workplace. I'd also like to extend a huge THANK YOU to everyone who helped make the event a success. Whether you assisted with planning, organizing, setting up, or cleaning up afterward, your hard work and dedication were greatly appreciated. Events like this wouldn't be possible without volunteers who are willing to give their time and effort. Thank you all for making it a memorable day! The next topic I would like to address is the proposed contract extension that the Company has offered to the UAW. Currently the proposal remains the same as the initial offer from the Company. After the Bargaining Committee met on multiple occasions there was a counter-off given to the Company, which they immediately rejected. The Company offer is as follows: • A 4% General Wage Increase (GWI) on November 2, 2026, in place of the 3% annual lump sum payment scheduled under the current agreement. • A 4% GWI effective on November 1, 2027 (All GWIs applied to base wages in addition to COLA consistent with historic application). • The 3% Lump Sum Payment currently scheduled for 2026 under the agreement will be moved to 2028. • A \$3,000 bonus for employees active on November 2, 2026, as defined in Section 2 of this agreement. • Consistent with past practice, the lump sum payment applies to qualified earnings. 2. The parties understand that the extension will have the following impacts for the specific provisions noted: • During the terms of the extension, the Company will observe all the holidays in Article XVII, §14(A) of the Agreement and the following nonrecurring holidays: Friday, 12 November 2027; and Monday 3 July 2028. • All retirement bonus provisions found in the Benefit Plans will be extended through October 31, 2029. • Under Appendix- “A” -Article VI, §8, retirees will receive two additional lump sum payments: one on 1 October 2027 and another on 1 October 2028. • The \$3,000 bonus applies to all active employees on November 2, 2026. For this specific agreement, active employees include employees on Weekly Indemnity (WI), and any employees who accept an offer under the terms of the Voluntary Termination of Employment Program (VTEP) in Exhibit K between June 4th and November 2nd, 2026. Employees on layoff with recall rights who return to work during the term of this agreement will receive the \$3,000 bonus, within thirty calendar days of their return to work. Employees on Long-Term Disability (LTD) are not eligible. John Deere Supplemental employees in the Parts organization receive a \$500 bonus if employed on November 2, 2026. The plan is to hold a ratification vote on August 23rd at the Plumbers & Pipefitters Local 25 Hall, 4600 46th Ave., Rock Island, IL 61201 from 9a-12p. All active and laid off members with recall rights and in good standing are eligible to vote. Please come and let your voice be heard!
Our Editorial Policy To Our Readers: This publication is the voice of your local and international union, and it is our main vehicle for bringing you the views and actions of the leaders you elected. The publication is also the voice of the membership, and we welcome articles from UAW members. All articles should contribute positively to the welfare of this union and its members. We will accept no attacks on any union leader or member. We reserve the right to edit letters to the editor for length.	
2026 Holidays: September 7th, November 11th, 26th and 27th, December 24th, 25th and 31st. Christmas shutdown days are December 28th, 29th	
Passing’s Richard “Rich”Kinney 74 of Moline, IL 01/28/52 to 07/04/26	In Solidarity, Brian Moens President

UAW Local 434 Newsletter

This months Union meeting is Sunday,
August 16, 2026 at 10:00 A.M.

E-board meeting at 7:45 A.M. and Steward Council at 9:00 A.M.

Next months meeting is September 20, 2026 at 10:00 A.M.

COME TO A
MEETING!



ATTENTION 434 RETIREES



FIRST WEDNESDAY OF EVERY MONTH

Lunch starts at noon and doors open at 10 if you want to come early and catch up! Call for your reservation at least one week prior to the meeting.
Cost is \$10.00 per person.
Bob Buller at 309-738-3740



Notice to Retirees: Due to a change in vendors, we are forced to raise the price of dinners from \$8.00 to \$10.00 effective at our September meeting.

UAW LOCAL 434
630 19th STREET
EAST MOLINE 61244



Safety Report YTD

Seeding

First Aid 15
OSHA 5
Near Miss 44 6 open

Cylinder

First Aid 17
OSHA 4
Near Miss 29 4 open

Have a safe and happy Labor Day. Hopefully you all get to spend time with family and friends and enjoy the weather before it changes.

Be on the look out for kids and extra traffic now that schools are slowly starting again for the year.

Made in America Store: Did you know the “Made in America” stamp can be put on any product that consists of 50% foreign material. At the Made in America store the 50/50 products don’t fly. They only sell products that are 100% American made.
Visit their website www.SaveOurCountryFirst.com

Important Telephone Numbers

Local 434 Union Office 1-309-755-5046
434 Committee Office 1-309-765-7077
or 1-309-765-7088
MetLife Legal Service 1-800-821-6400
Mental Health or Chemical
Dependency/United Behavioral Services
1-800-867-6758
Fidelity Investment 1-800-354-3427
Deere Direct 1-888-432-3373
United Healthcare 1-888-533-3731
You can create an account
www.myuhc.com
Benefits Center 1-844-689-7833
www.yourbenefitsresources.com/deere

www.region4.uaw.org/uaw-local-434
Check us out on Facebook under
UAW Local 434

Retiree’s monthly lunch menu
To Be Determined